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WEEKLY
AUGUST 7, 1943

Nursing times

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Journal of the Royal College of Nursing

Twice as good with egg

WHAT a blessing it is that you can now use almost as many eggs as you want. Thanks to the success of dried egg in this country, arrangements have been made for more eggs to be dried and sent over to us. Better still, the price has come down to 1/3 per 12-egg package. Eggs at 1¼d. each in war-time . . . How wise you will be to use all the dried egg you can buy!

But, as letters show, some people do not know as much as they should about this first-class food. Here are some answers to questions that may interest you, too:

Is Dried Egg a good substitute for eggs for children?

Dried egg is not a substitute at all! Dried egg *is* egg; gives you everything that a new-laid egg can give except the shell and water. Simply make up the dried egg as directed and you have egg every bit as nourishing, wholesome and digestible as an egg in a shell.

Why were eggs "cried down" at first; and now they are praised?

Eggs were not "cried down" in regard to their nourishment. Their chief food value is as a body-builder. Shell eggs were very costly in shipping space: they are too bulky to import. Feeding-stuff for hens is also terribly wasteful of shipping space. In the circumstances, shell eggs were indeed an unnecessary luxury. But now we have dried egg; solid nourishment, easy to ship, cheap to buy, handy and convenient.

How much Dried Egg can I get?

You can now get one 12-egg packet of dried egg on each ration book every 4-week rationing period. This new arrangement started on July 25th and it allows everybody three eggs a week. Make sure you use them! Egg helps to make up for any shortage of other body-building foods such as meat, cheese, fish; and three or four eggs a week is a good way to step up your diet in health-giving minerals and vitamins also.

I am not successful in making up Dried Egg

Follow these simple rules for the true "new-laid" flavour:
1. Allow 1 level tablespoonful egg and 2 tablespoonfuls water for each egg. 2. Put the dried egg in a clean bowl and add only half the amount of water. 3. Work with a spoon against the side of the bowl until you have an absolutely smooth paste. 4. Then add the rest of the water and stir well till all is completely blended. Do not make up more egg than you require to use straight away.

How long will Dried Egg keep?

An important point is to keep it in a cool, dry place — away from light if possible. Once the tin or packet is opened, it is best to use up the egg within two or three weeks. Re-close the packet as well as you can. *Do not put it in the refrigerator.* But there's no need to store the egg — use it up — there's plenty more!

BACON AND EGG PIE

2 eggs (already made up with water), 2 rashers of bacon, 8 oz. potato pastry, ½ oz. breadcrumbs, salt and pepper.

Beat the egg. Line a plate with half the pastry. Mix egg, breadcrumbs, salt and pepper and the bacon chopped in pieces, all together. Pour this mixture on to the plate, cover with the rest of the pastry. Bake in a moderate oven for ½ hour. Serves 4.

DRIED EGG RECIPE LEAFLET — *FREE*

Please send a postcard for it to the Ministry of Food, Food Advice Service, London, W.1.

M.F

ISSUED BY THE MINISTRY OF FOOD (S70)

Are you getting the best VALUE for your limited SLEEP-ration?

THERE is sleep *and* sleep, as all nurses know. In these days, with the whole nation working at high pressure, sleep, like most essential things, is rationed. It remains to get full value for your small portion—healthy, restful sleep. It can be induced *naturally* by Bourn-vita. The Vitamin B, phosphorus and calcium it contains are good for high-tensioned nerves. It is an ideal food-drink for your convalescent patients, too, specially light and easy to digest.

CADBURYS

BOURN-VITA

For Deep, Restoring Sleep

RE-UNIONS

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Re-union for Distribution of Nurses Certificates and Badges on Friday, September 3rd, at 3 p.m. Tea.

Will Nurses requiring hospitality overnight please write to Matron before August 20th. (1101)

TRAINING & LECTURE COURSES

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

(a) **Health Visiting.** Six months. Approved by the Ministry of Health. (Two Public Health Section, bursaries of 10 gns. each, offered to members for course starting January, 1944).

(b) **Industrial Nursing.** Three months. Starting 8th September in Bristol and London. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

(c) **Nurse Teachers.** One year whole-time. Starting September 22nd.

(d) **Dietetic course.** Eighteen months. Whole-time. Starting September 20th.

(e) **Diploma in Nursing.** University of London. Two years. Tuesdays and Thursdays, starting September 23rd.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (440)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

One scholarship for the **Health Visitors Training Course** commencing in January, 1944, will be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council, to a Queen's Nurse willing to work in the county of Hertfordshire for a period of two years on completion of Health Visitors Training. Minimum commencing salary on completion of training:— £200 per annum plus £10 per annum uniform allowance, or according to scale, whichever is the higher sum. Applicant must already be enrolled as a Queen's Nurse and must be interested in combined work. Application form and further details on application to Miss A. Brown, County Nursing Superintendent, County Hall, Hertford. (1085)

THE UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

CERTIFICATE IN INDUSTRIAL NURSING

A Course of Training in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State-registered Nurses. The course will extend over one year, but nurses can join at the April, September or January terms. A certificate will be awarded to approved candidates upon the results of the year's work and of an examination.

Nurses admitted to the course will be required to live in at the Hospital and carry out the duties of Staff Nurse during their residence in Hospital. The course in industrial nursing will consist of:—

1. At least fifty lectures dealing with medical and social aspects of factory life.
2. Visits and demonstrations at works.
3. Training in special hospital practice.
4. Four weeks in work within a factory.

Nurses resident at the Hospital will be paid £100 for the year of the course; of this amount £15 will be deducted for training fees by equal monthly instalments.

Applications should be made to the Matron of the Hospital, from whom further particulars may be obtained.

The next course will begin in Sept., 1943.

Non-Resident Nurses

The lectures and certain visits and demonstrations will be open to selected State-registered Nurses already in industry who will be eligible to sit for the Certificate if they were employed in industry at April 28th, 1942. Fee £5 5s. for each of the three terms of the course.

GEORGE GRANT, Registrar.
University of Birmingham.

E. BULLIVANT, Matron.
Birmingham Accident Hospital.
(1158)

TRAINING & LECTURE COURSE

The Course of Lectures on Tuberculosis at the **Brompton Hospital, Fulham Road,** will be held on Tuesdays and Fridays from 6 p.m. to 7 p.m., commencing September 3rd.

For further particulars apply to the Matron. (1191)

THE ROYAL COLLEGE OF NURSING
INDUSTRIAL NURSING COURSE

Two Bursaries of 10 gns. each are offered by:—

(1) An "Old Bristolian."
(2) Messrs. H. V. Carter & Co., through the Public Health Section,

to assist members to take the three months' course in Bristol, starting 8th September. Applications should be sent in before 13th August to the Director in the Education Department, The Royal College of Nursing, la Henrietta Place, Cavendish Square, London, W.1. (1168)

PUBLIC HEALTH VACANCIES

BOROUGH OF KETTERING
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment at a commencing salary of £200 per annum, rising by annual increments of £10 to £240 per annum, plus cost of living bonus (at present £26 per annum) and uniform allowance of £10 per annum.

Applicants must (1) Hold a certificate of three years' training in general hospital or of full training in a children's hospital; (2) Be a state-certified Midwife (S.C.M.) and in addition, must have either: (a) The new Health Visitor's Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health; (b) The Certificate for Health Visitors prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919; or (c) been previously approved by the Ministry of Health as a Health Visitor.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned, together with copies of three recent testimonials, must reach me not later than Monday, the 23rd August, 1943.

Town Clerk's Office, Kettering. JOHN CHASTON
Town Clerk.
(939)

CAMBRIDGESHIRE COUNTY COUNCIL
TUBERCULOSIS NURSE

Applications are invited for the above appointment. The salary will be in accordance with the Rushcliffe scale, but for the present is fixed at £200 per annum rising by yearly increments of £10 to £250 per annum, together with war bonus of £31 4s. and uniform allowance of £10 per annum.

Mileage allowance on the Council's scale will be paid to an applicant willing to use her own car. Applicants should be State-registered nurses and should hold a recognised health visitor's certificate. Applications stating qualifications and experience and supported by copies of not more than three recent testimonials, should be sent to the undersigned, from whom further particulars can be obtained, not later than 21st August, 1943.

Shire Hall, Cambridge. R. FRENCH,
County Medical Officer.
(1126)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for a **Municipal Midwife** who will be required to take up her duties as soon as possible. Applicants should be State-registered Nurses and State Certified Midwives, and the salary will be £230 rising to £250 per annum with uniform allowance of £15 per annum, and £3 per annum for the provision and maintenance of a bicycle. The Corporation will supply all necessary equipment and bear the cost of the midwife's professional laundry. The appointment will be subject to one month's notice on either side and will be subject to the provisions of the Superannuation Acts and to the successful candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, the Guildhall, Cambridge, to whom applications should be forwarded, together with copies of three recent testimonials, not later than the 12th August.

The Guildhall, Cambridge. C. H. KEMP,
Town Clerk.
July, 1943. (940)

ST. MARY'S HOSPITAL, MANCHESTER

Midwife Teachers' Course, commences September 15th, 1943, in preparation for the 1944 Part I and Part II Examinations. Syllabus now ready. Applications to the Matron. (1209)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

The Wiltshire County Council invites applications for the appointment of **Emergency Midwife.** Candidates must be State Certified Midwives and State-registered Nurses able to drive a motor car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 plus war bonus of 10s. per week. Previous experience will be taken into account in fixing the commencing salary. Allowances of £10 per annum for uniform and £6 per annum for bicycle will be paid. A small deduction in respect of board and lodging, when provided, will be made. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge.
19.7.43. (906)

CHESHIRE COUNTY COUNCIL
MIDWIFERY SERVICE

Applications are invited for vacancies as under:

County Midwives for Lym and Stalybridge
Relief County Midwife to reside near Chester and to relieve all over the County.

Candidates must be S.R.N. and S.C.M. and under 45 years of age. The Rushcliffe Scale of salary will be paid. Applications on forms from the undersigned should be received by the 7th August.

24 Nicolas Street, Chester. IAN MACKAY,
County Medical Officer.
(1087)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor** who will be required also to undertake the duties of a school nurse. Candidates must be State-registered nurses and possess a Certificate of Training a a Health Visitor.

The salary will be within a grade of £200—£250 per annum and previous experience in a similar capacity will be taken into account in fixing the commencing salary. An annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

Applications, in candidate's own handwriting, on forms to be obtained from the Medical Officer of Health, The Guildhall, Cambridge, should be sent to him, accompanied by copies of three recent testimonials not later than the 20th August, 1943.

The Guildhall, Cambridge. C. H. KEMP,
Town Clerk.
(1114)

BOROUGH OF BROMLEY
HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY MIDWIFE

Applications are invited for the appointment of a **Temporary Midwife** in connection with the Council's Midwifery Scheme. The person appointed is required to be a State-registered Nurse and a State-certified Midwife. The salary payable will be within the scale £270—£10—£360 per annum recommended by the Midwives Salaries Committee, plus the additional allowance of £15 per annum applicable to the Metropolitan Police area, the person appointed to practise from her own residence. It is anticipated that the appointment will continue for the period of the present emergency. It will, however, be subject to one month's notice on either side and will be subject to the provisions of the Council's Salaries and Grading Scheme so far as applicable to temporary staff and to the resolutions of the Council in force from time to time with regard to temporary appointments. The person appointed will act under the general direction of the Medical Officer of Health, from whom forms of application are obtainable; upon completion these, together with

(continued in next column)

copies of two recent testimonials, should be returned to him at the Health Department, Municipal Offices, Bromley, Kent, in order to reach his office not later than 20th August, 1943. Canvassing directly or indirectly will be a disqualification.

Municipal Offices, Bromley, Kent. S. CRITCHLEY AUTY,
Town Clerk.
28th July, 1943. (1148)

SURREY COUNTY COUNCIL.
MIDWIVES' ACT, 1936.
APPOINTMENT OF MIDWIFE

Notice is hereby given in pursuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above Council for the appointment of a Relief Midwife in the Service of the Council to work in the Carshalton area.

A State Certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum, rising by annual increments of £6 5s. 0d. to a maximum of £250, plus war bonus according to the Council's scale. In addition, a uniform allowance of £7, and a laundry allowance of £10 per annum will be made.

A State Certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160, rising by annual increments of £5 to a maximum of £200, plus war bonus according to the Council's scale and uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than Tuesday, 17th August, 1943.

County Hall, Kingston-on-Thames. DUDLEY AUKLAND,
Clerk of the Council.
30th July, 1943. (1178)

GLOUCESTERSHIRE
HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of **Health Visitor.** The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

The salary will vary between £200 and £250 per annum, according to experience, plus £20 for subsistence, £10 for uniform, 10s. a week war bonus, and travelling expenses in accordance with the County Scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucestershire, and must be completed and returned by 16th August, 1943. Canvassing will disqualify.

F. E. GOODCHILD,
Acting Clerk of the County Council.
Shire Hall, Gloucester. (929)

BOROUGH OF RICHMOND (SURREY)
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a whole-time **Temporary Health Visitor and School Nurse** at a commencing salary of £220 per annum, plus uniform allowance of £10 per annum. (The scale of salaries for Health Visitors is at present being considered).

Applicants must be qualified according to the Regulations of the Ministry of Health and possess either the new Health Visitor's certificate of the Royal Sanitary Institute or an equivalent qualification.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, and the selected applicant will be required to pass a medical examination as to her physical fitness.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, Municipal Offices, Parkshot, Richmond, Surrey, on or before 14th August, 1943.

CLIFFORD HEYWORTH,
Town Clerk. (1187)

Health Visitor required by Essex County Council. Salary according to qualifications and experience, within the scale of £200 to £250 a year, together with war bonus and allowances. Forms of application, obtainable from the Clerk of the County Council, County Hall, Chelmsford. Last date for receipt of applications, 28th August, 1943. (1182)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2

HOSPITAL AND OTHER VACANCIES

BOROUGH OF WILLESDEN
HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the appointment of **Matrons** (non-resident) from State-registered General or State-registered Children's Nuses. Salay £220 per annum. The appointments will be for the war period and will be subject to one month's notice on either side. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examination.

Applications, for which no forms are issued, stating age, whether married, unmarried or widowed, qualifications and experience, together with one testimonial and one name as a reference must reach the Medical Officer of Health, Health Department, 54 Winchester Avenue, Kilburn, London, N.W.6, not later than 9 a.m. on Saturday, 21st August, 1943.

All communications should be marked "War-time Nursery Matron" on the outside of the envelope.

Town Hall, Dyne Road, Kilburn, N.W.6. W. T. PIRIE, Town Clerk.
28th July, 1943. (1088)

BOROUGH OF HORNSEY
ALEXANDRA MATERNITY HOME
MUSWELL HILL, N.10 (20 Beds)
APPOINTMENT OF STAFF

Applications are invited for the appointments of **Matron, Assistant Matron** and **Midwives** (resident and non-resident) on the staff of the above Maternity Home. Salaries in accordance with the Rushcliffe Scale.

Further information and forms of application (which should be completed and returned to the undersigned not later than Tuesday, August 17th, 1943) may be obtained from the Medical Officer of Health, Town Hall, Crouch End, N.8.

Town Hall, Crouch End, N.8. (Signed) H. BEDALE, Town Clerk.
(1095)

Sunshine Home for Blind Babies, Whitfield, Northumberland, requires Matron. Must be S.R.N. with Children's experience. Salary £200 per annum rising by £10 annual increments to £220. Write for application form: Secretary-General, National Institute for the Blind, 224, Great Portland Street, London, W.1. (1117)

THE UNIVERSITY OF MANCHESTER
ASHBURNE HALL OF RESIDENCE FOR WOMEN STUDENTS

Applications are invited for the post of **Nurse-Matron** at Ashburne Hall, to supervise the health of the students, to be responsible for the upkeep of linen and for household mending. Some nursing experience essential. Duties to commence September 29th, 1943. Salary according to qualifications, with board and residence, laundry and superannuation. Applications, together with two recent testimonials and the names of two persons to whom reference may be made, must be received by the Warden, Ashburne Hall, Fallowfield, Manchester 14, not later than August 19th, 1943. (1195)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE, WORCS.

Dietitian required. Should be State-registered Nurse with Housekeeping Certificate with experience in dietary, menu making, sick dietary and kitchen supervision. The post is a resident one and commencing salary at the rate of £300 per annum. Please give full particulars to the Medical Superintendent. (1166)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Assistant Masters and **Assistant Matrons** required for holiday relief duties. For full particulars apply to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1022)

COUNTY BOROUGH OF GATESHEAD
GATESHEAD MENTAL HOSPITAL, STANNINGTON, NORTHUMBERLAND

Applications are invited for the position of **Second Assistant Matron** at the above hospital. Candidates should hold the General Nursing Council's Certificate in General Nursing, and the G.N.C. or R.M.P.A. certificate in Mental Nursing. Salary £120 per annum (plus war bonus at present approximately £30 per annum) rising by £10 per annum to £150 per annum, plus the usual residential emoluments and uniform. Applications marked "Second Assistant Matron" to be delivered to the Medical Superintendent, Gateshead Mental Hospital, Stannington, Northumberland, not later than 20th August, 1943.

"Enfield," Gateshead, 9. J. W. PORTER, Town Clerk,
Clerk of the Visiting Committee.
(960)

STAFFORDSHIRE COUNTY COUNCIL
STANDON HALL ORTHOPAEDIC HOSPITAL, NEAR ECCLESHALL, STAFFORD
(120 BEDS)
APPOINTMENT OF ASSISTANT MATRON

Applications are invited from **State-registered Nurses,** with experience in orthopaedic nursing. In addition to assisting the Matron and deputising in her absence, the duties include the control of the domestic staff and lecturing to nurses preparing for the Orthopaedic Nursing Certificate examination.

The County Council have adopted the Rushcliffe Report in its entirety and the appropriate salary for the post will be £200 rising by annual increments of £10 to a maximum of £230 per annum, together with emoluments valued at £120.

The appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Applications, together with copies of three recent testimonials, should be sent to the undersigned not later than 12th August, 1943.

Candidates receiving no reply by the 31st August may assume vacancy filled.

County Buildings, Stafford. T. H. EVANS, Clerk of the County Council.
23rd July, 1943. (1058)

ENFIELD WAR MEMORIAL HOSPITAL
CHASE SIDE, ENFIELD, MX. (57 Beds)

Assistant Matron (Home and theatre sister combined) required. Candidates must have recent theatre experience. Emoluments in accordance with Rushcliffe Scale, with uniform allowance. Superannuation Scheme in force.

Applications, with three recent testimonials, to be addressed to the Secretary. (1075)

BOROUGH OF EALING
DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** of a War-time Nursery for children under five years of age. Applicants must be either a State-registered Nurse, a State-registered Children's Nurse or a certificated Nursery Nurse who has also completed the special Post Certificate Course approved by the Ministry of Health. Salary £180 and three meals when on duty. Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 12th August, 1943.

Town Hall, Ealing, W.5. R. H. WANKLYN, Town Clerk.
(1073)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
SUPERVISORY SISTER
(Non-resident)

Required a trained nurse (S.R.N.) with children's experience, who must have had nursing experience in charge of a Day Nursery and be fully acquainted with the administration of war-time nurseries, to act as Supervisory Sister for war-time nurseries in Bristol. Salay £235 per annum rising to £255, including war bonus and plus uniform and travelling expenses. Application to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, not later than 16th August, 1943. (1105)

ARGYLL COUNTY COUNCIL
GARTNATRA ISOLATION HOSPITAL, BOWMORE, ISLAY
APPOINTMENT OF NURSE IN CHARGE

Applications are invited for the post of **Nurse in Charge** at Gartnatra Isolation Hospital, Bowmore, Islay.

Applicants should be under 40 years of age and State-registered. A fever certificate is not essential but will be regarded as an added qualification. Salary will be at the rate of £130 per annum with annual increments of £10 to £160, with £170 (7th year), and £180 (10th year) plus long service increment of £20 (16th year). Uniform will be supplied or an annual allowance of £10 in lieu thereof.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appoinment will be subject to the selected candidate satisfactorily passing a medical examination. Applictions stating age, qulifications and experience along with one copy of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, Argyll on or before 23rd August 1943.

County Offices, Lochgilphead. D. SMITH, Joint County Clerk.
28th July, 1943. (1086)

BOROUGH OF SOUTHALL
WAR-TIME NURSERY APPOINTMENTS

Applications are invited for the following non-residential posts:—

Deputy Matron. Candidates should be State-registered and have had experience in the care of children under five years of age. Inclusive salary £160 to £180 per annum, plus free meals on duty.

Warden. Candidates must hold qualifications entitling them to recognition by the Board of Education as Warden. Inclusive salary £150 per annum plus free meals on duty.

Nursery Nurses. Candidates must be certificated Nursery Trained Nurses. Inclusive salary £135 to £150 plus free meals on duty.

Nursery Trained Assistants. Candidates must have had two years' experience in a nursery in a private household, or in another day nursery. Inclusive salary £120 per annum plus free meals on duty.

Candidates must not be liable for National Service, and those between 18 and 41 years of age must ascertain from their respective Employment Exchanges whether they are eligible for appointment.

Applications for the above posts must be made on forms which can be obtained from the Medical Officer of Health, Manor House, Southall, on receipt of a stamped addressed envelope, to whom the completed forms should be returned not later than noon on Thursday, the 19th August, 1943. Canvassing any member of the Council or any Committee therefore, directly or indirectly, will disqualify.

M. LINDSAY TAYLOR, Town Clerk.
Town Clerk's Offices, Southall.
31st July, 1943. (1109)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE, WORCS.
(1,000 Beds)

Assistant Matron required at an early date. Must be S.R.N. Salary according to the Rushcliffe Committee's recommendation. Application and recent testimonials to be sent to The Medical Superintendent. (1167)

KENT COUNTY COUNCIL
NURSERY STAFF

There are vacancies for **Nursery Staff** at Mount House, Brasted. The appointments are all on a resident basis with full emoluments provided. The salaries are as follows commencing salary to be fixed according to experience. **Sister in Charge.** Salary up to £150 a year. Applicants must be State-registered Children's Nurses. **Deputy Sister in Charge.** Salary up to £100. **Nursery Nurses.** Possessing Certificate of Society of Children's Nurseries. Salary £70—£5—£85. **Nursery Attendants** (Uncertificated). Salary £55—£5—£65. **Probationer Nursery Nurses.** 6s. first year of training, 10s. second year. **Maids.** Salary according to age and experience.

Applications with details of previous experience should be sent to the Public Assistance Officer, County Hall, Maidstone. (1147)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE, BIRMINGHAM, 15.

Applications are invited for post of **Assistant Matron.** Housekeeping experience an advantage. Salary according to Rushcliffe scale for hospital of 250 beds. Federated Superannuation Scheme in force. Applications, with particulars of training and experience, together with copies of recent testimonials to be sent to the Matron not later than August 23rd. (1157)

METROPOLITAN BOROUGH OF FULHAM
WAR-TIME DAY NURSERIES

Applications are invited from State-registered Children's Nurses for a position as Deputy Matron (Resident or Non-Resident). Salary between £160 and £180 per annum; commencing salary according to qualifications and experience. A deduction of £25 per annum will be made in the case of a resident appointment.

Applications, giving particulars in tabular form of date of birth, whether married, single or widowed; nationality; training; qualifications, and present and past appointments, and also stating whether the applicant is prepared to accept a resident post, together with copies of two recent testimonials and endorsed "Day Nurseries," must be received by the undersigned not later than 20th August.

Town Hall, Fulham, S.W.6. WILFRED TOWNEND, Town Clerk.
(1164)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN

Required **Sister in Charge,** R.S.C.N., S.R.N., for Manor House, Bayford branch (27 beds).

Night Sister, R.S.C.N., S.R.N., for Hospital, Ashendene, Bayford. F.S.S. Salaries, Rushcliffe scale. Apply Matron, Ashendene, Bayford, Nr. Hertford. (1205)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Assistant Matron - Sister Tutor required. Salary according to the Rushcliffe Committee scale of salaries adopted. Federated Superannuation Scheme in force.

Apply with Matron's name for reference to the Matron. (1[illegible])

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL

Applications are invited from State-registered Nurses who are also State-certificated Midwives and who hold a Sister-Tutor Certificate, for the post of **Qualified Assistant Sister-Tutor** at Mayday Hospital, Thornton Heath. Salary £200 per annum rising by annual incrementes of £10 to £250, with uniform and full residential allowance to the value of £120 per annum.

Application, on forms to be obtained from the Medical Officer of Health, 20 Katharine Street, Croydon, by sending a stamped addressed foolscap envelope, should be returned to him, accompanied by copies of three recent testimonials, not later than 11 a.m., Monday, 16th August, 1943.

Town Hall, Croydon. E. TABERNER, Town Clerk.
31st July, 1943 (1[illegible])

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)
TRAINING SCHOOL FOR NURSES & MIDWIVES

Applications are invited from Registered Nurses for the post of resident or non-resident **Tutoring Sister;** if certificated, salary in accordance with Rushcliffe scale; if certificated, salary as Rushcliffe scale Ward Sisters. The Local Government and other Officers' Superannuation Scheme in operation and the successful candidate will be required to pass a medical examination.

Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned, along with copies of testimonials, not later than 21st August, 1943.

H. E. NUTTER, Town Clerk.
(1[illegible])

THORNHILL MATERNITY HOSPITAL, JOHNSTONE, RENFREWSHIRE

Qualified **Sister Tutor** required. Salary according to Taylor scale. Apply with references, stating age, qualifications and experience, to Matron. (1[illegible])

SAINT MARY'S HOSPITALS, MANCHESTER, 13

Midwifery Tutor (Assistant) required to teaching in large Part I Department. Salary in accordance with Rushcliffe scale. Applications with full particulars to be sent to the Matron. (1[illegible])

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 80 Emergency Beds)

Applications are invited for the post of **Sister-Tutor,** vacancy September. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in operation.

Applications with full particulars of experience and Matron's name for references to be addressed to the Matron. (1[illegible])

THE ASTLEY AINSLIE HOSPITAL, EDINBURGH

Sister Tutor required for the above hospital to teach for passes in the 1st Examination (G.N.C.). Resident, or non-resident; salary according to Rushcliffe (Scotland) scale. Applications, stating age, qualifications and experience, should be sent to the Lady Superintendent, The Astley Ainslie Hospital, Grange Loan, Edinburgh. (1[illegible])

EAST SUFFOLK & IPSWICH HOSPITAL, IPSWICH

Assistant Sister Tutor required. Candidates must be State-registered Nurses, have held the post of Ward Sister. Salary according to experience Rushcliffe Scale. Preference given to Candidates holding Sister Tutor Certificate. Apply Matron giving full particulars. (1[illegible])

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's Certificate, and previous teaching experience is desirable. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age, qualifications, experience, with copies of two testimonials, should be addressed to the Secretary. (1[illegible])

THE CHESTER ROYAL INFIRMARY
(225 Beds)

Assistant Sister-Tutor required, for administrative relief duties. Must have held a Ward Sister's post. Salary according to Rushcliffe Committee Scale, board, lodging and uniform. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (1[illegible])

CITY OF CARDIFF
LLANDOUGH HOSPITAL (345 Beds)
(Approved Training School for General Nursing)
SISTER TUTOR

Sister Tutor required. Applicants must hold Sister Tutor's Certificate or Diploma in Nursing. Salary and conditions in accordance with the Rushcliffe Committee's recommendations. Applications to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam. 7th July, 1943. (910)

JOINT PRELIMINARY TRAINING SCHOOL

A Central Preliminary Training School is shortly to be opened in a well appointed residence in Hampstead.
Applications are invited for the following posts:—
1. Qualified **Sister Tutor** in Charge.
2. An **Assistant Sister Tutor** (a suitable candidate taking Sister Tutor's course will be considered).
Salaries according to Rushcliffe recommendations.
Apply giving full particulars with names of reference to the Matron, Hampstead General Hospital, Haverstock Hill, marked Central Preliminary Training School. (915)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificate or Nurse Teacher's Certificate.
Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.
City Hall BERNARD D. STOREY,
Norwich. Town Clerk.
July, 1943. (994)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate and have had Ward Sister's appointment. Salary in accordance with Rushcliffe scale. Apply with full particulars to the Matron. (995)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 Beds and 65 Emergency Beds)

Sister-Tuor (certificated preferred) and **Home Sister** required, combined post. Must have held Ward Sister's post. Salary in accordance with the Rushcliffe Scale. Applications to be made to the Matron (1026)

THE GENERAL INFIRMARY AT LEEDS

Sister Tutor required for the Preliminary Training School. Must hold recognised Teacher's certificate and have had experience as a Ward Sister. Salary according to Rushcliffe scale. Federated superannuation scheme is in force. Uniform is provided. Apply with full particulars, two recent testimonials and Matron's name for reference to the Matron, before 14th August. (816)

ROYAL BERKSHIRE HOSPITAL READING

Assistant Sister Tutor required. Sister Tutor certificate preferred. Rushcliffe Scale salary is in force. Apply Matron. (323)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation scheme in force. Apply to Matron. (818)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE (245 Beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to those with teaching experience.
Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe scales and conditions.
Applications, giving full particulars, should be addressed to the Matron. (783)

WINCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (219)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals:—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

WARD SISTER at:—
Ewell Park Hospital, London Road, Ewell (Long-standing male patients only).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

SISTER to assist in Housekeeping duties at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary grade £130 plus £10—£180 p.a.

SURGICAL WARD SISTER (WOMEN'S WARD) at:—
Surrey County Sanatorium Milford Nr. Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary as for Ward Sister.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at:—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
St. Helier County Hospital, Carshalton
Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.
Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at:—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking
Farnham County Hospital Hale Road, Farnham
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Garden, Mitcham
Candidates must be S.R.N. single or widows, and may later be required to become resident.
Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at:—
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden-Park Hospital, Chipstead
The Lodge, Effingham
Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a

STAFF NURSES FOR OUT-PATIENTS DEPT. at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.
Application forms and full particulars from the appropriate Matron. (1181)

GLAMORGAN COUNTY COUNCIL
WEST GLAMORGAN COUNTY (PUBLIC HEALTH) HOSPITAL, NEATH

A **Home Sister** is required at the West Glamorgan County Hospital, Neath, which is a recognised training school for nurses. Applicants must be fully trained State-registered Nurses, under 45 years of age, and possess the Housekeeping Certificate. Salary will be in accordance with the Rushcliffe scale. Marriage will annul the appointment which will be superannuable and the successful candidate will be required to pass an examination as to physical fitness.
Forms of application may be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications should be received not later than Thursday, the 19th August, 1943.
D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall, Cardiff.
30th July, 1943. (1206)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Administrative Sister required (charge of Dining Halls). Apply with full particulars to the Matron. (1091)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1.

Administrative Sister required for end of September or October. S.R.N. and S.C.M. essential. Salay in accordance with the Rushcliffe Scale. F.S.S. in force. Apply Matron. (1141)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT,
ST. JAMES'S HOSPITAL
(1,296 BEDS)
JUNIOR HOME SISTER

Applications are invited for the position of **Junior Home Sister** at the above Municipal Hospital. Candidates must be fully trained and State-registered Nurses, and possess the Housekeeping Certificate.
There have been recent modern extensions to the Nurses Home, which has accommodation for 400 resident staff.
Salary in accordance with the Rushcliffe scale, together with usual residential emoluments.
The person appointed will be required to pass a **medical examination** and to contribute to the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training, and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1160)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN
HACKNEY ROAD, E.2.

Sister Tutor and Home Sister required, combined post. Salary £230 p.a. Applicants must hold the Sister Tutor's certificate or its equivalent. The F.S.S. in force. Apply with copies of recent testimonials and Matron's name for reference, to Lady Superintendent. (846)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES
(550 BEDS)
NIGHT SUPERINTENDENT

Applications are invited from State-registered Nurses who have had considerable administrative experience. Salary scale and service conditions according to recommendations of Rushcliffe Committee. £130 x £10—£180 p.a. plus an allowance of £40 with full residential emoluments valued at £120 p.a.

OBSTETRIC SISTER TUTOR AND DEPUTY SISTER-IN-CHARGE MATERNITY UNIT (Approx. 50 beds)

The Hospital is recognized as a Part I Midwifery Training School. Candidates must possess the Midwife Teacher's certificate. Salary scale £200 plus £10—£250 p.a. plus full residential emoluments, pending adoption of Rushcliffe Committee's recommendations regarding Midwifery staff.
Apply to—County Medical Officer, County Hall,
Kingston-on-Thames. (1175)

NOTTINGHAM CHILDREN'S HOSPITAL

Applications are invited in the above Hospital for **Home Sister and Sister Tutor.** Certificated preferred. Must have had experience as Ward Sister. Salary according to Rushcliffe Scale. Apply with full particulars of experience and qualifications to Matron. (1004)

LOWESTOFT & NORTH SUFFOLK HOSPITAL, LOWESTOFT

Sister-Tutor - Home Sister required. Teachers' Certificate and Ward Sister's experience necessary. Rushcliffe scale of salary and emoluments. Uniform provided. F.S.S. applies. Applications with full details to Matron. (1029)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Assistant Housekeeping Sister required. Salary according to the Rushcliffe Committee's report. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, together with two names for reference and photograph, to be addressed to the Matron, not later than August 17th, 1943. (1123)

ST. ANDREW'S HOSPITAL FOR NERVOUS & MENTAL DISORDERS NORTHAMPTON
SISTER IN CHARGE OF SPECIAL UNIT

Applications are invited for this appointment from **State-registered General Trained Nurses** who hold a Certificate in mental nursing. Commencing salary £175 a year, with board, residence and uniform. Applications, stating age, qualifications and experience to be addressed to the Medical Superintendent. (1129)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY.

Applications are invited for the following appointment:—
Housekeeping Sister, S.R.N., with housekeeping certificate and experience. Salary according to experience within the appropriate Rushcliffe scale, £150 to £220 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the hospital to whom completed applications should be sent by 17th August, 1943.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
31st July, 1943 (1145)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, S.E.18.
GENERAL HOSPITAL (137 BEDS)

Home Sister required (some hospital duties). Candidate must be a State-registered Nurse and have held a Ward Sister's post. Housekeeping Certificate an advantage. Salary in accordance with the Rushcliffe scale. **Federated** Superannuation Scheme in force. Applications with Matron's name for reference, should be addressed to the Matron. (1159)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—
Sisters (S.R.N. & S.C.M.) at Market Harborough and Melton Mombray Institutions.
Night Sister (S.R.N.) & S.C.M.) at Market Harborough Institution.
Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Montsorrey Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1098)

OSWESTRY & DISTRICT NEW HOSPITAL
SHROPSHIRE (37 Beds)

Night Sister (S.R.N., S.C.M.) and **Staff Nurse** (S.R.N., S.C.M.) for alternate day and night duty required at once. Rushcliffe scale of salaries. Apply with all particulars to Matron. (1099)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (1132)

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the **Rushcliffe Committee.** Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a., resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*; for Preliminary Training School; teaching experience required.

Staines County Hospital, Ashford, Mx.—Non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; two required (additional staff); S.C.M. essential.

Redhill County Hospital, Edgware, Mx.—Resident; required *temporarily* for at least twelve months; teaching experience essential.

DEPARTMENTAL SISTERS

1. **Administrative**: Scale £150 by £10 to £200 p.a. resident.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

2 **Theatre**: Scale: £140 by £10 to £190 p.a. resident.

Staines County Hospital, Ashford, Mx.—Non-resident*; two required.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate. Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident.

(ii) Hospital rate. Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; S.C.M. or Part I of C.M.B. certificate and experience as ward and theatre sister required.

Chase Farm Hospital, Enfield, Mx.—Resident; S.C.M. or Pt. I of C.M.B. certificate and experience as ward and theatre sister required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; S.C.M. or Pt. I of C.M.B. certificate required; must be able to instruct student nurses.

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale).

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a., resident.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Junior Administrative Sister (resident) required, with ward sisters experience; sanatorium experience an advantage.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing tuberculous cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; for day or night duty; good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (*a*) Relief Sister. (*b*) Ward Sister.

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for tuberculosis wards; T.A. certificate and experience in nursing tuberculous cases an advantage.

(ii) Hospital rate—Scale: £130 by £10 to £180 p.a., resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident; experienced **Holiday Relief Sister** required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; Relief Sister required.

Redhill County Hospital, Edgware, Mx.—Resident: (*a*) one required for ophthalmic ward (certificate or experience in ophthalmic work desirable.) (*b*) for general wards (successful candidates for (*b*) may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale).

Staines County Hospital, Ashford, Mx.—Non-resident*; (*a*) for Children's ward, S.R.N. (Sick Children) desirable; additional £10 p.a. if on both General and Sick Children's parts of the State Register). (*b*) for general wards.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (*b*) for sanatorium wards.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for tuberculosis wards; T.A. certificate an advantage.

(ii) Hospital rate—Scale: £100 by £5 to £140 p.a., resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; (*a*) for maternity work; (*b*) for general wards.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; established and unestablished staff. (*a*) for Children's Unit (S.R.N. (general) with Children's experience or, S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register). (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; for day or night duty; (*a*) for theatre. (*b*) for general wards.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*.

Redhill County Hospital, Edgware, Mx.—Resident; (*a*) one required for Ophthalmic Ward (certificate or experience in ophthalmic work desirable). (*b*) for Theatre. (*c*) for general wards; successful candidates for (*b*) and (*c*) may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale.

Staines County Hospital, Ashford, Mx.—Non-resident*; (*a*) for theatre. (*b*) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (*a*) for ambulance duty (S.C.M.) or Pt. I of C.M.B. certificate essential—additional £10 or £5 respectively payable for these qualifications). (*b*) for theatre work. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a., resident.

Clare Hall County Sanaterium, South Mimms, Mx.—Non-resident * established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognized training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a., resident; without such training or experience, salary commences at £65 p.a., resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanaterium, Harefield, Mx.—Resident or non-resident* established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity for qualifying for T.A. certificate if desired.

Danesbury Convalescent Home for T.B. Women, Welwyn, Herts.—Resident (successful candidate may be non-resident if she wishes, with living-out allowance and emoluments in accordance with Rushcliffe scale).

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for tuberculosis wards; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognized training school or with two years' hospital nursing experience under trained supervision, £65 by £5 to £85 p.a., resident; without such training or experience, salary commences at £55 p.a., resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident *; one or more years' training essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; one or more years' training essential; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; established and unestablished staff.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.*

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 4.10.43. and 6.12.43

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N. 18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two year course in general nursing in preparation for final State Examination, commencing £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd and 3rd years £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium South Mimms Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Note *re* the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living-out accommodation.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident. Good practical midwifery experience required.

West Middlesex County Hospital, Isleworth, Mx. (Replacements and additional staff), Non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident. For application forms, etc. apply to Matron, Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident (replacements and additional staff) established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.w. Annual increments not exceeding 3s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident. S.R.N. (general), essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Staines County Hospital, Ashford, Mx.—Non-resident; S.R.N. (general) required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; one of following qualifications required:—S.R.N. (general or mental) R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Salary £3 10s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T. certificate required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(*a*) for **Electrical Department** (unestablished staff, see footnote) and (*b*) for **Massage Department.**

Salary scale: £210 by £7 10s. to £240 p.a. with use of overalls and laundry thereof.

HOUSEKEEPER or HOUSEKEEPING SISTER

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; additional appointment. Candidates must possess recognised housekeeping or domestic science certificate and have experience in hospital or institutional cooking for large numbers and in kitchen administration. Certificate of diploma in dietetics an advantage. Nursing qualifications not essential. Salary, without nursing qualifications £130 by annual increments to £180 per annum for non-resident allowance see below. If successful candidate is S.R.N., salary and conditions of service will be in accordance with recommendations of Rushcliffe Committee *i.e.*, £150 by £10 to £200 p.a.; the reasonable cost of living-out accommodation will be borne by the County Council.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts, an Institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p. w., (female) £2 p. w. rising by annual increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p. w. and (female) 57s. 6d. p. w. for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p. w. plus any additional arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increments and proficiency pay. Application forms obtainable from Medical Superintendent, "D" of Colony.

NOTE—*re* the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional) Sisters and senior staff (including House keepers)—£80 p. a.; below rank of sister £70 p. a.; indoor uniform, laundry therefrom and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1368)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Night Sister required (S.C.M., S.R.N.), Gynaecological Wards. The Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Applications to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1198)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
Senior Night Sister required at above Hospital. Salary, Rushcliffe scale. Applications to Matron, County Council Hospital, Hereford. (1151)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
Applications are invited from State-registered Nurses for the following vacancies. The salaries stated are in accordance with the terms of the Rushcliffe Report.
Night Superintendent. Salary £170 to £220 by £10 increments, with emoluments valued at £120.
Staff Midwives (for duty at the Hospital and for the Maternity Annexe at Chiltley Lodge, Liphook). Salary £120 to £160 by annual increments, with emoluments valued at £100.
The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Temporary Holiday Relief Sister. Salary £120 with emoluments valued at £100.
Application forms may be obtained from the undersigned, must be returned to the Medical Officer of Health, Northern Secondary School, Maybury Road, Portsmouth.
FREDRICK SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
1st July, 1943. (1124)

COLWYN BAY & WEST DENBIGHSHIRE HOSPITAL
Night Sister wanted for small General Hospital. Must be S.R.N. Federated Superannuation scheme in force and salary according to Rushcliffe scale.
Apply to the Matron, Colwyn Bay Hospital. (1188)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART,
WESTMORELAND STREET, W.1
& MAIDS MORETON, BUCKINGHAM
Applications are invited for the post of **Night Sister** at the above Hospital. Rushcliffe scale. Application with particulars to Matron, Buckingham address. (1186)

BEDFORDSHIRE COUNTY COUNCIL
(Public Assistance Committee)
NURSING STAFF
Applications are invited for the undermentioned resident appointments at St. Mary's Hospital, Luton.
Night Superintendent, S.R.N. and S.C.M.
Night Sister—S.R.N. and S.C.M.
The Council has adopted the Rushcliffe scale of salaries. The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination. Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
1, High Street, Bedford.
1st August, 1943. (1200)

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS
Night Sister required for Annexe to this Hospital (47 convalescent patients). Rushcliffe scale of salaries and superannuation in force Apply, giving details of qualifications and Matron's name for reference to the Matron (1201)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
Junior Night Sister required. Theatre experience essential. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply to Matron. (917)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM
Night Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a Medical Examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (955)

London County Council

SISTER TUTORS AND ASSISTANT SISTER TUTORS

Applications are invited for resident posts of sister tutors and assistant sister tutors in the Council's hospital service.

Salaries and emoluments in accordance with Rushcliffe scales.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

SCHOOL NURSING SISTERS

State-registered Nurses are invited to apply for appointment as SCHOOL NURSING SISTERS (superannuable posts). Salary £180, rising by annual increments to £260, plus cost-of-living addition and uniform. Successful candidates may be required to serve outside London.

All appointments are temporary during the war. Married women are eligible, but no increments will be paid and no guarantee can be given of continued employment after the war.

Apply to Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (24/39)

HUNTS COUNTY COUNCIL EMERGENCY MATERNITY HOSPITAL, ST. NEOTS
Required **Sister-in-Charge,** night duty, S.R.N., S.C.M. Salary £140—£180, according to experience.
Nursery Sister, S.R.N., S.C.M. Salary, £130—£160, according to experience.
The new Rushcliffe scale will apply to these posts when it is brought into operation.
Apply with particulars of experience, etc. to: County Medical Officer, County Offices, Huntingdon. (964)

NOTTINGHAM CHILDREN'S HOSPITAL
Night Sister required. Must have held Ward Sister's post. Salary according to Rushcliffe Scale. Apply Matron. (1005)

SOUTHEND-ON-SEA GENERAL HOSPITAL
Senior Night Sister required from 1st September. S.C.M. and Ward Sister's experience necessary. F.S.S. and Rushcliffe scale. Apply Matron. (801)

WESTERN OPHTHALMIC HOSPITAL MARYLEBONE ROAD, N.W.1.
Night Sister (S.R.N.) required, with previous ophthalmic experience. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (875)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(Beds 32)
Night Sister and **Day Sister** required. S.R.N., S.C.M. Salaries according to Rushcliffe Scale, plus £5 uniform allowance. Federated Superannuation Scheme.
Apply Matron. (1079)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST
Theatre Sister wanted immediately, willing to train nurses in theatre work. F.S.S. in force. Rushcliffe scheme being adopted. Apply with particulars and Matron's name to Matron. (967)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON. (862 Beds.)

Assistant Sister Tuter. Candidates must be S.R.N. and hold Sister-Tutor's Certificate Commencing salary according to experience on grade £200—£10—£250 p.a. plus emoluments valued at £120 p.a. The position is subject to the provisions of the Local Government Superannuation Act, and subject to one month's notice on either side. Apply to Matron. (1176)

DEVIZES AND DISTRICT HOSPITAL
WILTSHIRE
(101 Beds — including E.M.S.)
Night Sister required (to work under Night Superintendent) with salary and emoluments at Rushcliffe rates. F.S.S. in force. Apply with full particulars to Matron. (957)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

THE BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT
(Complete Training School for Nurses)
Theatre Sister wanted for small busy theatre. Good theatre experience essential. Salary and emoluments at Rushcliffe rates. Federated Superannuation Scheme in force. Apply to Matron with names for references. (822)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT
Junior Theatre Sister required. Salary, etc., according to Rushcliffe scale. Uniform provided and made. F.S.S. applies. Applications with full details to Matron. (1030)

City of Birmingham District Nursing Association

Required: **Queen's Nurses** (£95 to £125 p.a.) and **Candidates** for Queen's Roll (£90 p.a.) Public Health Scholarships available.

Assistant Nurses (resident) with hospital training for supplementary emergency staff. Rushcliffe scale. Particulars from Secretary, 48, Summer Hill Road, Birmingham 1. (1154)

COUNTY BOROUGH OF SOUTH SHIELD
GENERAL HOSPITAL
Applications are invited for the position of **Theatre Sister.** Salary in accordance with the Rushcliffe Report including an additional £10 per annum as Departmental Sister. Application forms from the Matron, General Hospital, Harton Lane, South Shields, to be returned not later than the 21st August, 1943. (1196)

ROYAL BERKSHIRE HOSPITAL, READING
Senior Night Sister, S.R.N., S.C.M., required. Ward Sister's experience essential. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Matron. (24/33)

CAMERON HOSPITAL
WEST HARTLEPOOL
(80 Beds plus 36 E.M.S.)
Applications are invited for the following posts.:
Ward Sister, S.R.N., required for the Men's Block, 34 beds. Good surgical experience essential
Ward Sister, S.R.N., S.C.M., required for the Women's Ward, Medical and Surgical.
Candidates must be willing to assist in Ward teaching.
Theatre Sister required. S.R.N. Good Theatre experience essential.
Salaries for the above posts in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.
Applications stating age, qualifications, and experience, together with copies of two testimonials, to be sent to the Matron. (1208)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL
Applications are invited for the undermentioned vacancies:—
Ward Sister, general and fever trained. Salary £130 by £10 to £200 per annum.
Staff Nurse, fever trained. Salary £90 by £5 to £140 per annum.
Assistant Nurse. Salary £55, or if two years' experience £65 by £5 to £85.
The salaries are as recommended in the Rushcliffe Report, and the commencing salary will be fixed according to qualifications and experience. Emoluments, holiday allowances, and sick pay are also as recommended in the Rushcliffe Report. The appointments are subject to superannuation deductions under the Local Government Superannuation Act, 1937.
The Hospital is situated in a splendid position in attractive grounds, with a modern cubicle block and staff home.
Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than Monday, August 16th, 1943. The successful candidates will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify.
Town Hall, R. W. J. HILL.
Bognor Regis Clerk of the Council.
3rd August, 1943. (1202)

WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the post of **Theatre** and **Post-Operative Ward Sister** (12 beds), at the North Wales Sanatorium, near Denbigh, North Wales. Opportunity for gaining experience in thoracic surgery.
Salaries according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.
Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (1165)

DAWLISH COTTAGE HOSPITAL
SOUTH DEVON
22 Beds. Affiliated Training School
Working Junior Sister required for night duty. Complete uniform provided. Rushcliffe scale of salaries. Six nights off every four weeks. F.S.S in force. Apply with full particulars and Matron's name for reference, to the Matron. (1204)

ROYAL UNITED HOSPITAL, BATH
(308 Beds)
Required **Holiday Sister.** For relief in wards and out-patient department. Vacancy mid August. Salary according to Rushcliffe scales. F.S.S. in force. Apply the Matron. (1197)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds plus 50 E.M.S.)
Required, **Sister** for Private Patients Floor. S.R.N., S.C.M., with previous Sister experience. **Staff Nurse** for Theatre. S.R.N. with previous Theatre experience. Salary as per Rushcliffe scale. F.S.S.N. & H.O. in force. Apply with copies of testimonials to Matron. (1211)

THE LLANDRINDOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL
(40 Beds)
Required **Sister**, S.R.N.,S.C.M For alternate day and night duty. Salary, Rushcliffe scale. Apply Matron. (1212)

Surrey County Council

PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

MIDWIFERY SISTER (Temp. for duration of war) at :—
Warren Road, Hospital, Guildford.
Candidates must be S.C.M., S.R.N. Salary grade £130 x £10—£180 pending adoption of Rushcliffe Committee's recommendations for Midwifery Staff.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (Part I Training)
St. Helier County Hospital, Carshalton (Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

FEMALE MENTAL NURSES at :—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.
Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES for V.D. Clinic at :—
St. Helier County Hospital, Carshalton
State-registered Nurses preferred, but non-certificated nurses with extensive experience of V.D. work will be considered. Must be prepared to undertake general nursing duty when not employed in clinic. Salary £4 p.w. plus war bonus and uniform. Temp. for duration of war, but Local Government Superannuation rights reserved.

MALE NURSES—
(Uncertificated temp. non-res.) at :
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (1180)

BUSHEY & DISTRICT HOSPITAL
BUSHEY HEATH, NR. WATFORD
Sister required for Children's Ward of 12 beds and 3 Private Rooms. Rushcliffe scale of salaries. 48 hour week. Apply to Matron. (1214)

THE CHILDREN'S HOSPITAL, SHEFFIELD
(Inc.)
Applications are invited for the post of **Departmental Sister** in the extremely busy Out-Patient Department. Candidates must be experienced, also S.R.N., R.S.C.M. All Rushcliffe recommendations in force. Federated Superannuation Scheme. Full particulars to Matron. (1218)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8. (Complete training school)
Ward Sister for labour ward.
Staff Nurses
Assistant Nurses. Non-resident for Annexe.

WITHINGTON HOSPITAL (adult general, 1150 beds), Manchester 20 (Complete training school)
Staff Nurses.
Assistant Nurses (resident or non-resident) for tuberculosis wards.
Student Nurses aged 18 years and over (two months in preliminary school).
Midwifery Training. Vacancies exist for State Registered nurses to take Part I midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

BOOTH HALL HOSPITAL (for sick Children, 760 beds), Blackley, Manchester, 9. (Training school for nurses)
Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.
Student Nurses aged 17½ years and over.
Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated, robust girls. The minimum age of entry is 17 years. Annual salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases, 500 beds), NEWTON HEATH, MANCHESTER, 10, (Training school for General Nursing Council's Certificate)
Night Sister. General and fever trained.
Ward Sisters. General and fever trained.
Staff Nurses. Fever trained.
General Trained Nurses for one year's training for the G.N.C.'s certificate in fever nursing.
Student Nurses aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

ABERGELE SANATORIUM (252 beds), ABERGELE, NORTH WALES (Opportunity afforded for S.R. nurses to take Tuberculosis Association examination, if desired.)
Ward Sister for pulmonary ward.*
Staff Nurses. S.R.N. or T.A. certificate.
Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM (421 beds), Near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)
Ward Sister. General trained.
Assistant Sisters. General trained. State registered.
Staff Nurses. Must have T.A. Certificate.
Assistant Nurses with two years' nursing experience.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds), MORFA DRIVE, CONWAY, NORTH WALES.
Staff Nurse. R.S.C.N. or S.R.N. with children's experience.
Assistant Nurse with children's experience For holiday duties.
6th July, 1943. (24/25)

YORK MATERNITY HOSPITAL
PART II TRAINING SCHOOL
Applications are invited for the following appointments:—
Midwifery Sister, S.R.N., S.C.M. Preferably with teaching experience.
Staff Midwives, S.R.N., S.C.M.
The salaries will be given according to the Rushcliffe scale for midwives. Appointments will be subject to the Local government Superannuation act. Apply with full particulars and copies of two testimonials to Miss Buchanan, Matron. (1216)

THE CHILDREN'S HOSPITAL, SHEFFIELD
(Inc.)
Ward Sister required at the Emergency Hospital, Dore (30 beds). All Rushcliffe recommendations in force. Also Federated Superannuation Scheme. Apply to Matron (1217)

BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(103 plus 45 E.M.S. Beds)
Children's Ward Sister required. Rushcliffe scale of salaries, and F.S.S. in force. Apply to Matron, giving Matron's name for reference. (1090)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
There is an immediate vacancy for a **Sister in Charge** of an Ear, Nose and Throat ward 25 beds, women and children. Salary according to Rushcliffe scale with the usual emoluments. Candidates must be State-registered nurses possessing a certificate for the special work, and the necessary experience. Apply to Matron. (1213)

DAVID LEWIS NORTHERN HOSPITAL
LIVERPOOL, 15
Junior Sister required for Private Wing (S.R.N.) Salary according to Rushcliffe scale. Fedeated Superannuation Scheme in force. Applications, stating age, particulars of training, and subsequent experience, together with Matron's name for reference, to be sent to Matron. (1140)

BOROUGH OF STOCKTON-ON-TEES
ISOLATION HOSPITAL, DURHAM ROAD
Applications are invited for the following posts:—**Ward Sister,** S.R.N., & R.F.N., **Student Nurses** for two years Fever Training. Uniform and the usual emoluments will be provided. Salary according to the Rushcliffe Scale. Apply with full particulars to the Matron. (1106)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

COUNTY HOSPITAL, OTLEY
Staff Nurses. For carrying out midwifery duties. Must be S.R.N. and S.C.M.
Staff Nurse. For theatre duties, must be S.R.N. and have theatre experience.
Assistant Nurses.

MIDDLETON SANATORIUM- ILKLEY
***Ward Sisters.** One for children's Orthopaedic Ward.
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Staff Nurses.
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

HOLIDAY STAFF
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.

Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.

The above posts (excluding holiday staff) are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON.
County Hall, Clerk of the County Council.
Wakefield.
30th July, 1943. (1110)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTM
Applications are invited for the f appointments:
GROVE ROAD INSTITUTION, RIC
***Ward Sisters** (2) resident.
Staff Midwife, resident. Candidate be S.C.M. Salary £100—£5—£140 p.a. full residential emoluments, pendi adoption of the Rushcliffe Com recommendations for Midwifery s
Apply in writing to the Chief Assistance Officer, County Hall, K upon-Thames.
***Assistant Nurses,** resident.
Apply to Matron, stating age, q tions and particulars of previous e ence.
CENTRAL RELIEF INSTITUTION
COOMBE ROAD,
KINGSTON-UPON-THAMES
***Assistant Nurses,** non-resident.
Apply to Matron, stating age, q tions and particulars of previous exp Salaries in accordance with the R scale.

MANCHESTER CORPORATION
WITHINGTON INSTITUTION (120
WEST DIDSBURY, MANCHESTE
Ward Sister, must be State-regis and **Resident Assistant Nurses** Salaries, etc., in accordance with the (S.R.N.). Salary according to Ru Committee. Corporation Superan Scheme. Medical examination. Appli are to be sent to the Matron Institution.

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS (506 Bed
Ward Sister required for holiday du soon as possible until 15th October. cliffe scale of salaries. F.S.S. in force to Matron with qualifications Matron's name for reference.

ROMSEY & DISTRICT HOSPITA
HAMPSHIRE (29 Beds)
Junior Sister required. S.R.N. Salary according to Rushcliffe Sca form provided. F.S.S.N. in force. App details of experience and names ence to Matron.

ROYAL EYE HOSPITAL, SURBIT
SURREY (28 Beds)
Holiday Sister with ophthalmic exp required. Salary in accordance w Rushcliffe scale. Apply Matron.

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMEN
HALLAM HOSPITAL
Applications are invited for the p **Sister** on Maternity Department (t Part I Training School) willing to d nate day and night duty. Salary £5 to £135 per annum, plus war bo present £13 p.a. subject to revisio the Rushcliffe scale, and residenti ments. (Facilities could be gran attending lectures for Midwifery T certificated if desired.)
The appointment is subject to the sions of the Local Government Supe tion Act and the successful candida be required to pass a medical exam Applications with details of experie copies of recent testimonials, or na reference to be sent to Matron.

COUNTY BOROUGH OF WALLA
MILL LANE INFECTIOUS DISE
HOSPITAL
Ward Sister required. Must be and S.R.F.N. Salary in accordan Rushcliffe Report.
Pupil Housekeeper required. To co duty on the 1st September. Conve months' duration. Salary £2 per m
Apply Matron.
EMRYS EVANS, Town

CITY OF MANCHESTER
ABERGELE SANATORIUM (252 b
ABERGELE, NORTH WALES
Ward Sisters required for publ wards. Candidates must be State-re Salary, etc., in accordance with the mendations of the Report of the cliffe Committee. Corporation Super tion Scheme. Medical examination to the Matron at the Sanatorium.

TETBURY AND DISTRICT HOSPI
GLOUCESTERSHIRE
Required for small up-to-date Hospital. **Sister** for alternate night duty Also **Staff Nurse,** for same. salaries. Apply, the Matron.

THE DUCHESS OF YORK HOSPITA
BABIES, MANCHESTER 19
Ward Sister required. Salary in with the Rushcliffe Scale. F.S.S. in force Matron.

CREATON SANATORIUM
NORTHAMPTON
Ward Sister required for Surgic Theatre experience an advantage. salary. Apply Matron.

HE LIVERPOOL RADIUM INSTITUTE
1 MYRTLE STREET, LIVERPOOL, 7

ard Sisters required. S.R.N. S.C.M.'s d not apply. Federated Superannuation eme in force. Rushcliffe scale of salary. ply with details of training and subsent experience to Matron. (739)

AKEFIELD RURAL STANLEY AND ORLEY COUNCILS' JOINT HOSPITAL COMMITTEE

pplications are invited from State-regisd Nurses for the position of Ward er at Carr Gate Isolation Hospital, Near kefield. Salary £150 per annum, rising by per annum to £180 per annum, plus war us of £13 per annum and emoluments ued at £100 per annum. The appointment be subject to the provisions of the Local ernment Superannuation Act, 1937, and successful applicant may be required to sfactorily pass a Medical Examination. pplicatians stating age, qualification, exence and when able to commence duties ether with copies of three recent testiials to be forwarded to the undered not later than Thursday, the 26th ust, 1943.

t. John's North, A. ELSTONE,
akefield. Clerk to the Committee.
July, 1943. (764)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER

pplications are invited for the abovetioned appointment. Salary and emoluts according to Rushcliffe Scale. Cantes must be S.R.N. and S.C.M.
erms and conditions of appointment obable from the Superintendent Nurse, odlands Hospital, Norwich, to whom ications stating age, qualifications and rience should be sent.

Hall, BERNARD D. STOREY,
rwich. Town Clerk.
(894)

TTINGHAMSHIRE COUNTY COUNCIL

pplications are invited for the follow appointments at the Basford County rgency Hospital, Highbury Road, Notham. The Hospital is a Preliminary ning School.
rd Sisters. Salary £130—£10—£180.
ff Nurses. Salary £100—£5—£140.
udent Nurses. Salary, first year £40; d year £45.
e Rushcliffe conditions of service in so as they are applicable, will apply to the appointments.
plication by letter with full details of rience and qualifications to be sent to t once.

K. TWEEDALE MEABY,
Clerk of the County Council.
Hall, Nottingham,
1943. (896).

BERKSHIRE COUNTY COUNCIL
UBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

plications are invited for the following appointments:—
aidenhead, Newbury, Wallingford, dsor, Wokingham Institutions. **Sisters.** N., S.C.M.
adfield, Wallingford, Newbury, Wan, Wokingham Institutions. **Assistant es.**
aries in accordance with the Rush recommendations which have been ted by the Council.
adfield and Easthampstead Institu. **Female Attendants.** Salary £65—£75 per annum.
adfield Institution. **General Labourer.** es £2 5s. 0d. per week, plus bonus, it at present 13/- p.w.
ngerford Institution. **Cook,** resident. ry £85—£100 per annum.
idenhead Institution. **Master's Clerk.** ry £65—£5—£75 per annum.
okingham Institution. **Laundress.** Sal£60—£5—£70 per annum. **Stoker.** Resi or non-resident. Salary £60 p.a.
Windsor Emergency Hospital. **Mas.** Non-resident. Salary in accord with the Chartered Society of Mas

r bonus is paid in addition to stated es. Commencing salary according to ence. Resident appointments in board, lodging, washing and uniform, d for superannuation purposes at £60 annum. Non-resident appointments—allowance of 25/- weekly will be paid u of emoluments.
plications to be made on forms obble from The County Public Assist Officer, 3 Abbot's Walk, Reading.
(1023)

REFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

or Night Sister required at above tal. Salary Rushcliffe Scale. Applica to Matron, County Council Hospital, rd
(1066)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments.

WARD SISTERS
Dudley Road Hospital, Birmingham, 18
Required for general wards. Candidates must be State-registered Nurses on the General Register. Salary £130-£10-£180 p.a.

WARD SISTER
City Sanatorium, Yardley Green Road, Birmingham, 9.
With experience in children's nursing. Salary £140-£10-£190 p.a.

WARD SISTER
City Hospital, Rednal Road. Northfield.
(Tuberculosis Hospital.)
Salary £140-£10-£190 p.a. resident. Candidate must be State registered Nurse on the General Register.

STAFF MIDWIVES
Dudley Road Hospital, Birmingham, 18 *and Selly Oak Hospital, Birmingham,* 29
Training Schools for Part 1 Midwifery.
Salary £95—£5—£105 p.a. Rushcliffe scales to be adopted.

MIDWIFERY PUPILS
Dudley Road Hospitals, Birmingham, 18
Vacancies for Midwifery Pupils, nine months course. Salary £65 p.a. Rushcliffe scales to be adopted.

STAFF NURSES
Selly Oak Hospital, Birmingham, 29
State Registered Nurses on the General Part of the Register. Salary £100-£5-£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES
City Sanatorium, Yardley Green Road, Birmingham, 9
City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen
State registered Nurses on the General Register; resident £110-£5-£150 p.a., non-resident £3 10s.-£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; £85-£5-£120 p.a., non-resident £3-£3 10s. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham, 9
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES
Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29
C.S.M.M.G., M.E., L.E.T. certificates. Salary £210-£10-£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield.
Romsley Hill Sanatorium, Halesowen.
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham, 18
Complete General Training School. Three year's training (excluding trial period). Salary £40, £45, and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road
Two years' training, General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen
Two year's training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not yeunger than 17 years of age, well-educated and strong.
For all resident nursing appointments emoluments consist of full board lodging,, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.
Applications should be addressed to the Matrons of respective hospitals.
(945)

THE BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT
(Complete Training School for Nurses)

Sister wanted for Medical Wards, must be S.R.N. Salary and emoluments at Rushcliffe rates. Federated Superannuation Scheme in force. Apply to Matron with names for references. (821)

GRIMSBY CORPORATION HOSPITAL
SCARTHO, GRIMSBY

Ward Sister required for Cubicle Block, must be both General and Fever trained. S.C.M. an advantage. Salary, Rushcliffe Scale. Application form and further particulars can be obtained from the Matron. (916)

NOTTINGHAM HEALTH COMMITTEE
CITY HOSPITAL

Required immediately Maternity **Ward Sisters.** Candidates must be State-registered Nurses and Certified Midwives and must have had good Midwifery experience since qualification. Salary according to Rushcliffe Scales, together with full residential emoluments and use of uniform.

The posts are designated and the successful candidates will be required to pass a medical examination and contribute to the Local Government and other Officers Superannuation Act, 1937.

Forms of application may be obtained from The Matron, City Hospital, Hucknall Road, Nottingham (upon receipt of a stamped addressed envelope). (1072)

SURREY COUNTY COUNCIL.

SKIN DEPARTMENT (46 Beds)

ST. HELIER COUNTY HOSPITAL, CARSHALTON (862 Beds)

Vacancies exist for **Staff Nurses** for the above skin department which is to provide two ward units each of 23 beds, a consultative skin out-patient clinic and a department for superficial X-ray therapy. The hospital is a new building, is already half-opened, and is a general training school for nurses and a Part II Midwifery Training School. The skin wards which are just completed will be under the clinical charge of a specialist skin physician and will give wide opportunities for experience of the nursing of skin patients. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee, £100 x £5—£140 p.a. (plus full emoluments). Apply to Matron.
(1177)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)

Ward Sisters required, must be general and fever trained. Salary £140 rising by increments of £10 to £190 per annum, with usual residential emoluments valued at £100 per annum.

Student Nurses required, not under 17 years of age. Three years training for General Nursing Council Certificate in Fever Nursing. Salary £50—£60 per annum with board residence and uniform. Applicants aged 18 years can complete training in two years.

Appointmentes subject to provisions of Local Government Superannuation Act, 1937.

Applications stating age and particulars should be forwarded to Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle upon Tyne, 6. (923)

YEATMAN HOSPITAL, SHERBORNE
DORSET

Maternity Ward Sister. Required for small Modern Ward of 12 beds (6 private). Salary according to Rushcliffe Scheme. Federated Superannuation Scheme in force. Uniform or allowance. Resident or non-resident. Apply to the Matron. (985)

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL AND SANATORIUM
(Situated within five minutes of town)

Ward Sister wanted for Pulmonary and Surgical cases (adults). Able to relieve in Matron's absence. T.A. Certificate desirable. Salary according to the Rushcliffe Scale (£140 to £190).

Staff Nurse wanted for above, preferably S.R.N. Salary according to the Rushcliffe Scale (£110 to £150 if S.R.N.)

Apply Matron, Chard Sanatorium, Crewkerne Road, Chard, Somerset. (966)

LANCASTER & DISTRICT ISOLATION HOSPITAL, LANCASTER
FEVER TRAINING SCHOOL (118 Beds)

Ward Sister required. Must be General and Fever State-registered. Also two **Staff Nurses** required. General trained for 12 month's Fever Training, S.R.N.

Uniform is provided and salaries are in accordance with the Rushcliffe Scale of Salaries. These posts are designated under the Local Government and other Officer's Act, 1937 and the successful candidates will be required to pass a medical examination.

Applications stating age, qualifications and experience together with copies of two testimonials to be sent to the Matron.
(982)

BATTERSEA GENERAL HOSPITAL
PRINCE OF WALES DRIVE, S.W.11.

Two State-registered Ward Sisters are required for the Male and Female Wards capable of and willing to teach probationers. The Rushcliffe Scale of salaries and the Federated Superannuation Scheme for Nurses are in force. Apply with particulars and Matrons' names for reference, to Matron. (1059)

SAINT MARY'S HOSPITALS
MANCHESTER 13

Staff Midwives required for Manchester and Cheshire branches. Salary according to new Rushcliffe Scale. Opportunity to take Course for Midwife Teachers' Examination (September). Apply to the Matron.
(1083)

REEDYFORD MEMORIAL HOSPITAL, NELSON, LANCS.

New Female Medical Ward to be opened shortly.
Sister required.
Staff Nurse required.
Salary Rushcliffe Scale.
Apply by giving full particulars to Matron. (1061)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL
WALTHAMSTOW, LONDON, E.17
(Part 1 and 2 training school)

Midwifery Sister required, S.R.N. and S.C.M., for alternative night and day duties. Six monthly periods. At least one year's experience in post certificated midwifery desirable. Salary £113—£153 per annum according to experience and later according to Midwives Salaries Committee's Report when adopted. Apply to Matron.
(1080)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL
CHICHESTER

Ward Sisters required for relief duites in the above hospital. Qualifications S.R.N., S.C.M. Theatre experience also an advantage. Salary according to Rushcliffe scale.
Staff Nurses. Qualifications S.R.N., S.C.M. part 1 an advantage. Salary according to Rushcliffe scale.
Assistant Nurses. Category A. C. or D. for duty in wards for the aged sick. Salary according to Rushcliffe scale.
Applications giving full details of qualifications and experience to be made to the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester, by August 14th.

T. C. HAYWARD,
Clerk of the County Council.
(24/45)

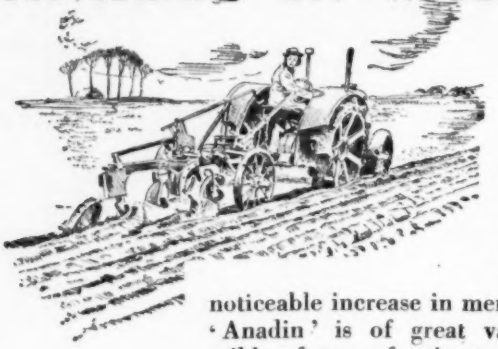
THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
DAY SISTER

The above Board invite applications for the post of **Sister** for the Diphtheria Ward at their Infectious Diseases Hospital, Hayley Green near Halesowen, salary etc., in accordance with the Rushcliffe Report.
Applicants must be General and Fever State-registered and should state age, present and previous appointments.
The applications should be accompanied by copies of recent testimonials and should be sent to The Matron, Hayley Green Isolation Hosital, Halesowen.

By Order, FRANCIS H. GROVE,
Church Steps House Clerk.
Halesowen
20th July, 1943. (908)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

ANADIN IN WARTIME



Wartime necessitates many changes in ways of living—changes both of occupation and environment. These disturbances are reflected in the noticeable increase in menstrual complaints.

'Anadin' is of great value in the treatment of the milder forms of primary dysmenorrhœa. Its analgesic action combats not only the uterine pain but also any accompanying headache.

'Anadin' is safe; it is not habit-forming and can be administered to your patients with absolute confidence.

ANADIN *Tablets*

ANADIN LIMITED · 12, CHENIES STREET · LONDON · W.C.1

Bad news
(for little mary)

The psychiatric character of many gastro-intestinal ailments is the obvious reason for their greater prevalence under the strain of war.

At all stages of treatment Benger's Food is of great assistance to the Doctor. By virtue of its enzymic action, always under control, he can vary the degree of pre-digestion in accordance with the patient's power of assimilation and the need for regulated digestive exercise.

Benger's Food sustains the patient without giving his digestion heavy work to do, rests and soothes the stomach and helps to combat the disturbing effects of an over-strained nervous system.

BENGER'S LIMITED
HOLMES CHAPEL · CHESHIRE

This Announcement has appeared in "The British Medical Journal" & "Lancet" and is published here for the attention of Nurses

BENGER'S

—For—
GASTRIC Disorders

FOR the symptomatic relief of practically all types of Gastric Disorder, including those of nervous origin, there is no more dependable product than Maclean Brand Stomach Powder. The excellence of its formula is universally known. Add to this the fact that Maclean Brand Stomach Powder is prepared with meticulous care to ensure a uniform composition and its dependability is fully explained. Do not forget, therefore, when requiring or recommending an antacid to specify Maclean Brand Stomach Powder.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

MACLEAN Brand Stomach Powder

Alex. C. Maclean

Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford, Middlesex.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1997 SATURDAY, AUGUST 7, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Nurses by Ether

It is no little time now since the Ministry of Labour undertook to recruit for nursing and midwifery. They have advertised in the newspapers and on the hoardings, and we understand that they are fairly well satisfied with the results that they have obtained. They have received quite a large number of enquiries. Some new recruits have already begun, or will soon begin, their training; some who are already qualified have returned to nursing or midwifery; others have agreed to give the war-time help that we need so badly, and are most grateful to have.

Still, however, the need is great. There are few general hospitals with sufficient staff to give, at the moment, both first-class nursing care and a 96 hour fortnight to all their nursing staff—we doubt whether there are any. In the maternity hospitals, as a rule, the position is worse that it is in the general hospitals.

Under these conditions, we are surprised that more use has not been made of that other medium which has an entry into practically every home from end to end of the country—the ether. America, although she entered the war comparatively recently, and has, surely, nothing to compare with our shortage of nurses, has taken advantages of this valuable channel of communication in no uncertain way. In May, between the third and the thirtieth days of the month, she broadcast nursing appeals more times each day than the ether has carried here in all the four or five months since the campaign started.

Not only so, but America has broadcast her appeals for nurses at all hours of the day, particularly at those times when the broadcasts would reach the largest public. Here, during those periods when most people are free to listen, nursing broadcasts have been conspicuous only by their absence.

Yet, both the Ministry of Labour and the Ministry of Health have declared nursing an A1 priority. Does this mean that the Ministry of Labour does not consider any more publicity is necessary, or that the B.B.C. is so ungenerous of time over the air? If the Ministry of Food can get five minutes every day for a 'Kitchen Front' to help us to win the war on our stomachs, cannot the Ministry of Labour gain five minutes daily for a 'Labour Front' to help us to win the war with our hands, and also a little of it for a concentrated drive to get the nurses and midwives necessary to put all the people who need treatment into hospitals, sanatoria, and maternity hospitals? The need is really urgent.

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Topical Notes

Four Inches and Four Years

Sir John Orr, speaking in London this week, said that the implementation in this country of the policy laid down by the United Nations conference on food at Hot Springs, Virginia, would end deficiency diseases such as rickets and nutritional anaemia, add four inches to the stature of a large section of the population and add four years to the expectation of life for English children—ten years for Scottish children. To obtain higher standards throughout the world would, he said, demand a 100-200 per cent. increase in the production of the protective foods, such as milk, meat, eggs, fruit and vegetables. Health progress on such a scale is worth fighting for at any time.

Vitamins in the Factory

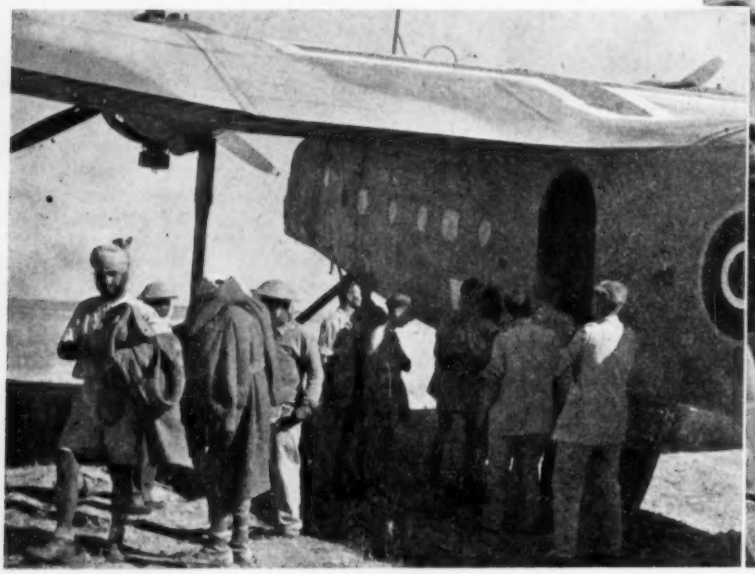
Young children and expectant mothers have been taking their vitamins better; 40 per cent. of those eligible now take the concentrated orange juice instead of the 26 per cent. who took it at the end of last year. In order to make it easier for still more mothers to benefit, the Ministry of Food is making supplies of orange juice, cod liver oil compound and tablets containing vitamins A and D available at about 50 war factories. If this scheme proves successful, the Ministry intends to extend the scheme to other factories.

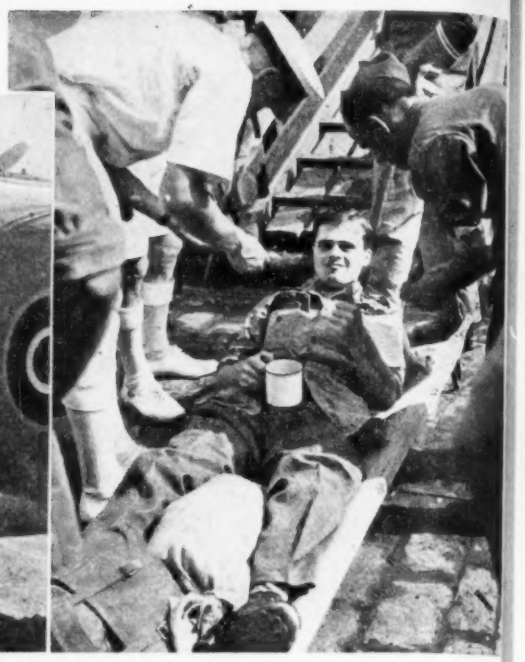
Group Schemes Go Ahead

In accordance with the scheme outlined at the Annual General Meeting of the Public Health Section (See *Nursing Times*, June 12, page 484), the Council has sanctioned the development of group conferences within the areas covered by the area organizers. The calling together of these groups of section members within the branch, does not mean the formation of permanent groups, but, as occasion arises, district nurses, health visitors, industrial

Honour for Canadian nurses. Left to right: *Major M. Maclaren, A.R.R.C., Lieut. J. d'Orsonnens, A.R.R.C., Major M. Macdonald, R.R.C., Lieut. D. Ballantine, A.R.R.C., members of the Royal Canadian Army Medical Corps at a recent investiture*

Right : wounded of the Eighth Army, after some weeks in an African military hospital, board the hospital ship "Amarapoora"; Italian prisoners carry the stretcher cases. Below : a Red Cross plane arrives at Sfax with Indians who were once prisoners in Tunis





nurses or any other section of the health team can meet together under section auspices to discuss a specific problem and, from specialists' discussion, their findings may often prove of great value, both to the individual nurse and to the State. Alternatively, if at Headquarters a special problem is under consideration, the view-point of specialists on the job will be able to supply first hand information. Such group conferences will be called on the discretion of the chairman of the Public Health Section or on the written request of four members of the section; this request must state the object of the conference.

Almoners or Health Visitors

In Circular 2834, issued by the Ministry of Health, it is suggested that, wherever possible, trained almoners should be employed at venereal diseases clinics ; for the work of these clinics involves social problems that are distinct from, although related to, the medical aspect. The sufferer is often beset with problems and anxieties which a trained social worker could do much to alleviate. Many clinics already employ trained almoners and the Institute of Hospital Almoners is now conducting special refresher courses to give up-to-date knowledge of this branch of social work ; but we wonder whether such work could not come within the jurisdiction of the health visitor who, with her nursing and post-graduate training and experience, should be admirably equipped to give just the help that is required.

The Nurse with Tubercle

The *Lancet* gave recently interesting material under the heading 'The Nurse with Tubercle,' particularly concerning her financial position. 'In one sanatorium a tuberculosis sister, aged 44, was receiving 2s. 6d. a week, while an A.T.S. girl was receiving 9s. 6d., and at the same time having 11s. a week saved for her.' The nurse who is a patient in a sanatorium has to buy her own outdoor clothing, writing paper, stamps, ink, soap and sweets. 'These basic needs cannot be met on three or four shillings a week,' says *the Lancet* We presume the new maintenance grants of the Ministry of Health have made the sister eligible to receive the maintenance allowance offered by the Ministry of Health to persons undergoing treatment : *i.e.*, 27s. per week less 10s. a week while she is in an institution for treatment. Is there any limit to the period over which these grants are payable ? The patient has, however, to make application for the grant.

Educational Reconstruction

Public health nurses, especially school nurses, will read with interest the Board of Education's command paper, Educational Reconstruction (Cmd. 6458, H.M. Stationery Office, price 6d.). It gives the Government's broad principles for an improved educational system—nurseries available for all children under five, the raising of school leaving age and compulsory part-time education after school leaving. This extension of the school services will make supervision of health in the under fives and adolescents—both vital times in mental and physical growth—a more practical proposition than at present. The paper states that all necessary forms of treatment will eventually be assured through the national health service ; until this exists the local educational authorities will have to continue and enlarge their provisions for treatment. No mention is made of the school nurse, and there is no vision such as Dr. Thomas suggests (see page 588) of every school having its own nurse. Together with the plans for standardizing the school health services, should come the standardizing of sanitary arrangements. The Government may recommend or insist on the teaching of health and hygiene but, so long as large numbers of rural schools have buckets instead of efficient water closet pans, a dirty scrap of newspaper or none at all instead of clean toilet paper, and no facilities for washing the hands after 'going to the lavatory,' this teaching will have few practical results.

For those in Doubt

The Supplement to the First Report of the Nurses Salaries Committee is now available, from H. M. Stationery Office, York House, Kingsway, London, W.C.2. It shows how the Rushcliffe scales for resident staff apply to existing staffs and cases of transfer by means of a large number of examples which are shown with the details of their calculation. It should prove very helpful to any who are in doubt.

A Fine Effort

We must congratulate King's College Hospital unit of the Student Nurses' Association for their work and enthusiasm resulting in the magnificent sum of £166, for the Air Ambulance Fund, the result of a garden fete, a dance and a concert. On the stalls at the fete the old clothes stall was especially popular and realized a large sum. The toy stall was stocked largely with animals made out of waste material and did a brisk trade. Good business was also done at the white elephant, arts and crafts, fruit and flowers, and book stalls. At the tea and refreshment counter was a wonderful assortment of cakes and buns made partly by the nurses and their friends, and partly by the house keeping department, from contributions of butter and sugar made from their rations during the preceding weeks. Friends and relatives were most helpful, in contributing to the stalls and in coming to buy, and beautiful weather helped to make it happy and successful afternoon. This week's contributions are : Elizabeth Garrett Anderson Hospital, St. Albans, £1 18s. ; King's College Hospital, S.E.5, £166 ; Royal Buckinghamshire Hospital, Aylesbury, £6 13s. ; week's total £174 8s. ; total to date £3,308 17s. 11d.

Salary Increases for Civil Nursing Reserve

—in England and in Scotland

THE Ministry of Health and the Department of Health for Scotland announced this week the new salary increases for members of the Civil Nursing Reserve in England and Wales and Scotland, based on the Rushcliffe and Taylor recommendations respectively. The rates are retrospective and will operate as from April 1 this year. They will not, in England and Wales, apply to those nurses working in the Civil Defence (General) Services.

RESIDENT SALARIES FOR TRAINED NURSES

ENGLAND	SCOTLAND
General trained sister in charge of ward or department—£140 rising by £10 to £190 per annum. Trained nurse £110—£5—£140.	*General trained* sister in charge of ward or department—£140 per annum rising by £10 a year to £170 per annum. Staff nurse—£110—£10—£130 per annum.
On a Supplementary part of the Register and so employed—£85—£5—£105.	*With fever or sick children's training and so employed*—Ward sister £130—£10—£160 per annum. Staff nurse (fever training)—£100—£10—£130 per annum. Staff nurse (sick childrens training)—£110—£10—£130 per annum.
Not so employed—£75—£5—£95.	*Not* so employed—£85—£5—£105 per annum.

In both England and Wales and Scotland, assistant nurses will have £75—£5—£95; nursing auxiliaries £57. 10s.—£2. 10s.—£65 per annum. Members of the Reserve will be placed on their new salary scale according to their length of service in the Reserve, and if a sister finds herself in the position of a staff nurse, or if there are broken periods of service the sum will be aggregated. Cash allowances, varying from £55 to £70 a year have been determined for nurses living out; in England and Wales there are also sums for meals and laundry, varied according to the form on which the members are billeted. Members of the Reserve, nursing tuberculosis patients, receive additional payments of £10 a year; in England and Wales those working in sanatoria will also receive free travel twice a week to the nearest centre of population. In Scotland, members with additional qualifications will receive extra allowances ranging from £10 to £20, the latter for midwifery; in England and Wales £5 will be paid to those holding the Diploma in Nursing and £10 to those on Supplementary Registers if employed where the extra qualification is needed. Annual leave in both cases will be 28 days for trained and assistant nurses and 21 for nursing auxiliaries; sick leave with pay will be given up to a maximum of 13 weeks a year. In England, cash payments during annual leave will be those recommended by the Nurses Salaries Committee—15s. for resident and billeted members and 10s. for those who have been making their own living-out arrangements. There will be no cash payments for sick leave under one week. If a resident member is accommodated in hospital she will receive no payment, and there will be no charge. If a non-resident member is accommodated in hospital, she may be charged up to 15s. a week or, if a billeted member remains in her billet, she will receive 10s. to 15s., according to the form on which she is billeted. A revised version of the Ministry of Health's Civil Nursing Reserve Memo I, setting out the conditions and terms of service will be issued in due course.

THIS WEEK

Owing to paper restrictions please pass on your *Nursing Times*, if you can spare it, to someone else who cannot get a copy.

NURSING PERSONALITIES FROM OVERSEAS: Miss Grace M. Fairley of Canada

THE retirement of Miss G. M. Fairley from the post of director of nursing and principal of the School of Nursing at Vancouver General Hospital, is a loss to the nursing services of Canada; for Miss Fairley was both administrator and leader in nurse training and education; during her 13 years at the hospital, she sponsored many progressive changes, retaining all that was best in nursing tradition, but bringing every department into line with modern thought.

Born in Edinburgh, Miss Fairley was educated in that city and took her general training at Swansea General Hospital, holding a number of responsible posts in this country before making Canada her home. From 1912 to 1929, she held the successive posts of superintendent of nurses at the Alexandra Hospital, Montreal, the Hamilton General Hospital and the Victoria Hospital, London, Ontario, joining the Vancouver Hospital in 1929.

Miss Fairley's contributions to professional organizations have been numerous. She was the first president of the Association of Registered Nurses of the Province of Quebec, and has held similar office in the Registered Nurses Association of British Columbia. She served, too, as councillor and later, in 1938, as president, of the Canadian Association of Nursing Education and, at various times, she acted as vice-president and councillor of the Canadian Nurses Association; from 1930 to 1934, she was chairman of the Nursing Education Section.

Nor have her activities been confined to Canada alone. From 1916 to 1917, she was vice-president of the American Hospital Association and is, at the present time, vice-president of the International Council of Nurses. Miss Fairley is also an active Soroptimist and a member of the Women's Canadian Club. The Mary Agnes Snively medal, awarded to leading members of the nursing profession in Canada, goes to her this year, making the number 12 in all who have received this decoration—a fitting testimony to the four years in which she has acted as chief officer.

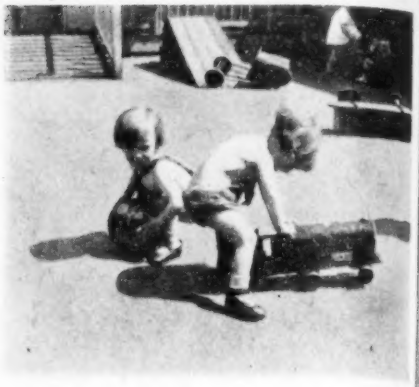
Miss Fairley has friends and admirers on both sides of the Atlantic, and many British nurses will remember her work for the nursing profession on the international plane.

Miss G. M. Fairley, Vice-President of the International Council of Nurses, who retired in May, from the post of director of nursing, and principal of the School of Nursing, Vancouver General Hospital

THE SCHOOL NURSE*

II.—Growth, Height and Weight

By C. J. THOMAS, M.B., B.Sc. D.P.H., late Senior Officer, London County Council.



At a nursery school in London. Left: *the twins make their first appearance, and* (right) *three months later* !

THE first thing one notes in a class of English children is their great variability, both in intelligence and physique. There is a top boy in each class, and a bottom boy, with the rest of the class strung along the great gulf between them. This variation is much more marked than in a class of German or French children, and as for the Japanese—I suppose their mothers can tell them apart ! The English are a very sporting race ; I use the word sport in a strictly biological sense. When, amongst the seedlings of a particular plant in the garden, one appears which is very different from all the others, it is called a 'sport.' Biologically, this is a very important characteristic. In the Cambrian rocks there are found little or no signs of life, in the Devonian rocks there is abundant life, but no signs of flowering plants ; even in the coal measures, although vegetation was very abundant, the stage of the flowering plant had not yet been reached. In Cretacean times, however, the flowering plant appeared and quickly established itself in innumerable species ; progress was enormously intensified. Why was this ? Because, in Cretacean times, the bee appeared amongst insects and began to visit the flowers, who vied in producing attractions, and, as a result of cross pollination, a great amount of 'sporting' took place. This 'sporting" led to continuous and rapid progress in plant life ; it is also a valuable and important factor in human progress.

There is, thus, no such thing as an average child. The top boy is the most intelligent but he may be a shrimp, while the bottom boy may be a comparative giant. So with every other juvenile characteristic ; with each you will get a different order of boys in the class. Mass measures are likely to be harmful and each child requires individual treatment.

Much can be learnt from the consideration of the curve of growth during school life. Here are tables showing the average height and average weight of boys and girls from the age of three to 16.

Table comparing height and weight of boys and girls

Age.	Height in inches. M.	Height in inches. F.	Weight in lbs. M.	Weight in lbs. F.
3	36.8	36.2	34.0	31.6
4	38.5	38.3	37.3	36.1
5	41.1	40.6	40.0	39.2
6	44.0	42.9	44.4	42.0
7	46.0	44.5	50.0	47.5
8	47.0	46.6	55.0	52.1
9	49.7	48.7	60.4	55.5
10	51.8	51.0	67.5	62.0
11	53.5	53.1	72.0	68.1
12	55.0	55.7	77.0	76.4
13	56.9	57.8	83.0	87.2
14	59.3	59.8	92.0	97.0
15	62.2	60.9	103.0	106.3
16	64.3	61.7	119.0	113.1

After a rapid increase, at first, there is a relatively slow increase from, say, the age of seven to 11 or 12. Then begins another period of rapid growth appearing first in girls and only later in boys. An explanation which has been given of this, is based upon the theory that the child in his development recapitulates the history of the race. According to this explanation, the period of relatively slow growth from six or seven till 11 or 12 represents an ancient stage of adult life in the race. To this has been added the new increase in growth and additional preparation for life which we call adolescence. This may very well be true. Man now differs from the other members of the animal kingdom by the extraordinary lengthening of this period of preparation which includes more than a quarter of the whole span of life. The longer the period of immaturity the more intelligent is the final product. *Precocity is a sure sign of inferiority.* The barn door fowl, when hatched, is already covered with feathers and begins scratching for food without the slightest delay. The song birds, which are much more intelligent, are comparatively naked squabs at birth and are fed, nursed and educated by their parents over a considerable period.

Turning again to our tables we find that, from birth to about 12 years, the boys are at each age taller than the girls, about the eleventh birthday however the girls commence to grow more quickly—the new phase leading to adolescence has begun. So quickly do they grow that at 12, 13 and 14 they leave the boys behind. It is not till 13 that the similar change begins in boys, and at 15 they again become taller than the girls. Their increase in growth is much greater and the period is so much more prolonged that the man's average height is above that of the woman's.

In the series of measurements that we are here considering a similar change occurs in the weight tables, but the adolescent increase lags a little behind that of the stature. The change starts at the age of 12 in girls, and at the ages of 13, 14, and 15 they are heavier than boys. The boys in turn start at 14 and at 16 again become heavier than the girls. This period of greater increase in weight is also more prolonged than in girls, and with greater steps at each age, so that, at maturity, the average male is two stone heavier. The years 11 to 15 are the only ones in the whole span of life in which the female is superior to the male—in physique!

The increase in the rate of growth is accompanied by an increase in intelligence so that girls are brighter and sharper during the ages of 11 to 15 than boys are. This has some bearing on the question of co-education. The biological answer to the question is in the negative from the years 11 to 16. It is unfair for boys to have to compete with girls at this age, as they are altogether in a different phase. 'The girls win all the prizes,' it is said. This is very humiliating ; but you may think it a good thing that his sex superiority complex should have a jolt and that it is just what his lordship wants. You may be right, but it does not seem fair to me !

Growing Times

In considering the increase in height and weight, we have seen that the curve is by no means that of steady growth. When we come to consider the increase of growth during a single year we find the same variation. The child does not grow in height and weight at the same time. The main increase in height is from April to July, while the increase in weight is from September to December, during which four months 9/11 of the total annual increase in weight may be made. A knowledge of this is very important. In July, the ratio of weight to height is at its lowest and at its highest in December. Indeed, weight may be lost during the earlier part of the year owing to the energy which goes into increasing stature. This has many implications and applications.

The work of charting heights and weights falls upon the school nurse. So many important things are learnt from a study of them both in regard to the individual and the broader social points of view, that it is worth while to attend to the correctness of the charting in this work which may be pretty monotonous.

The adolescent increase in the rate of growth is the result of the starting into activity of organs that have hitherto been

* *Lecture given at the Royal College of Nursing*

quiescent. Many of the organs of the body, in addition to their obvious function, pour into the blood what are called internal secretions or hormones and these hormones have a big role to play in growth and nutrition.

When I first studied biology some of these organs were pointed out as vestigial organs, which were supposed no longer to have any use, such as the pineal body and the pituitary body. The pineal body is a small structure not much bigger than a pin's head on the surface of the brain and it is the remains of what was once an important sense organ much like the eye. In course of evolution its function as a sense organ became no longer necessary and it dwindled ; it could not disappear altogether, because, like the pancreas, it had an internal secretion which is necessary for harmonious growth ; the pituitary body is another small gland which has great influence upon the process of growth.

The thyroid gland produces one of these hormones, which is extremely important in its influence on growth. In some parts of the world, especially in Alpine areas, remote from the sea, quite a number of the population is affected with deficiency of thyroid hormone. In some Alpine villages several children are found who are called cretins ; they are ungainly dwarfs whose growth and mentality are arrested and they were formerly regarded as incurable imbeciles. It was discovered that, by feeding them on the thyroid gland of sheep or other animals, not only do they quickly resume normal growth, but their intelligence improves and they may become normal. In London and the home counties, there is practically no deficiency of the thyroid hormone, but in Derbyshire and some other parts of the country, it is otherwise, and it is now customary for school nurses to distribute regularly, to all the schoolchildren, chocolate tablets containing iodine—an element required by the thyroid gland. How many patients have I seen die from pernicious anaemia, which we looked upon as a hopeless disease, while all that was necessary to cure them was raw liver or liver extract.

The pancreas has the obvious function of being the most important of the digestive glands, for it secretes into the intestine a very powerful digestive juice. But, imbedded in the pancreas are islets of cells whose function it is to produce an internal secretion, which is poured into the blood, and is necessary for the proper utilization in the body of carbohydrate food. If this hormone of the pancreas is not produced, diabetes ensues, attended with the passage of much sugar in the urine, and much disturbance of nutrition. The giving of insulin, which can be prepared in the laboratory, restores the position and enables them to eat ordinary food and live a normal life.

Next week : Nutrition and Exercise

IN PARLIAMENT : the Nurses (Scotland) Bill passes

Order read for consideration of Lords Amendments.

Motion made, and Question, " That the Lords Amendments be now considered " put, and agreed to.

Lords Amendments considered accordingly.

CLAUSE 2.—(*Rules*)

Lords Amendment : In page 2, line 21, leave out " either."

The Secretary of State for Scotland (Mr. T. Johnston) : I beg to move, " That this House doth agree with the Lords in the said Amendment."

We have not now sufficient training facilities for the training of nurses. Existing facilities are, by common consent, insufficient. We are 700 trained nurses short of requirements, and 600 assistant nurses short of requirements. The Amendment, which was accepted by the Government in another place, makes some little contribution to training facilities. There are seven base hospitals under the emergency scheme owned and staffed by the Government and it is desired that, as far as possible, they should be put in a position to afford training facilities in addition to those already provided by voluntary and local authority hospitals. For so long as they are there, we think it desirable that the extra facilities that they could provide, should be afforded for developing the number of nurses so badly wanted.

Mr. Kirkwood (Dumbarton Burghs) : Are you doing your best to retain them ?

Mr. Johnston : Undoubtedly. I understand that it is apprehended in some quarters that these State hospitals will not be subject to General Nursing Council Regulations. It is true that the form in which the Amendment has to be moved appears to provide that these State hospitals will be in the same position as service hospitals, and therefore excluded from the control of the General Nursing Council, but on the day that we decided to accept this Amendment this letter was sent to the Registrar General of the Nursing Council on my instructions :

Satisfactory Assurances

" The Secretary of State wishes me to assure the Council that, in the event of it being decided to provide training facilities at any of the Department's hospitals, he would welcome inspection of the hospitals on behalf of the Council in the usual way and would comply with the Council's requirements on a voluntary basis."

In other words, the regulations and provisions which are made in other hospitals for the training of nurses will be gladly accepted in our State hospitals as well. There is, therefore, no fear whatever that we are trying to add to the number of training facilities outside the control of the General Nursing Council. On the contrary, I hope we shall have the assistance of the Council and of voluntary and local authority hospitals in one general comprehensive co-operative scheme for the training of large numbers of nurses. We have at the moment a considerable number of student nurses' applications but we have not training facilities for them. I have already had meetings with the voluntary hospital authorities and our State hospital directors and I have endeavoured to get a co-operative scheme by which nurses partially trained in our hospitals for three months move to other hospitals later on for other training, and I hope that by that means we shall augment the training facilities. I am sure that some of the misapprehensions which have been raised are quite without foundation and I trust the House will support us in every effort that we make to augment training facilities in these difficult times.

Commander Galbraith (Glasgow, Pollok) : The Secretary of State is giving an assurance that the training of nurses, no matter in which institutions they are trained, will come under the direction of the General Nursing Council and that the same standards will apply ?

Mr. Johnston : Not quite. It applies to all the training facilities under the Bill, but Air Force facilities and so on do not come within it. With that proviso the hon. and gallant Gentleman is correct.

Question : " That this House doth agree with the Lords in the said Amendment," put, and agreed to.

Lords Amendment in page 2, line 23, agreed to.

Lords Amendment : In page 2, line 32, leave out " sixth day of May, nineteen hundred and forty-three " and insert " passing of this Act."

Mr. Johnston : I beg to move, " That this House doth agree with the Lords in the said Amendment."

This is a formal proposal to change the date. It gives us a little longer period in which we can bring nurses in under the facilities provided in the Bill.

Question put, and agreed to.

Remaining Lords Amendment agreed to.

Voluntary Aid Detachments

In the House of Commons, last month, **Captain Peter Macdonald** asked the Secretary of State for War if he had considered the apprehension aroused among members of the Voluntary Aid Detachment at the proposal in the recent White Paper that the office of commandant should be abolished, as this would mean that members of the Voluntary Aid Detachment would have no superior officers of their own to whom to appeal for help or advice ; and if he would make a statement on the matter.

Sir George Jeffreys asked the Secretary of State for War whether in giving effect to the recommendations of the Committee on Voluntary Aid Detachments, he would reconsider the recommendation that the services of Voluntary Aid Detachment commandants in military hospitals should be dispensed with ; and whether he was aware that, if this recommendation was carried into effect, members of Voluntary Aid Detachments in military hospitals would be the only women's service with no officers of their own to look after their administration and general welfare.

Major Arthur Henderson, Financial Secretary to the War office, who replied, said I fully sympathize with my hon. and gallant friends' concern for the care and welfare of the members of the Voluntary Aid Detachments. This question was carefully considered by the Committee before they made the recommendation referred to. The V.A.D. members usually work with the matrons and sisters of the Queen Alexandra's Imperial Military Nursing Service, who under the supervision of the commanding officer of the unit concerned will carry out the duties which used to be performed by the V.A.D. commandants. My right hon. friend regards this recommendation as no less acceptable than the rest of the Report.

Capt. MacDonald : Is the honourable and gallant gentleman aware that the V.A.D.s have always had their own commandants to appeal to and to administer affairs and would he reconsider the matter and provide some means whereby they can have their own commandmants. ?

Miss Rathbone : Seeing that these recommendations were agreed to by the Committee on which the V.A.D.s were represented is it not a pity that there should be all this socially inspired prejudice against the proposal ?

Major Henderson : The House will appreciate that this scheme has not yet come into operation. Also it is an accepted principle in the Service that the care of personnel is vested in the officers under whom the personnel work. I am quite sure that when the scheme comes into operation the matrons and the sisters of the Queen Alexandra's Imperial Nursing Service will live up to the standard which has always been set in the British Army and will fulfil their responsibilities to the V.A.D. If, however, in the course of experience it transpires that practi al problems such

(*continued on page 615*)

Above : *removing a badly injured man from a tank is a ticklish task ; it needs considerable practice. The casualty is lifted through the turret*

Right : *snow is an enemy of the first aid squads. The army corps learns how to convert skis into smoothly running litters to transport wounded*

Below : *Another practice for removing a casualty from a tank; this tank is a small one which complicates the work*

Below : *the initial lesson of lifting the wounded man on to the stretcher This service to the wounded is one of the most important routine tasks of the United States Army Medical Corps, for correct handling on the battlefield may mean the difference between life and death to the patient*

WITH THE AMERN

The United States Army Medicor

INCLUDED in the vast organization of the American Army is the United States Army Medical Corps which, even now, is advancing with the American Army in Sicily and which will continue to do so, as the Americans continue to take the offensive.

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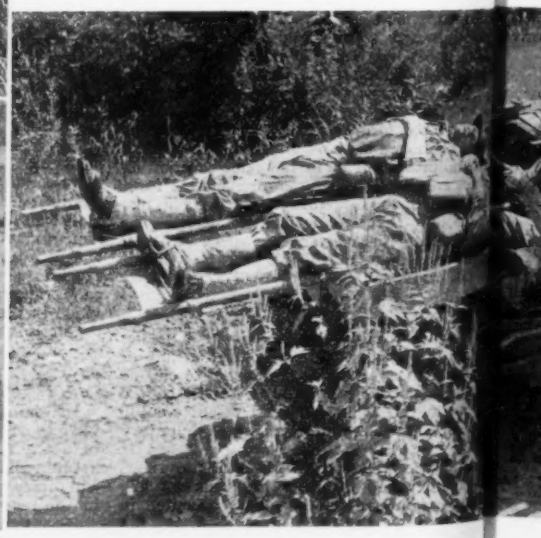


WATER PRACTICE

Above : *members of the Corps practice the transporting of wounded across streams*

A TRICKY LESSON

Right : *taking the wounded from the battlefield is often an obstacle race ; trainees of the Corps negotiate a fence, carrying a stretcher*

MERN ARMY

rmy

Medorps in training

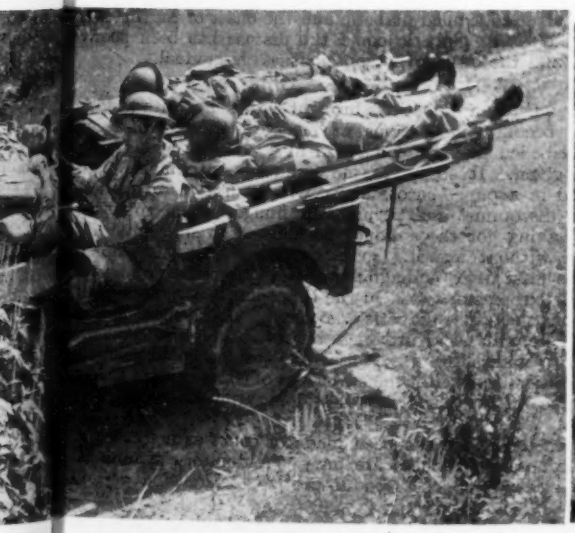
n of ited hich, rican inue e to

edical Field Service School in Cracks, Pennsylvania, specialists trorps in every branch of field sethat they are able to play their pring the wounded to safety as soble and treating them on the spmary.

Right : *men new to the job learn how to carry a stretcher, how to obtain the easy swing which does not jolt the patient*

Below : *a jeep car is easily convertible into an ambulance when emergency arises, stretchers fitting on to the front and back*

Below : *a Medical Corps lieutenant practises the treatment of a seriously wounded man in the open air ; frequently the doctor on the battlefield operates under fire*



DIABETES MELLITUS*

By L. D. W. SCOTT., M.D., M.R.C.P.
Assistant to the Regius Professor of Medicine, University of Glasgow
Physician in Charge of the Dietetic Clinic, Western Infirmary of Glasgow

BETWEEN the two wars a steady rise took place in the numbers of deaths from diabetes: this has been explained as being due to an increased incidence of the disease in the ageing population, to more accurate diagnosis and to more accurate registration of the cause of death. Nevertheless, the finding is disappointing in view of the advances made in treatment during that period. Dr. George Graham showed that the increased mortality had taken place largely in the older age groups, and that, in fact, there had been a significant decrease in the death rate in the first four decades of life. However, it is evident that modern treatment has not produced the reduction in the number of deaths which might have been expected from theoretical considerations. As it is now 20 years since insulin was made available for clinical use the time seems suitable to examine the treatment of diabetes and try to discover how the results could be improved. Personal experience of many hundreds of hospital cases indicates that, although the lot of the individual diabetic has immeasureably improved, the diabetic population as a whole is in a less fortunate position. The efficiency of the modern treatment of diabetes cannot be denied and the fault must lie in those who use it, doctors, nurses and patients.

Of course, there is no standard treatment of diabetes, and many different opinions have been expressed, but I do not intend to add to their number, believing that the differences are minor in character and that only certain basic principles are of importance. Medicine is still an art and the treatment of diabetes provides no exception. However, it may be of interest to relate some of the observations that have been made in the Dietetic Clinic and in the wards of Professor McNee in the Western Infirmary of Glasgow. These observations are not necessarily valid for other parts of the country, since diabetes is a disease the incidence of which varies with the age of the population and with the social class from which the cases are drawn.

The Patient

The figures which follow are taken from a series of 1,200 cases of diabetes at the Dietetic Clinic and believed to be representative of the patients attending. The age of onset ranges from 3 years to more than 70 years of age, the maximum incidence occurring in the fifties. Approximately two-thirds of the patients are female and one third male, the excess of female cases occurring from 40 years of age onwards. The increased liability of women to diabetes is very striking, for example, in this series 73 males developed diabetes in the fifties and 303 females. According to some observers the increase of diabetes in older women can be attributed to an endocrine upset at the end of the child-bearing period and during the climacteric. This may be so, but if all the patients who were overweight at the onset of diabetes are excluded from consideration, the disparity between the two sexes disappears and the disease is seen to affect the sexes equally.

This is by no means a new observation, but its interpretation is still in doubt: does overweight predispose to diabetes or is it only another manifestation of the same disorder which ultimately shows itself as diabetes? We have our own views on this question, but this is not the time to air them, and the figures are presented not as part of a statistical survey, but in order to illustrate the problem with which we are faced. The majority of our patients are stout, middle-aged or elderly women with fixed dietary habits which they are unwilling to change. Some are imperfectly educated and many have the greatest difficulty in appreciating the need for obeying dietary instructions.

Lack of Intelligence a Factor

Fortunately, diabetes in these elderly, obese patients is mild, at least in the beginning, but inadequate control of the disease leads to a state of chronic ill-health, and when eventually the patient dies, the death is certified as being due to diabetes mellitus, some other disability being listed as a secondary factor. But the real secondary factor in these cases is lack of intelligence, although the Registrar-General would not accept a death certificate completed in this way. It is this type of patient that largely accounts for the unsatisfactory results in older diabetics and their management presents a real problem. As in-patients under constant supervision they respond well to treatment but their course after dismissal from hospital is unsatisfactory. As outpatients they frequently pay little attention to the instructions given, but so long as they do attend, satisfactory results may be obtained in some cases, and our experience has shown that a good scolding is as effective in controlling the blood sugar level as an injection of insulin, but if they default nothing can be done as they lack the intelligence necessary to carry out treatment for themselves. Intelligence, therefore, is what one hopes for most in a diabetic, given this almost all difficulties can be overcome. Happily, the young severe diabetic is frequently intelligent, diabetic children in particular being often credited with more than average intelligence; if this were not so, young diabetics would have short lives. In short, if the diabetic is to overcome his disability and take his place among his normal brothers and sisters, he must be capable of understanding the nature of his complaint.

The Education of the Patient

Even the most intelligent patient can do little if he has been taught nothing about his disorder, since in order to lead a full life he must know much. He must understand his diet, the technique of insulin injection, how to regulate the dose of insulin according to urinary tests, the symptoms of hypoglycaemia and many other points. If he knows less than this he has received poor treatment, and will relapse shortly after leaving hospital, for it is the education of the patient that principally distinguishes good treatment from bad. To keep a diabetic well in hospital is generally a simple matter, but the success of the treatment should be judged by the progress of the patient after dismissal. It matters little whether the doctor, nurse or dietitian assumes chief responsibility for teaching the patient, all may take part, the one essential being that the patient should receive instruction, so that he is capable of keeping himself well with the minimum of medical assistance.

If, as I believe, much ill health in diabetics can be attributed to inadequate tuition of the patient, then surely the fault lies in the teaching of diabetes mellitus to nurses and medical students. Taught as they are by those whose experience of the disease is confined largely to its treatment in hospital, they fail to realize the difficulty of out-patient management of diabetes. To choose only one instance, the teaching of the handling of coma in diabetes to my mind provides a good example of bad teaching; if this were not so, there would be less confusion in differentiating insulin coma from diabetic coma. Clinically the problem may present in two ways: the patient is unconscious and no details of his previous health are available. In this case diagnosis may be difficult, and is outside the scope of this lecture as it involves a consideration of all possible causes of unconsciousness. More commonly the patient is known to be a diabetic, and some details of his history are available. Diagnosis in these cases is generally simple if it is remembered that insulin coma generally occurs in a well controlled diabetic and the onset of the illness is sudden, whereas in diabetic coma the disease has been poorly controlled and the onset of unconsciousness is gradual.

Two Types of Coma

Not infrequently a diabetic is brought to hospital with a story of having become unconscious at his work; some of these cases are labelled diabetic coma and in a few instances insulin has been given. It seems to me unlikely that anyone with ketosis and in a pre-comatose state, with symptoms of nausea, abdominal discomfort and perhaps air hunger would go to his work, or having got there would be allowed to sink gradually into coma without exciting some comment from his fellows. To say the least of it, a diagnosis of diabetic coma is unlikely under these circumstances. On the other hand, a sudden onset of unconsciousness in a diabetic who has previously been feeling well would seem an accident which might easily occur. Perhaps this example makes the differential diagnosis seem too simple but if the different onset of the two types of coma is remembered the assistance of the laboratory is seldom required in making a decision.

Too much, however, has been made of coma as a feature of insulin overdosage for there are many premonitory symptoms

**Lecture given to the Glasgow Branch of the Royal College of Nursing.*

the pattern being generally constant for any one patient. Instead of committing long lists of symptoms to memory it is simpler to remember that any sudden change in the clinical picture of a diabetic may be due to hypoglycaemia, and if the symptoms all disappear after a meal the diagnosis is almost certain. I have emphasized the teaching of this complication of diabetes since it is one which the nurse in attendance must be able to recognize and treat with confidence in the absence of the doctor, that is, for the greatest part of the twenty-four hours.

Diet

Since insulin was introduced three stages in the management of diabetes can be recognized: first, insulin made life possible for the severe diabetic; second, life was made tolerable; and lastly, life was made enjoyable. These changes have been mainly due to progressive increases in the quantity of carbohydrate allowed in the diabetic diet and ending with the modern high carbohydrate diet. This diet is really not high in carbohydrate, but is an almost normal diet for all except those who habitually consume great quantities of carbohydrates. That is to say, it represents a radical change of dietary habits only in the hospital class of patient, and in those with a 'sweet tooth.' Use of this diet in diabetes was not universal before the war, a few conservative physicians preferring a diet low in carbohydrate and relatively high in fat, and some others preferring to prescribe large amounts of carbohydrate and to restrict fat severely.

I once had the opportunity of observing patients in adjacent beds under the care of two doctors, each holding one of these extreme views about dietary treatment. Translated into terms of actual foodstuffs it meant that one patient had a very small piece of bread and a large allowance of butter, while the other had a large amount of bread and hardly any butter. I do not know how the patients fared on their unusual diets, but I strongly suspect they concluded a Lease-lend agreement. These are only two examples of the many diets recommended for the treatment of diabetes and had this lecture taken place in times of peace much of it would have been taken up with a discussion of their merits and demerits; but war-time rationing has made the use of unusual diets impossible, and has clearly shown that a diabetic can keep in good health on a diet approximating to that of normal people. It is true that the diabetic diet in war-time is somewhat monotonous, but the same might be said of all diets and, on the whole, rationing has benefited diabetics by making impossible any diet which does not approach the normal.

The Family Doctor

In this survey of the treatment of diabetes no mention has been made of the part to be played by the family doctor and more than the customary lip-service to the value of the general practitioner is necessary. No matter how well organized the out-patient clinic it cannot take the place of the patient's own doctor: diabetics are of course subject to other diseases as well as diabetes, and these may require modification of the treatment. Unless admission to hospital is going to be necessary each time the patient takes a severe cold in the head or has indigestion the co-operation of his own doctor is essential.

It has not, however, been generally admitted that the family doctor is at a disadvantage in treating diabetes, and he is sometimes unfairly blamed for failing to handle complications as well as one who has specialized knowledge. He may know very well what steps should be taken to modify the treatment, but lacks practical experience in carrying out the alterations. Under these circumstances the assistance of a nurse with special knowledge of diabetes would be invaluable. The organization of this nursing service based on an out-patient clinic would not present insuperable difficulties, and in fact, exists in a part of the United States, the nurses possessing the somewhat unfortunate title of 'Wandering Diabetic Nurse' which, nevertheless, does serve to indicate their duties even if it does not accurately represent their state of health. This service might at least be expected to reduce the incidence of diabetic coma, a complication which should be prevented, which can readily be prevented, but which still constitutes a common cause of death in diabetes. By this means, too, the benefits of efficient treatment would be assured to all diabetics after dismissal from hospital when regular attendance as out-patients is impossible because of the nature of their employment, physical disability, or distance from hospital.

SAVING SIGHT IN SCOTLAND

THE Department of Health for Scotland is asking local authorities to make fuller use of the powers they received under the Prevention and Treatment of Blindness (Scotland) Act, 1938. They should use special schools and country homes for delicate children with defective sight, keep a close watch on these children when they leave school that they do not enter industrial work imposing heavy demands on their eyesight, develop facilities for the treatment of infections responsible for blindness in young children and assure, by paying travelling expenses for the patient and a companion, that everyone needing expert advice and treatment receives it. These recommendations are based on the experience of regional clinics for the certification of the blind in Scotland, and the investigations of Dr. John Marshall, surgeon to the Glasgow Eye Infirmary and Central Blind Clinic, and Dr. H. E. Seiler, Medical Officer of Health in Edinburgh, who recently published an analysis of the results of examining 3,219 blind persons during 1929 to 1935. It contained the statement that it was possible for more than half the old people with senile cataract to regain their sight by undergoing operation. This should be an added stimulus in making expert care available to all.

THE ADVANCE OF MEDICINE

3.—Leprosy

Examination of a leper

EXPERIENCE had begun to bring home to the minds of ordinary men that some diseases were spread by personal contact, and the idea arose of preventing this spread by isolating those suffering from the infection. This method was first employed on a large scale in dealing with leprosy.

The lazar or leper houses were usually situated on a town's outskirts, each consisting of a chapel and cluster of cottages grouping round a green. Sometimes, however, as at St. Giles' in London, it had a more elaborate pen and was built on institutional lines. The larger cities had often more than one, and they varied in size.

No actual curative work was done in these places of segregation. The inmates were simply housed, clothed and fed and kept under discipline, their time being occupied with work or worship. They had to beg regularly from passers-by for alms towards the upkeep of the institutions.

Next week: Medieval England.

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds Nursing Exhibition (Medical Section)

INTERESTING CASE SERIES

I.—A Case of Neuro-Syphilis

(Pathologically confirmed as potential General Paralysis of the Insane)

By E. RAHMAN, Stude
Nurse, Leicester Royal Infirma

THE patient contracted syphilis in 1919. He received a few injections of Neosalvarsan and mercury, and then ceased treatment. Ten years later he developed a circinate rash on the thigh, and attended a clinic, where his Wassermann reaction was found to be strongly positive.

During the next three years he was treated with injections of Neokharsivan and bismuth metal given concurrently ; he had three courses of these double injections, but, owing to an attack of toxic jaundice, the arsenical injections had then to be discontinued, and he was given two further courses of bismuth only. Each course of double injections consisted of :—10 weekly intravenous injections of arsenic compound, containing a total of 5.85 grammes of arsenic and 10 weekly intra-muscular injections of bismuth, giving the patient a total of 2.4 grammes of bismuth. A period of two months' rest from treatment was given between each course.

The Diagnosis Made

The patient then came under observation at the Royal Infirmary, Leicester, in December, 1932. He was given a thorough examination, and a lumbar puncture was performed to obtain a specimen of cerebro-spinal fluid. The report from the pathological laboratory on the patient's blood said that reaction to the Wassermann test was strongly positive. The report on the cerebro-spinal fluid was : Wassermann reaction, strongly positive ; large increase in cells—95 per c.mm. ; protein, 0.06 per cent. ; gold curve, a marked paretic one—55443322000.

The patient showed the following clinical signs : (1) the pupils gave practically no reaction to light and were very sluggish to accommodation. (2) the knee jerk and arm reflexes were exaggerated.

Treatment began immediately with tryparsamide, a pentavalent, arsenic compound, of special efficacy in the treatment of neuro-syphilis owing to its ability to penetrate to the spinal fluid. The patient received five double courses of tryparsamide and bismuth metal, with the usual period of two months' rest between each course.

Tryparsamide was given in courses of ten weekly, intravenous injections, giving the patient a total in each course of 25 grammes of arsenic. The bismuth was given concurrently, as before, in courses of ten weekly intra-muscular injections, giving the patient a total in each course of 2.4 grammes.

After the five double courses of injections the cerebro-spinal fluid was again examined with the following satisfactory results : Wassermann reaction, only weakly positive ; cell content, only 3 per c.mm. ; protein, 0.03 per cent. ; gold curve, 2223331100.

Treatment was continued, and the patient received three more courses of tryparsamide and bismuth metal. The result of the next examination of his cerebro-spinal fluid was reported as normal : Wassermann reaction, negative ; cell content, 1 per c.mm. ; protein, 0.03 per cent. ; gold curve showed no abnormal change.

During the subsequent four and a half years, the patient has reported periodically for tests, all of which have been negative. He has remained at work the whole of this time and, apart from weak vision, has been physically fit.

Nursing Points

Patients undergoing a course of injections, especially intravenous ones, need to be carefully watched for any reactions that may occur. This point is particularly important with arsenic and bismuth, for they are both toxic substances and the dual therapy may be more than some patients can stand.

It is important also to see that the patient's excretory system is functioning properly ; the urine must be tested carefully before the beginning of the course, and before each injection. Any abnormalities must be reported at once to the physician.

An aperient should be given the night before injection, and the bowels must have acted on the morning of the injection. A light meal is given not less than two hours before. No food must be given at all for two hours before and at least two hours after the injection.

Owing to the effects of arsenic on the liver, it is necessary in some cases to protect the liver by filling it with glycogen beforehand. In these cases six teaspoonsful of glucose three times a day are given for two days before the injection. Whe the patient's tolerance is known not to be good, an arse compound containing glucose, for example, stabilarsan is subs tuted, for the usual arsenic preparation. No alcohol should allowed.

Reactions to Arsenic Injections

The nurse should be prepared for any untoward sympto which may arise during the injection, and adrenalin should alwa be in readiness. Anaphylaxis may occur with fainting, naus vomiting and dyspnoea. A hypodermic injection of strychni gr. 1/30, is given to treat dyspnoea and lividity.

The most serious immediate reaction to arsenic injections that known as the '*nitritoid crisis*,' so called because the patie presents an appearance resembling that following inhalation amyl nitrite. He flushes a dark red, chokes, coughs, and gas for breath ; there is also watering of the eyes and oedema of t face. Death may ensue. The treatment is to stop the injecti immediately, and to give adrenalin hydrochloride, 1 in 1,00 minims 10, by hypodermic injection. Such a condition may be rather terrifying experience for the patient, and calmness on t part of the nurse is essential. Psychological treatment can very effective, and the patient should be reassured and anxiety allayed. The nurse should lay him down flat, with t head low, loosen his clothing at the neck, and, if necessary, gi him oxygen and apply artificial respiration.

Other reactions which may develop later are : a slight rise temperature, headaches, rashes, dermatitis and gastro-intesti disturbances, but by far the most serious is toxic jaundice, whi is due to a disturbance of the liver. There is evidence that t incidence of toxic jaundice is at present on the increase, and t damage to the liver may be so serious as to cause death. The should be no need, therefore, to emphasize the importance carefully testing the urine before each injection and if, durin a course of treatment with arsenic, the urine shows a positi reaction to the bile test, it is an indication for discontinuing t arsenic.

Reaction to Bismuth

Bismuth is not such a toxic substance as arsenic, but it is well to be on the look out for any signs of bismuth poisoni These signs are a loss of weight, nausea, vomiting, diarrho and ulcerative stomatitis. Sometimes, towards the end of course of busmuth, a blue line appears at the peridental marg of the gums. If this condition is accompanied by pain a sepsis, and tends to spread, it is an indication to stop t injections.

A HIVE OF RECRUITMENT

THE annual report of the Nursing Recruitment Commit presents an encouraging picture of recruitment. In all, 5 candidates registered at the Nursing Recruitment Centre dur 1942, although many of them were too young to take up i mediate training. The advisory staff of trained nurses conduc 3,000 interviews, read 12,000 letters of enquiry and wrote 17, letters of advice, their work including the placing of you married women with husbands overseas, candidates over normal entry age, and those of non-British nationality might, otherwise, have been lost to the nursing profession. support of the Nuffield Provincial Hospitals Trust has enab the work to move ahead in the provinces, and provincial trai schools have absorbed over 50 per cent. of the Centre's applica Lectures in schools are steadily increasing in number. new chairman of the Committee is to be Dr. Morley Fletcher, at the annual general meeting of the King Edward's Hos Fund for London, H.R.H., the Duke of Gloucester, urged continuance of the voluntary hospitals, which afforded opportunity to many thousands of people to take a practical personal interest in the patients, by voluntary contribut or by service on committees, whilst, on the medical side, t were the important elements of freedom and elasticity to considered ! His Royal Highness also drew to the attention of meeting, the Memorandum which the Distribution Commi had prepared, in co-operation with three members of the nurs profession, on the 'Supervision of the Nurses' Health.'

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL SUPPLEMENTARY FOR FEVER NURSES

Fevers

QUESTION 1.—*Comment upon the following conditions : (a) Intestinal haemorrhage in enteric fever. (b) Otitis media in scarlet fever. (c) Respiratory paralysis in diphtheria.*

(*a*) **Intestinal haemorrhage in enteric fever** is a very serious condition, repeated small haemorrhages being considered to be more exhausting than one large haemorrhage. The haemorrhage is due to the ulceration of the Peyer's patches eating into the blood vessels and shows that the erosion is deep, and perforation may occur. The less serious condition may be indicated by clots of blood and sloughs appearing in the stools or there may be a stool passed which is almost all blood, when there will be all the signs and symptoms of internal haemorrhage, *i.e.*, pallor, sudden fall of temperature, quick, thready pulse, beads of sweat on the forehead and sighing respirations or air hunger. For treatment, the foot of the bed should be raised on blocks and the patient should not be moved for any purpose whatever. The buttocks and under the thighs should be packed with tow covered with a thin layer of wool and a urinal or receiver placed in position to catch the urine. The tow should be changed whenever necessary, but the patient should not be moved for changing until at least 24 hours after the bleeding has ceased. Often nothing is given by mouth during this period, but the mouth should be cleaned and sips of iced water may be allowed.

(*b*) **Otitis media** in scarlet fever may occur at any time during the disease, but it usually appears during the first week of illness, and is due to the infection travelling up the Eustachian tube to the middle ear thus causing inflammation and pus formation in the cavity. The child complains of earache and there is a rise of temperature. On examination with the auroscope the drum is seen to be inflamed and may be bulging or perforated. If the latter there will be a discharge from the cavity, which at first may be serous and blood stained and later pus. If the drum is not perforated but bulging, the doctor may decide to incise it (paracentesis of the tympanum). If there is a great deal of pain, fomentations may be ordered. The danger of this condition is that the inflammation may travel up to the mastoid cells necessitating a mastoid operation or the condition may result in meningitis, cerebral abscess or lateral sinus thrombosis.

(*c*) **Respiratory paralysis in diphtheria.**—This condition sometimes occurs after severe cases of diphtheria, when there has been extensive membrane formation, spreading over the soft palate, fauces, pharyngeal wall, nasopharynx and into the nose. It may occur about the sixth to eighth week of the disease and there has usually been palatal and pharyngeal paralysis, and often the cardiac muscles have been or are affected, together with the muscles of respiration. The paralysis is due to the action of the diphtheria toxin on the muscles and nerves. The muscle usually involved is the diaphragm ; the breathing is then difficult, and the movements of the thorax are laboured owing to the increased action of the intercostal muscles. The accessory muscles of respiration are seen to be in use. The abdomen is often immobile, or falls instead of rising during inspiration. Occasionally the intercostals are also involved when the condition is more serious. The patient will have to be nursed in some type of artificial respirator as the Bragg-Paul, Both or Drinkier respirator otherwise there is very little hope of recovery.

STATE QUESTIONS : Fever Nursing

*1. Describe the nursing care of a child suffering from bronchopneumonia and mention any complications that may occur.

2. What are the important points to note in taking the history of a patient about to be admitted to a hospital for infectious diseases ? What are the factors which determine the question of bathing the patient on admission, and the method of bathing.

3. What are the symptoms of shock ?

What measures are usually adopted for the treatment of a patient showing such symptoms ?

General Nursing of Sick Children

*1. What precautions should a nurse take when carrying out the following procedure :—(*a*) giving a nasal feed ; (*b*) irrigating a child's eye ; (*c*) giving a simple enema ; (*d*) passing a catheter ; (*e*) applying a linseed poultice ?

2. A child of six years of age is admitted at 4 p.m. for an abdominal operation at 9 a.m. the following day. How would you prepare the child for the operation ?

3. Describe an attack of asthma in a child and say what you, as a nurse, would do to afford relief before the arrival of the doctor.

* *Questions marked with an asterisk are compulsory.*

OBITUARIES

Miss Katherine Twining

We deeply regret to announce the death, at a great age, of Miss Katherine Twining, better known as Sister Katherine, founder of the Plaistow Maternity Hospital and District Nurses' Home. Trained at King's College Hospital, Miss Twining worked with the great Lord Lister, and, at the age of 31, began her work in Plaistow, where she saw the death rate in confinements decrease and the hospital she started in 1889 develop into a famous training school for midwives. In 1912 she began her second constructive work, St. Andrew's Home for Crippled Children ; shelters by the sea in Hayling Island, soon accommodated 150 children with infantile paralysis and spinal disease. By her death the profession loses a great nurse, a woman with fine intellectual and social qualities which she used to the utmost for the benefit of the sick.

Miss L. Coward

It is with profound regret that news has been received of the loss of Miss Laura Coward, S.R.N., S.C.M., Sister, Queen Alexandra's Imperial Military Nursing Service, who is now presumed to have been killed in action at sea on February 14, 1942, following the evacuation of Malaya.

Miss Coward was a native of Queensland, Australia, and received her nursing training at Fir Vale Hospital, Sheffield, from 1916-1920. In the following year she joined Queen Alexandra's Imperial Military Nursing Service for India (temporary) and remained in India for five years.

On returning to this country Miss Coward became a member of the staff of the Cornelian Hospital, Poole, where she remained until her appointment to Queen Alexandra's Imperial Military Nursing Service in 1929. She served in military hospitals at home and in India, and in July, 1940, proceeded to Malaya on the staff of the Alexandra Hospital, Singapore.

Miss Coward was a most capable and efficient sister, and her loss will be keenly felt by her colleagues and friends.

Miss M. Florence

We announce with deep regret the death on April 12, 1943, in the Middle East, following an illness, of Miss Margaret Florence, S.R.N., R.F.N., S.C.M., Sister, Queen Alexandra's Imperial Military Nursing Service Reserve.

Born at Tutbury, Suffolk, Miss Florence received her nursing training at St. John's Hospital, Lewisham, 1920-25, and qualified as a State certified midwife at the Royal Maternity Hospital, Glasgow, in May, 1927.

For some years she was engaged in private nursing in London, and joined Queen Alexandra's Imperial Military Nursing Service Reserve in December, 1940.

After a period of service in military hospitals in this country, Miss Florence proceeded to the Middle East in 1941.

Her kindly disposition and friendly nature made her very popular among her colleagues.

Miss F. A. Millar

It is with deep regret that we report the death on active service in the Middle East of Miss Frances Alexandra Millar, S.R.N., S.C.M., Sister, Queen Alexandra's Imperial Military Nursing Service Reserve.

Born at Letterkenny, County Donegal, Miss Millar received her nursing and midwifery training at St. Thomas' Hospital, London, 1920-1924. She was for two years on the staff of St. Nicholas' Hospital, Pyrford, after which she returned to St. Thomas' Hospital and remained on the private staff until she joined for duty with Q.A.I.M.N.S. Reserve in September, 1939.

Miss Millar served with the British Expeditionary Force in France and had been for over a year in the Middle East.

RETIREMENT

Miss D. M. Landon

After 24 years with the Essex County Council, Miss D. M. Landon, chief health nurse and non-medical supervisor of midwives, is retiring. She started her career as a nurse at the London Hospital, where she had 13 years experience. In November, 1919, she became school nurse under the Essex County Council and when the County Council took over the maternity and child welfare powers in 1931, she became the first health visitor in Essex. She became chief health nurse in 1923, and county superintendent in 1926, taking over for some years the work of organizing secretary of the Essex County Nursing Association. Later, in 1938, the work became so great that the staff was increased, and Miss Landon retained the post of chief health nurse. When she was first chief health nurse, the health visiting, school and tuberculosis nursing staff numbered 28 whole time and seven part time ; to-day there are 83 whole time and 10 part time nurses.

General Nursing Council for England and Wales

The General Nursing Council for England and Wales held its usual monthly meeting on July 23, with Dame Ellen Musson, D.B.E., R.R.C., LL.D., in the chair. For the first time the Assistant Nurses' Committee Report appeared on the Agenda. The Committee has been framing draft rules for existing and intermediate assistant nurses, and, after some discussion in private, the Council passed the rules for submission to the Minister of Health. The General Nursing Council for Scotland is first to be consulted and the final draft will be considered at a purely formal meeting of the Council to be held in August.

Welcome to Miss Rose

The ordinary business of the meeting began with a welcome to Miss Rose, the new member elected by the Council at the last meeting. There was a letter from Sir Herbert Eason thanking the Council for their message of congratulation on his recent honour. The Minister of Health had written regarding staff salaries, but this matter was discussed *in camera*. The Chairman presented to the Council the new Register of Nurses. It contains the names of 90,754 general nurses ; 434 male nurses ; 4,530 mental nurses ; 262 mental defectives' nurses ; 3,571 sick children's nurses ; 8,950 fever nurses.

The solicitor reported having proceeded against two women posing as registered nurses : (*a*) Margaret Ann Thomas, née Savage, fined £1 and ordered to pay 10s. costs ; (*b*) May Talbot, née Broadhurst, fined £5 and ordered to pay 2 guineas costs and 11s. witness fees.

On the recommendation of the Finance Committee the Council passed the following important resolutions, without comment :—

(1) "That the Minister of Health be asked to sanction a reversion to the original fee of 2s. 6d. in place of the present fee of 2s." (This referred to the annual retention fee.)

(2) "That a charge of 2s. 6d. be made for each original certificate of registration."

(3) "That a charge of 1s. be made for each original permit for the registered uniform."

Estimates for stationery were also approved and various sums allowed, including the sum of £2,100 for weekly salaries.

The Registration Committee recommended, and the Council approved (1) that Miss A. M. Rose be invited to serve on the Committee in place of Mrs. Whitehurst ; (2) 28 applications for approval for registration ; (3) 99 applications for re-inclusion in the Register from nurses who had previously failed to pay their retention fees ; (4) an application from a nurse for a duplicate certificate of registration as the original issued had been lost owing to enemy action ; (5) 19 applications for duplicate badges. Registers of Nurses had been received from the General Nursing Council for Scotland and the General Nursing Council for Eire. The Committee also reported that matters in regard to the setting up of the List of Trained Nurses, in accordance with the requirements of the Nurses Act, 1943, were under consideration.

The Education and Examination Committee had discussed applications from the Society of Registered Male Nurses and the Guild of Nurses in regard to the abolition of the Supplementary Part of the Register for Male Nurses and recommended :

"That the Minister of Health be informed that the Council recommend that the names of Registered Male Nurses be entered upon the General Part of the Register and that the Supplementary Part of the Register for Male Nurses be abolished."

The Council agreed to this and also to the following :

"That the use of the word 'Supplementary' in connection with the Special Parts of the Register be discontinued and that the Minister of Health be asked to take steps to amend the Nurses Registration Act, 1919, and the Rules of the General Nursing Council accordingly." (Note : With regard to both the foregoing recommendations it will be necessary, before approaching the Minister of Health, to consult with the General Nursing Councils for Scotland and Northern Ireland.)

Teachers and Nurses

The Committee reported that in accordance with Section 14 of the Nurses Act, 1943, it had considered the question of prescribing the qualifications of teachers of nurses (referred by Council at the meeting on May 28). An *ad hoc* committee had been set up to deal further with this matter.

The following items were taken *in camera* : (1) the question of fixing the minimum daily average occupation of beds to be required in hospitals approved as training schools ; (2) the question of a reply to the letter from the Ministry of Labour and National Service (referred by Council on June 25).

The Committee recommended and the Council provisionally approved the following scheme of affiliation for two years from July 23 or for the duration of the war, if less : Harlow Wood Orthopaedic Hospital, near Mansfield, in affiliation with Leicester Royal Infirmary ; it also extended for two years or for the duration of the war if less the provisional approval of (1) County Infirmary, Louth, as a complete training school for general nurses from June 23 ; (2) Wexham Road Hospital, Guildford, as a complete training school for general nurses from May 24 ; (3) City General Hospital, Leicester, as a complete training school for male nurses from April 22 ; (4) Isolation Hospital, Chester-le-Street, as a complete training school for fever nurses from June 22.

A one-year whole-time pre-nursing course at Ulverston Grammar School, Lancashire, received the Council's approval and one-year whole-time courses at Ashford County School for Girls and at Moreton Hall School, Westbury Rhyn, Oswestry, were provisionally approved.

The Aberdeen Royal Infirmary (which is approved by the General Nursing Council for Scotland) was temporarily approved as a complete training school for general nurses for the purposes of an application from a nurse who sought permission to enter for the examinations of the General Nursing Council for England and Wales.

The Disciplinary and Penal Cases Committee submitted *in camera* the case of a registered nurse reported by the police authorities.

The Mental Nursing Committee recommended and the Council agreed to invite Miss Rose to serve on the Committee in place of Mrs. Whitehurst.

Routine Work

The general Purposes Committee reported that 6,003 letters had been received in the office between June 7 and July 3 and 5,8[illegible] despatched. Interviews had numbered 17[illegible] and 48 permits had been issued for the registered uniform.

The purchase of equipment for the Assistant Nurses Department to the extent of £385 [illegible] was approved.

The Uniform Committee also invited Miss Rose, with the Council's approval, to serve in place of Mrs. Whitehurst. The following firms were approved as makers of the State registered uniform for nurses : T. W. Parkington and Son, 29, Abbeygate Street, Bury St. Edmunds ; F. G. Langley, 63, Commercial Road, Swindon. Thirty grants of duplicate permits were approved. In one case it was a second duplicate and a payment of 5s. instead of the usual 2s. 6d. was stipulated.

The Council renewed the following contracts for a further two years from June 30 : (1) Henry Heath, Ltd., London, for hats ; (2) George Kenning and Son, London, for wove badges, hatbands and braid ; (3) James Grove and Son, Ltd., Birmingham, for buttons ; (4) Boyd Cooper, London, for buttons.

Next Meeting : September 24.

HOSPITAL MEALS

Conference of the Food Education Society

Mr. Ernest Brown, Minister of Health, who took the chair at the recent Food Education Society's conference on Hospital Meals, said that in the last 20 or 30 years the nation had learnt that the science of nutrition was as important a fact in dealing with the hospital patient as drugs or surgical operations. In every hospital the medical and nursing staff would, therefore, do well to keep abreast with the times and have the cook and the kitchen well in the picture. 'Every hospital of 100 beds or more should have a trained dietitian on the staff in charge of the kitchen,' Mr. Brown said.

Some hospitals restricted the dietitian's sphere to the special diets, but it was equally important that the other patients and the staff had adequate, properly balanced and palatable food. Tasty food was nearly always good food value and would do much to make the staff happy. He considered dietitians so important that he had persuaded the Minister of Labour and National Service not to call up students taking degrees in dietetics ; cooks and nurses, should take refresher courses from time to time for there had recently been a great deal of research. 'There is, no doubt,' Mr. Brown ended, 'that a nutritional policy will be one of the world's greatest needs when the war is over.'

Lord Horder, president of the Society, was the next speaker. He said that their subject for discussion, was hospital meals not 'hospital diets,' for there was room for improvement in the diets of patients convalescent from acute illnesses and operations. Not only was it necessary to employ trained nutritionists in all institutions but to 'vary the monotony of dishes and improve techniques in serving them.' 'It may well be,' he concluded, 'that we are facing an anomaly . . that with speeding up the feeding of people on communal lines . . .we are putting the food in the hands of experts and leaving our hospital patients less well cared for in this matter than large sections of the public outside these institutions.'

Sir Alfred Webb Johnson, president of the Royal College of Surgeons, thought the surgeons suffered a great disadvantage : after the notice of a death there often appeared the words 'after an operation' ; in days to come we might see 'after a dose of medicine' or even 'after a series of badly cooked meals.' He said that we had a more difficult problem to-day than had the mothers of old, for instead of having plentiful fresh materials we had to rely largely on artificial foods from which the manufacturers, in order to make them attractive, often removed the vital parts.

In the Navy

Rear Admiral Sir Sheldon Dudley spoke of hospital diets in the Navy, which he said depended on the system of messing throughout the Navy. The victualling officer was responsible for providing four meals a day, for which he was allowed a sum varying at present from 10½d. to 1s. 6d. a head. He drew supplies from the Navy victualling yards, from local contracts, N.A.A.F.I. canteens, and local purchases ashore. It was a very elastic system but these officers who had keen common sense and had studied dietetics produced very good results. No longer was every one issued with a pound of bread a day so that hundreds

(*Continued on page 615*)

Left : Their Majesties the King and Queen at a nursery in Lanarkshire, during their tour of war factories. Below : Canadian nursing sisters embarking from an English port en route for Sicily

News in Brief

Children's Help to Science

In response to an appeal for £1,500 for an X-ray unit, listeners to the children's hour contributed more than £15,000.

Tribute to Male Nurses

Fifty male nurses from Bracebridge Hospital, Lincoln, have joined the Forces ; each one has secured promotion.

A New Secretary

Miss Ashford has resigned the secretaryship of the Mental Hospital Matron's Association and Miss M. Baldwin, S.R.N., S.C.M., R.M.P.A., Leicester Frith Institution, has taken over.

Bananas for Birmingham

Sergeant Pilot T. V. Holland, the Royal Australian Air Force, brought back seven dozen bananas from Gibraltar for the children of Queen Elizabeth's Hospital, Birmingham, personally presenting them to the children.

Planning for Manchester

Included on the nursing advisory committee for the Manchester district are Miss L. G. Duff Grant, lady superintendent of nurses, Manchester Royal Infirmary, Miss C. K. Lees, matron, Booth Hall Children's Hospital, Miss E. J. Merry, inspector, Queen's Institute of District Nursing and Miss L. G. Montgomery; Northern Area Organizer.

Lichfield to El Alamein

Mrs. Rex Lewes, formerly matron, Lichfield Red Cross Hospital, is the matron of the Alamein Convalescent Home for Officers.

For a Free Europe

A considerable section of the chocolate manufacturing industry is now preparing to supply a freed Europe with vitamized chocolate. A one ounce bar will supply the major part of a day's vitamin requirements.

A Far Cry

Miss A. C. Parkinson, assistant matron of Wadsley Mental Hospital, Sheffield, has been appointed to the Colonial Nursing Service as nursing sister for mental patients in Palestine.

The Duke's Last Gift

The Iver Cottage Hospital has launched a special fund to build a maternity wing ; the Duke of Kent made a donation for this purpose just before his death. H.R.H. the Duchess of Kent succeeds her husband as patron of the hospital.

Royal Thought for Army Nurses

Her Majesty Queen Mary, president of Queen Alexandra's Army Nursing Board for the Benevolent Funds of Queen Alexandra's Imperial Military Nursing Service and the Territorial Army Nursing Service, has sent generous subscriptions to the Funds.

Honour for Preston

Sir William Ascroft, M.A., chairman of Preston Royal Infirmary, is a new member of the Provincial Hospitals Regional Council of the Nuffield Provincial Hospitals Trust.

Marriage of a Sister Tutor

Miss M. S. G. Lockhart, D.N., of Glasgow, senior sister tutor at Bradfield Royal Infirmary, has married Mr. A. H. Keates, F.C.I.S., F.I.A.C., F.H.A.

Linking Activities

At the invitation of Miss E. H. Maclean, matron of the Victoria Hospital, Blackpool, and vice-president of the Business and Professional Women's Club, members of the club visited the hospital.

Nursery Nurses' Diploma Courses

In consultation with the National Society of Children's Nurseries, the North-Western Polytechnic and the Hammersmith School of Building and Arts and Crafts have agreed to commence a course of instruction for nursery nurse students in preparation for the Nursery Nurses' Diploma of the National Society.

Students will do the practical training in affiliated nurseries, and the theoretical at the schools indicated.

The course starts in September, and will cover the complete syllabus for the Nursery Nurses' Diploma.

Applicants for admission to the course should write to the Principal of the Schools :—H. W. Mole Esq., F.R.I.B.A., Hammersmith School of Building and Arts and Crafts, Lime Grove, Shepherd's Bush, W.12 ; or to J. Docherty, Esq., D.Sc., North-Western Polytechnic, Prince of Wales' Road, Kentish Town N.W.5.

TRAINED PERSONNEL

" Taking the population of the United States as three times our own, this means that they were spending roughly five times as much on six times as many students a head of population. Our density of output of university graduates was one-sixth of theirs. In engineering the figures were just about as bad.

" If we want to survive in the modern world we must produce a far larger volume of university-trained men and women with varied training suitable to the multiplicity of tasks they will have to undertake. . . . The exact means by which we are to attain this great expansion of highly trained personnel needs to be worked out in detail, but however we decide that should be done, unless we do it and unless we get ready to start upon it soon we shall, after the war, find ourselves left far behind upon the road of progress to our very great misfortune and discomfort."—*Sir Stafford Cripps, Minister of Aircraft Production, speaking at the Convention of University Radio Teachers in London, April* 10, 1943. (*Report from the Times, April* 12).

Coming Event

Southend-on-Sea General Hospital.—The nurses' reunion and prize-giving will be held on Saturday, August 28. Prizes will be presented by Miss Agnes Neill, matron-in-chief, Canadian Nursing Services. All past Staff welcomed.

From Scotland

A Helping Hand

The Civil Nursing Reserve sisters of the first aid posts in Edinburgh, at a fête and sale of work, raised over £800 for the Merchant Navy.

For Service Wives

The Soldiers', Sailors', and Airmen's Families Association is to open in Glasgow its first nursery in Scotland for the children of service men. The nursery will care for the children whilst their mothers are in hospital.

TRIBUTE TO NURSES

As the organizers of Silver Thimble Fund have raised in all £40,000, they have decided to close the Fund, but they can still take further donations for the Nurses of Britain ward. The *Nursing Times* Fund, including the £1,000 which is to come from Bradford, lacks £499 2s. 8d. to complete the £10,000 for the Nurses of Britain ward. We should, therefore, be most grateful if all those who have donations to come or who are organizing entertainments etcetera would notify us, even if they cannot yet hand in their totals.

The secretary of the Silver Thimble Fund writes :—' I cannot begin to thank you for the persevering way you have carried through your appeal, and the marvellous success you have achieved.' We would also add our thanks for the many generous donations, and for the time that our readers have given in founding the Nurses of Britain ward.

All donations should be sent to the *Nursing Times* Fund for the Nurses of Britain ward, c/o The Silver Thimble Fund, St. Martin's Street, W.C.2.

FOR MALTA G.C.

Donations for Week Ending August 2

	£	s.	d.
Mrs. Earle	1	13	6
Miss N. F. Christian		5	0
Mr. W. Hargreaves		5	0
Miss. MacMaster	2	0	0
Total for Week	£4	3	6
Grand Total	£8,500	17	4

Book Reviews

A SHORT HISTORY OF NURSING. From the Earliest Times to the Present Day.— *By Lavinia L. Dock, R.N., former secretary International Council of Nurses and Isabel M. Stewart, A.M., R.N., professor of Nursing Education, Teachers College, Columba University, New York. (G. P. Putnam's Sons, 42 Great Russell St., W.C.2; price 15s.) First edition 1920.*

This book is not only one of the best on the history of nursing but probably the most readable on the history of any profession. We, therefore, welcome the enlarged and greatly improved fourth edition. Books involving statistics and tables have lately become so frequent and wearisome that it is refreshing to find a book which combines perfect clarity of statement with a lively human outlook.

It is in many ways a pointer as well as a history and, as such, will appeal to the lay as well as the professional reader. No particular aspect is over emphasized; Florence Nightingale receives her share of praise but her work is seen in the perspective of recent events. It is interesting to read that she thought the nursing profession suffered from patronage, and that she was out of sympathy with self organization, self government and State registration.

The general position of nursing in the life of our present day community receives full attention. There are necessarily in so comprehensive a history, dealing as it does with the whole world and its nursing problems, past and present, some lacunae. For instance, why are all the illustations rather archaic prints, most of them without any date or source? In Great Britain alone there are not only many contemporary pictures of nursing in the days of Florence Nightingale but also several Ackerman prints of hospital life in the years of 1808 and 1809. Doubtless, we as a country are not unique. It seems a pity that a book in many ways so well balanced should have these obvious deficiencies.

F.F.A., S.R.N., S.C.M.

SURGICAL WARD WORK AND NURSING.—*by Alexander Miles, M.D., LL.D., F.R.C.S. (Ed.) and G. F. Nuttall, R.G.N., Diploma in Nursing, London University, 24, Russell Square, W.C.1; (Faber and Faber, 12s. 6d.)*

This is a comprehensive book on surgical nursing, now in its seventh edition. The first chapters deal with disinfectants, materials, instruments and appliances in general use, and methods of sterilization. These are followed by chapters on bandaging and some "General Methods". The latter includes the taking of temperatures, gastric lavage, application of cups, and several pages of useful recipes for invalid cookery. The other chapters deal with the surgery of different parts of the body, including ear, nose, throat, eye, urinary organs, and so on. Thus the scope of the book is very wide and contains a wealth of information of much practical value. In some cases, however, the attempt of the authors to make the text all-inclusive, defeats its own end. For instance, the section on preparation for radiological examination is so vague as to be useless. The instructions given are:—"if time permits, the bowels should be cleared with a full dose of castor oil or a vegetable laxative: the diet should be light and simple and no food should be given within an hour or two of the examination." Instructions in such general terms, if followed by the nurse, would land her in difficulties with the radiologist.

One would sacrifice the brief accounts of massage, movements, occupational therapy, special beverages and diets, rules for invalid cookery—these all follow each other in the chapter on "General Methods"—in favour of more detailed treatment of strictly surgical nursing methods. It seems a pity in these days that blood transfusion is not dealt with at all, and that modern methods of saline administration are not given more prominence; there is no mention of the cutting down method—or of the vacoliter now in such common use. Yet a page and a half with illustrations are devoted to "Klapps Suction Cups." Similarly one would rather see illustrated the various modern methods of extension, with pictures of wires and pins and instruments used, than the old pictures of strapping extension, Hodgen's and Mackintyre's splints. Even making allowance for the variation in practice in different hospitals, surely skeletal traction deserves more thorough treatment. One would like to see the four-tailed jaw bandage more efficiently applied than in the picture, and also the barrel-bandage given as an alternative method of supporting a fractured jaw.

The descriptions of the operations are simple and interesting, and the illustrations of instruments and their uses, interspersed amongst the text are particularly good. If some of the "sketchy" sections on general topics could be replaced by more details of up-to-date surgical methods, the book would be much more valuable.

H.M.G., S.R.N., S.C.M., Diploma in Nursing, London University.

Until the Day Break

By Louis Bromfield. (Cassell, 8s. 6d.)

An enthralling tale of Germans in Paris.

Day of the Trumpet

By David Cornel Dejong. (Gollancz, 9s. 6d.)

The writer has shown how, through the horrors of 1940, the land of Holland was still flat, the clouds high and the people stolid.

Correspondence

A Professional Matter

I have been told by my newsagent that it will now be permanently impossible for him to supply me with the *Nursing Times*. I should like to make a protest against this shortage of so indispensable a journal. Surely, at this juncture in nursing history, when every detail is of great importance to us, we should not be deprived of our *only* means of gaining authentic news, week by week, of happenings in Parliament concerning us; and also of the activities of the Royal College of Nursing, of which I am a member.

E. M. Tether, S.R.N., S.C.M.,
Stafford Royal Infirmary.

(*Much as we appreciate our correspondent's complaint, the restrictions on the supply of paper, from which all publishers suffer, is a handicap over which we have no control. The supply of text books is also far and away behind demand. We would again ask our readers to help us if they can, by passing on copies. In hospitals, possibly, it might be possible to adopt some sort of library system, if readers would pass on copies for that purpose, when they have read them.*—Ed.)

Nursery Nurses' General Training

It has long been the view of many people that a nursery training before entering hospital for general or sick children's training is a valuable asset to both the candidate and the hospital in which she will train.

She has an understanding of the healthy body as well as the conduct of an establishment where a number of people are being cared for. This appreciation has not had material effect upon the student inasmuch as she has not been granted any privilege when she has taken up training.

A hospital in the Midlands, however, has decided to recognize this training and in future trained nursery nurses will not pass through the training school (a three month's period before actually commencing training) as is required by all other candidates.

It would be interesting to hear if other training schools are likely to adopt such procedure.

A. G. Fox, S.R.N., Diploma in Nursing University of London, Technical Adviser, National Society of Children's Nurseries.

A Devoted Service

My attention has been drawn to the leading article in the *Nursing Times* of July 10, in which V.A.D. members are severely criticized for not having entered for a full nursing training for reasons of the 'snobbishness' of their parents.

I think I am qualified as Matron-in-Chief of the British Red Cross Society and Order of St. John War Organization to judge the character and work of hundreds of V.A.D. members and I can only say that throughout the war I have heard nothing but praise and appreciation of their work. In the annual reports from the 262 hospitals and convalescent homes of the Joint War Organisation, the matrons and sisters-in-charge invariably acknowledge the value of the splendid service rendered so unselfishly by the V.A.D. members and their kindness and whole-hearted devotion to their patients. A large number have entered hospitals for training, and I feel some of the comments made will not encourage others to do so. They rendered splendid service in the last war, and they have done the same in this, and I feel we can never be grateful enough for what they are doing to help us in the nursing care of our patients. R. E. Darbyshire,
Matron-in-Chief, British Red Cross, Society and Order of St. John of Jerusalem.

[*We fully appreciate the loyal and valuable help given to the hospitals by a number of V.A.D.s. The point we would emphasize is that the V.A.D. is an untrained person. It is in her interests, as well as in those of the patients that she should receive a specific training.*—Ed.]

LESSONS IN LIFE

The author of the illustrated article, 'Lessons in Life,' published in our issue of July 31, is Miss S. A. Carter, health visitor of the Royal Borough of Kensington, who gave the mothercraft class to the schoolchildren.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Industrial Nursing Courses

Two bursaries of 10 guineas each are offered by:—(1) An 'Old Bristolian'; and (2) Messrs. H. V. Carter & Co. through the Public Health Section to assist members to take the three months' course in Bristol starting September 8. Applications should be sent in before August 13 to the Director in the Education Department.

Public Health Section

Public Health Section within the Manchester and East Lancashire Branch.—A ramble has been arranged for Section members and friends to take place on August 14. Those who wish to take part should meet at the Aspland Maternity Home, Hyde, at 2.45 p.m. Miss Shuttleworth, matron, has kindly promised to take charge of the party, and will take a circular tour over Werneth Low (about 1½ hours walk) returning to Aspland Maternity Home for tea. Will members and friends please bring their own eatables. Tea, sugar and milk will be provided. R.S.V.P. not later than August 10 to Miss M. Addy, Carfax, Victoria Park, Manchester, 14.

Branch Reports

Barnstaple Sub-Branch.—An open meeting for trained nurses will be held at 3.30 p.m. on Wednesday, August 18, at the North Devon Infirmary, Barnstaple, by kind invitation of Miss Wright, matron. Miss W. D. Christie, Branches Secretary, will speak on 'The Royal College of Nursing To-Day.' All trained nurses are welcome.

Burnley and District Branch.—A very enjoyable garden party was held at the Reedyford Memorial Hospital, Nelson, on July 24. Members were received by Sir James and Lady Aitken of Nelson. In an address of welcome to members and guests, Sir James referred to the active part the College is taking in the important changes being made in the nursing profession to-day. He stressed the need for all nurses to join the College and take an active interest in the future of nursing. The Mayor of Nelson, Councillor H. Dewhirst, J.P., gave a civic welcome to the assembly. He also urged all trained nurses to become members. Dr. Lamont, Medical Officer of Health for Burnley, and Dr. Roberts, Medical Officer of Health for Nelson, addressed the members on the most recent report of the Rushcliffe Committee and both referred to the work done by the Royal College of Nursing in getting this report through. Among guests present was Miss Ashford, chief regional officer, Ministry of Health, who had spared the time from her very active duties to be present. Mrs. Russell, chairman of the Branch, thanked Miss Clarke, matron, Reedyford Memorial Hospital for her hospitality also Sir James Aitken for providing music for the entertainment of members and guests. Miss Dick, warden, Holden Clough, Bolton by Bowland, invites members to tea on August 21. As transport is difficult will members intending to be present please notify the Branch secretary before August 10. Arrangements will be made for a bus from Clitheroe, 3.30 p.m. Bus for Clitheroe leaves Burnley Cattle Market at 2.45 p.m. No individual notices will be sent out but the secretary will gladly give members any further information they may require.

Edinburgh Branch.—A general meeting of the Branch was held on July 27 in the Nurses Club, when in the absence of the president, Miss Pecker, took the chair. **Items of interest**: The result of the *bring and buy sale* had been satisfactory, approximately £50 being realized, a proportion of which had been used to assist to defray the expenses incurred by the delegates to the Annual Meetings of the College, and the rest had been handed to the convenor of the work-party to be used for our Merchant Seamen's Home, in Leith. *Nurses (Scotland) Bill.*—The chairman gave an interesting report on the course of the Bill through the House of Lords, and of the steps taken by the Scottish Board at that time, she told members that the Board was keeping in touch with members of Parliament with regard to certain points which might arise at the third reading of the Bill in the House of Commons. *Coat of Arms.*—Members were in sympathy with the suggestion in a letter from Sir Comyns Berkeley that the College ought to have a coat of arms. It was agreed to send a resolution to the branches Standing Committee recommending that designs for such a coat of arms might be invited from members of the College and of the Student Nurses' Association for consideration. *Annual Meetings and Conference of the College.* Interesting reports of these meetings were given by Miss Pender, hon. treasurer of the Branch, and Miss Brown, Public Health Section representative. Arising from the report of the Branches Standing Committee members expressed their concern that the resolution for affiliation to the College of a body of non State-registered nurses had been approved by a majority vote and it was agreed to send a resolution requesting further consideration be given to this matter, and asking that where a change of policy is involved, the Council should not take action without a majority vote of two-thirds of the total number of branches. *Lectures.*—The following suggestions were made for courses of lectures: (*a*) orthopaedic cases and their treatment; (*b*) applied physiology; (*c*) bacteriology in connection with foods, poisons, and so on; (*d*) tropical diseases. No decision was made at the meeting and the secretary will be very glad to hear from any members who were unable to be present what they would choose, also if they wish a course or courses of lectures, or would prefer single lectures only on any other subjects. (*Concluded next week*).

London Branch—The next meeting of the Industrial Nurses Discussion Group will be held at 7 p.m. on Friday, August 13. Members are invited to send in any questions they would like discussed. The speaker for the evening will be Miss M. West.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

The clerical staff of the Royal College of Nursing has come to our rescue this week. Not one single donation had we received by Saturday and our concern over this distressing fact was noted with such sympathy by the clerks that we felt encouraged to 'take the hat round.' This very helpful donation is the result, and we feel deeply grateful to them for giving out of their modest means towards the comfort of our old and lonely nurses.

Donations for week ending July 31

	£	s.	d.
Clerical staff of the Royal College of Nursing and C. Fairhall		18	6
		18	6
Total to date...	£7,312	16	4

We are grateful to an anonymous donor for sending us lovely *pieces of jewellery* and *silver* to sell for our Fund.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Hospital Meals (*contd. from page 612.*)

loaves could be seen floating away in the sea; there was an average distribution and if a man wanted more he asked for it. The victualling officer had a free hand to make contracts with any farms and nurseries near at hand, and if at any time he had money over the paymaster looked for something dainty like fresh fruit to satisfy the wishes of the troops. The rations were much better than the civilian's—42 oz. of meat a week, 14 oz. of sugar and 7 oz. of jam—and they had no points system. Supplies were sometimes restricted, but on the whole, the Navy was a favoured community.

Hospital feeding was based on this system; they tried to give a varied diet, but sailors seemed to hate green stuffs. Special cooks and experienced sisters supervized diets for diabetic and gastric patients. Eggs and chicken were of course restricted and the tripe and sweetbread used instead which were not so popular. After an extensive examination there was found to be less scurvy in the Navy than amongst civilians; 36 years ago there was no more scurvy than there was to-day. There was no sub-clinical scurvy in the Navy. Black currant puree and marmite—not synthetic drugs supplied any extra vitamins needed in hospital.

There was considerable supervision of kitchens to see that the supplies reached the patients in good condition, and that the meals were not cooked at six to be eaten at midday.

Lt.-General Sir A. Hood, speaking of the Army's food, said that ever since Napoleon had made the remark on the Army's method of progression soldiers had taken a deep interest in food. In the Middle East they had had to cater for 35 different types of rations, for there were so many nations amongst them. Those faced with Army supplies had to think of all these people with great care for their food habits were often bound up with religion. The British soldier liked beef, thought mutton inferior, and turned and ran at the sight of goat; however, he had learnt in this war to eat salad, and what had been a great advance for the Army, he had started, in hot climates, to postpone his big meal to the evening. The Army in Africa was probably the finest fed army there had ever been in the world, which said a tremendous lot for the Royal Army Service Corps. The system was the same as in the Navy. If there happened to be a siege the men had to do with what they could get. The hospitals had trained cooks who dealt with the four basic diets: ordinary, milk, chicken and fish. The hospital kitchen also carried extras such as jellies and powdered soups; there were therefore few diets that hospitals could not turn out reasonably well. In West Africa it was impossible to grow potatoes and vegetables and those out there were looking forward eagerly to the supplies of dehydrated foods.

Dr. George Graham also spoke on scurvy; he had seen six very mild cases, mostly men who had lived alone and so he called it 'bachelor scurvy.' The other type which occurred chiefly in women was 'food-crank scurvy.' He was glad the Minister had de-reserved dietitians for there was a great future for them. They could, as well as seeing to the meals, teach the patients in the wards, and it would be a great help to refer out-patients to them for advice.

Sir Bernard Docker spoke of the great importance of tasty diet for the health and happiness of mind of the nurses and other hospital workers.

Dr. W. A. Latham, of the Ministry of Health, said that people in those hospitals in which the matron or medical superintendent took a personal interest in the food and *asked for complaints* were the best fed. Some hospitals had saved so much that they gave away some of their fat, others which often had drains blocked with wasted fat found they had not enough to go round. Dr. Sanderson Wells drew the conference to a close saying that the society hoped to render body tissues clean, efficient and disease resisting through diet—or food therapy.

IN PARLIAMENT (*Contd. from page 605*)

as my hon. and gallant Friend has referred to arise, I am sure my rt. hon. Friend will give sympathetic consideration to such problems.

Earl Winterton: Will my hon. and learned Friend make it clear—which, if I may say so, he has not yet done—that this was the result of agreement or compromise between the very people about whom questions are now being asked. Will he also make it clear that no authoritative complaint against the proposal has come from the heads of the Service in question?

Major Henderson: Yes, sir, as regards the latter part of the Supplementary I can answer in the affirmative. No complaint has yet been received. As regards the representative character of those who signed the report it was signed by Lady Limerick of the British Red Cross and Lady Louis Mountbatten of the Order of St. John. It is quite true that they did express concern at one point as to the position of V.A.D.s in the event of the position of commandant being abolished. It is, however, stated in paragraph 25 of the Report that the assent of these representatives of the voluntary societies has been given in response to explanations furnished by the Director-General of Army Medical Services concerning the more detailed application and implications of the above arrangements and they and other members of the Committee are now satisfied that the welfare of the V.A.D.s will be duly safeguarded.

(*Report concluded next week*)

About Ourselves

Presentation to Miss M. S. Cochrane

A pleasant little ceremony took place at Fleming's Restaurant, London, W.1, on July 21, when the members of the League of Charing Cross Nurses, invited their president and matron of Charing Cross Hospital to a meeting and tea. The gathering was not held at the hospital as the particular wish was that the members of the League should be the hosts on the occasion of a presentation from the members. It took the form of a beautiful Russian leather note case, with the initials and dates inscribed, very generously filled with notes. Miss A. Pike, home sister and assistant matron at the hospital from 1904 to 1919, in making the presentation, said that it was an expression of affection and admiration from the members of the League, and that it had taken that form as it was so difficult in these days to find anything suitable and thus it was left to their president to make the choice.

Miss Cochrane, in thanking the members for their generosity, said that, although she was leaving the hospital, she felt that she was leaving a little of herself behind as she had had the honour of training the incoming matron, Miss Dickinson.

There were present a very large number of the members from all parts of the country and a very happy reunion was celebrated.

Queen Elizabeth Hospital, Gateshead

His Majesty the King has been graciously pleased to command that the new general hospital, under construction by the County Borough Council of Gateshead, shall henceforth be known as the Queen Elizabeth Hospital. This hospital, which is shortly to be opened, has been under construction since before the war. The original plan provided for 220 beds, together with a maternity unit of 25 beds. During the war, however, the full plan has been somewhat modified and the buildings will probably provide altogether some 200 beds. It is expected that the maternity unit will be opened within the next two months, and the general ward accommodation will probably be functioning about the end of the year.

The hospital will provide out-patients and casualty departments, an X-ray suite and an operating theatre unit, while an unusual feature is the sharing of a common boiler plant, power house, laundry and mortuary with the adjoining Sheriff Hill Isolation Hospital, which also belongs to the Council. The hospitals share a site extending to 25 acres.

Royal Albert Edward Infirmary and Dispensary, Wigan

A bed in the north ward of Wigan Infirmary is to be endowed to perpetuate the memory of Brigadier W. J. Eastwood, the orthopaedic surgeon, whose sudden death in the Middle East was recently announced. Donations from past members of the nursing staff will be gratefully acknowledged by the matron.

Presentation at Ipswich

After the nurses prize-giving at the Borough General Hospital, Ipswich, Miss A. M. Davies, assistant matron, presented a silver dressing table set to Miss E. M. Dickinson who is leaving to become matron of the Charing Cross Hospital.

Royal Visit to Ophthalmic Hospital

Her Royal Highness the Duchess of Kent recently paid a visit to the Kent County Ophthalmic and Aural Hospital of which she is patron. The Duchess toured the hospital, visiting all the wards and talking to the patients who included a number of children and members of His Majesty's Forces. Her Royal Highness was particularly interested in the up-to-date electric kitchen, and the well equipped, modern, ophthalmic theatre where a member of the honorary medical staff explained to the Duchess the use of the electric magnet. After a visit to the nurses' home and chapel, she signed the visitors' book, and had tea in the matron's sitting room.

On leaving the hospital, members of the nursing staff, formed a guard of honour down the main staircase. The royal visit was a delightful and happy event.

APPOINTMENTS

McDonald, Miss C. M., S.R.N., S.C.M., matron, Birmingham and Midland Eye Hospital, Birmingham.
Trained at Sheffield Royal Hosp. and Jessop Hosp. for Women, Sheffield. Diploma of Radiography, London. Night superintendent and theatre sister, Sheffield Royal Hosp. Home sister, sister tutor, and deputy matron, Birmingham and Midland Hosp. for Women.

Birtwistle, Miss A., S.R.N., S.C.M., deputy matron, Dudley Road Hospital, Birmingham.
Trained at Charing Cross Hosp., Chesterfield Maternity Hosp., and Victoria Hosp. for Sick Children, Hull. Housekeeping and hospital administration; University Cookery and Food Association certificates. Matron, Canwell Hall Babies' Hosp.

Street, Miss G. M., S.R.N., S.C.M., assistant matron, Surrey County Sanatorium, Milford.
Trained at St. Giles Hospital, London, S.E.5. Housekeeping Certificate. Sister-in-charge, Mildmay Maternity Hosp. Night superintendent, Brighton Municipal Hosp. Sister, British Sanatorium, Montana, Switzerland. Holiday day and night sister, Surrey County Sanatorium, Milford. Home sister, the County Hosp., Chatham.

O'Toole, Miss M., S.R.N., S.C.M., senior sister tutor, Central Middlesex Hospital, Willesden, N.W.10.
Trained at Lambeth Hosp., London, S.E.11 and St. Mary's Hosp., Eastbourne. Tuberculosis Certificate of the Brompton Hosp. for Consumption and Diseases of the Chest, S.W.3., Sister Tutor's Certificate. Staff nurse, Lambeth Hosp. Ward sister, Mayday Hospital, Croydon. Home sister and sister tutor, London Jewish Hosp., E.1. Sister tutor, Hillingdon County Hosp., Uxbridge.

Washbourne, Miss H. M., S.R.N., assistant sister tutor, Whipps Cross Hospital, London, E.11.
Trained at Fulham Hosp., Hammersmith, W.6. Sister tutor's certificate. Staff nurse and sister, Fulham Hosp. Assistant sister tutor, London County Council. Sister tutor, Middlesex County Council.

"SIDHIL" WARD EQUIPMENT
BEDSTEADS & BEDDING
for Hospitals & Nursing Homes
SIDDALL & HILTON LTD
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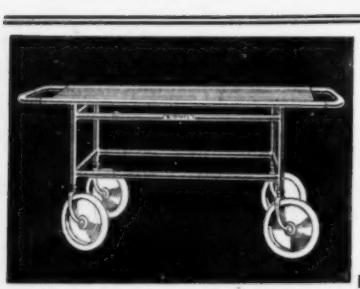
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JJM.

ROYAL NATIONAL PENSION FUND FOR NURSES
Patron: HIS MAJESTY THE KING
Chairman: SIR ERIC HAMBRO, K.B.E.
President: HER MAJESTY QUEEN MARY
INVESTED FUNDS EXCEED 4½ MILLIONS STERLING
The Fund is mutual and does not employ agents or inspectors.
DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES
Full particulars may be obtained from:
The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.
All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — THE NURSES' INSURANCE SOCIETY — which is an Approved Society under the National Health Insurance Act.
Full particulars obtainable from: The Secretary, N.I.S., at above address.

LASSIFIED ADVERTISEMENTS ONTINUED FROM PAGE VII

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL
(86 BEDS)
er, S.R.N., S.C.M., required for surgical ward. Salary in accord- with Rushcliffe Scale. F.S.S. in force. y stating full particulars to Matron. (1057)

NORFOLK COUNTY COUNCIL
uired at the County Isolation Hos- East Dereham (135 Beds):
rd Sister. State-registered and Fever ed.
n Nurses. State-registered or Fever cate.
aries and conditions in accordance the Rushcliffe Committee's Report. cations stating age, qualifications experience should be sent to the y Medical Officer, 29 Thorpe Road, ich. (1028)

OUNTY BOROUGH OF SOUTHPORT
TAFF REQUIRED FOR NEW HALL FECTIOUS DISEASES HOSPITAL AND SANATORIUM
rd Sister. Must be State-Registered eneral and Fever Nursing. Applica- stating age, particulars of training, intments held, and experience, to be to the Matron.
Probationers. For increase of staff. Two training. Further particulars and cation forms obtainable from the on.
aries payable in accordance with the cliffe Scale for all appointments. nnuation Scheme in force and uni- provided. (904)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE
miles from Birmingham, 12 miles from Worcester, main bus route).
(Beds — 94 children)
rd Sister required in September. N. Salary according to Rushcliffe scale. in force. Apply to the Matron with s of testimonials and Matron's name reference. (932)

UEEN'S INSTITUTE OF DISTRICT NURSING
ate-registered Nurses are invited to for this **permanent Service.** Salary during district training followed by wifery training to suitable candidates. ining Homes in London, the Provinces South Wales.
r further particulars apply Queen's In- te of District Nursing, 57 Lower Bel- e Street, London, S.W.1. (1170)

UEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH
are immediate vacancies in the Cen- Training Home, Edinburgh, for trained es who wish to train as Queen's es. Salary while undertaking this ing is at the rate of £70 per annum all else provided. Nurses not holding Certificate of the Central Midwives' d are given this training after com- on of District Training and Nurses ng Part 1 Certificate of the Central wives' Board for Scotland may receive ct Training followed by Part II Mid- y Training, provided entry to the ral Training Home is made immediately gaining the first certificate. Salary g the first six months Midwifery ing is at the rate of £42 per annum at the rate of £70 per annum during second six months. Nurses holding the ith Visitor's Certificate are able to plete District Training in four months' s.
-Queen's Nurses willing to re-join for under the Queen's Institute (Scottish nch) can be considered vacancies.
rther particulars as to training, ries and pension will be sent on appli- on to the Superintendent for Scotland, Castle Terrace Edinburgh. (2)

HERITAGE CRAFT SCHOOLS AND HOSPITALS, CHAILEY, SUSSEX
pplications are invited for the appoint- t of a Non-resident, fully trained ouse, at the Boys' Section of the e Hospitals and Schools.
lary £208 per annum, plus lunch, and ndry of uniform.
etails of work will be supplied on ap- ation to The Matron, Boys' Heritage, George's, Chailey, Sussex. (1002)

COUNTY HOSPITAL, LINCOLN
Assistant Masseuse required. Apply to on. (914)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for appointment in the Skipton Area of an **Orthopaedic Nurse,** who must hold the certificates in Massage, Medical Electricity and Medical Gymnastics of the Chartered Society of Massage and Medical Gymnastics, and have had training in either general nursing or orthopaedic nursing. The salary will be £225 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £265, inclusive of bonus, plus uniform allowance of £8 per annum.

Further particulars and forms of application may be had from the undersigned, to whom all applications should be returned, together with copies of not more than three recent testimonials.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
July, 1943. (1121)

CITY OF MANCHESTER

The Public Health Committee invites applications for the post of **Masseuse and "Light" Nurse** in the Maternity & Child Welfare Section. Candidates should possess the C.S.M.M.G. Certificate; also experience in ultra-violet ray treatment for which a certificate would be an advantage. The salary is at the rate of £270 per annum, rising by annual increments of £5 to £280 per annum, subject to the terms and conditions of the Corporation Grading Scheme, plus cost of living award (at present £22 17s. 4d.). Uniform allowance.

Application forms with full information may be obtained on application to the Medical Officer of Health, Public Health Department, G.P.O., Box 399, Town Hall, Manchester, 2, and must be returned to him, endorsed "Masseuse" not later than August 31st, 1943. Canvassing in any form, direct or indirect, is prohibited.

Town Hall, R. H. ADCOCK,
Manchester. Town Clerk.
July 30th, 1943. (1131)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL
Voluntary Hospital,
90 Beds and 50 E.M.S. Beds

Applications are invited for the post of **Assistant Masseuse,** C.S.M.M.G., L.E.T., M.E. Non-resident post. F.S. Scheme in force. Commencing salary £210 p.a. Applications, stating age and qualification and giving full details of experience to be sent to the Matron at the Hospital, together with copy references (if any). (1162)

ESSEX COUNTY COUNCIL
RADIOGRAPHER

Applications are invited by the Council from experienced radiographers for the non-resident appointment of **Radiographer** at the Essex County Council Hospital, Hermon Hill, Wanstead, E.11.

The salary will be in accordance with a special scale adopted by the Council for the duration of the present war, namely £200 a year, rising by annual increments of £10 to £280 a year, exclusive of war bonus. The commencing salary may be varied according to the qualifications and experience of the successful applicant.

Applications, stating age, qualifications and experience, also the candidate's position in relation to service under the National Service Acts, together with copies of not more than three recent testimonials should reach me not later than Wednesday, 18th August, 1943.

County Hall, JOHN E. LIGHTBURN,
Chelmsford. Clerk of the County Council.
30th July, 1943. (1183)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

An **Assistant Radiographer** is required at the above-named Hospital. M.S.R. Salary as recommended in scale and according to experience. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1054)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT, NEWSTEAD SANATORIUM.

Housekeeping Pupil required. Four months' course. Honorarium, £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, near Mansfield, Notts. (956)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15.

There will be a vacancy for a **Housekeeping Pupil** in October next. For particulars apply to the Matron. (1156)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS (214 Beds)
Federated Superannuation Scheme in Force

Staff Nurses required for Wards and Departments. Salary and emoluments according to the Rushcliffe scale.

Student Nurses required for increase in Staff. Salary and emoluments according to the Rushcliffe Scale.

For further particulars and application forms apply to the Matron. (1072)

HEREFORD RURAL ISOLATION HOSPITAL
BURGHILL, NEAR HEREFORD (43 Beds)

Staff Nurse, R.F.N., required, also Probationer Nurse. Salaries and Conditions, Rushcliffe Scale. Apply the Matron as above. (1097)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(450 Beds)
WARD SISTERS REQUIRED

Candidates must be State Certified Midwives and State-registered Nurses. Rushcliffe Scale of Salaries—£130 rising to £180 per annum. The age limit for new entrants to the Corporation Service is 45 years.

Application Forms may be obtained from the Matron. (1103)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS (506 Beds)

Staff Nurse required for Male Surgical Ward. Rushcliffe Scale of Salaries. F.S.S. in force. Apply for application form to Matron. (1108)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 80 Emergency Beds)

Staff Nurse required in September for the Out-Patients and Casualty Department. Candidates must be S.R.N. Salary according to Rushcliffe Scale. F.S.S. and a 96 hour fortnight in force. Apply with Matron's name for reference to Matron. (1174)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
CHURCH STREET, BIRMINGHAM, 3

Staff Nurses required. Must be general trained and hold an ophthalmic certificate. Salary on Rushcliffe scale, plus uniform. F.S.S. in force. Applications are invited from State-registered nurses desiring ophthalmic training. Applications to be addressed to the Matron. (1111)

NORTHERN COUNTIES INSTITUTION FOR THE DEAF AND DUMB
GREAT NORTH ROAD,
NEWCASTLE-UPON-TYNE, 2

Nurse, resident required to commence duties 15th September, 1943, to act under Visiting Medical Officer and Matron. Must be State-Registered or Registered for Sick Children's Nursing. Salary and emoluments as for Staff Nurse under Rushcliffe scale, i.e., £100 by £5 annually to £140 plus emoluments valued at £90. Twenty-eight days' leave per annum with pay. Forms of application and particulars of duties to be obtained from Secretary at the Institution on receipt of stamped addressed foolscap envelope. (1118)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following stax are required:—

Two **Staff Nurses,** S.R.N. Salary £110—£150; T.A. Certificate only, £85—£120.

Probationer Nurses for two years' training. Salary: 1st year £45; 2nd year £50. Special accommodation for Staff Nurses who themselves have had Sanatorium treatment and are now able to take up duties. Modern nurses' home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1122)

CORNELIA & EAST DORSET HOSPITAL POOLE, DORSET
(192 Beds)

Staff Nurse required for Theatre. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1136)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required, if holding Certificate of Tuberculosis Association salary £85 according to experience since qualification.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1189)

ROYAL HALIFAX INFIRMARY

Assistant Masseuse required for few months. Resident or non-resident. Apply with particulars of experience to the Matron. (1000)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

The Health Committee require the service of an **Assistant Masseuse** at their City Hospital, Hucknall Road, Nottingham. Salary at the rate of £210—£10—£240, plus the use of part uniform. Applicants must be in possession of the Society's qualifications. The post is a designated one, and the successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Act.

Form of application may be obtained (upon receipt of a stamped addressed envelope) from the Medical Superintendent the City Hospital, Hucknall Road, Nottingham. (1071)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Masseuse, fully qualified, required. Salary according to Carters' Society Scale. Resident post. Apply Matron. (24/34)

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

Applications are invited from qualified persons for the appointment of a **Full-Time Masseuse** to take charge of an Orthopaedic Clinic within the Borough. Particulars of such Clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey. Candidates must possess full qualifications of the C.S.M.M.G., with knowledge of Orthopaedic work, and the Salary paid will be in accordance with the C.S.M.M.G. Scale.

Applications, stating age, qualifications, and experience, should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 21st August, 1943, marked "Masseuse." Canvassing, either directly or indirectly will be a disqualification.

Town Hall, W. R. CRUSE,
Pudsey. Town Clerk.
(1089)

CITY OF MANCHESTER
STUDENT RADIOGRAPHERS

There are two vacancies for **Student Radiographers** at Withington Hospital, Manchester, 20. Training of 2 years, salary £40 for first year, £45 for second year, with full residential emoluments, valued at £75 a year. Applications should be made to the Matron, from whom any further information can be obtained. (1130)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There will be a vacancy for one **Housekeeping Pupil** to commence in September for a course of four months. Candidates must be State-registered and have held a Sister's post previously. Particulars may be obtained from the Matron. (817)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA

Vacancies for **Pupil Housekeeper's** will occur on 1st September and every 2 months from this date. Four months course. Honorarium £1 per month. Applicants must be State-registered nurses and have held Ward Sister's posts. Please apply with particulars to the Matron. (825)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Housekeeping Pupil required for October 1st (unexpected vacancy). Honorarium £2 per month and Insurance Stamps. Four months' course. Must have previously held a Ward Sister's post. Apply to Matron. (918)

KETTERING GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper** on September 1st, 1943. Candidates must be S.R.N. and have held a Ward Sister's post.

Thorough training in administration of kitchens, stores, laundry. Six months' course.

Honorarium £2 monthly. Apply to the Matron. (952)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Housekeeping Pupils required 1st October and 1st January. Must have held Ward Sisters post. Age not over 40. 6 months' course of training. Honoraria £15. Apply Matron. (1076)

BIRMINGHAM MATERNITY HOSPITAL

Staff Nurses required. Must be State-registered and S.C.M. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (1127)

CORNELIA & EAST DORSET HOSPITAL POOLE, DORSET

(Beds, 192)

Staff Nurses required for Maternity Wards Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1137)

COUNTY COUNCIL HOSPITAL

CROSS HOUSES, NR. SHREWSBURY

Staff Nurses required. Must be S.R.N. and S.C.M. Salary: Rushcliffe Scheme £100 rising. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron. (1142)

CITY OF SHEFFIELD

NETHER EDGE HOSPITAL

Maternity Staff Nurse required. Salary in accordance with Rushcliffe Report, together with usual residential allowances and uniform.

Aplicants must be fully trained general nurses and hold the C.M.B. certificate.

Apply, stating age, full particulars and when at liberty, to Matron, Nether Edge Hospital, Sheffield, 11. (1152)

HEREFORDSHIRE COUNTY COUNCIL

COUNTY COUNCIL HOSPITAL

Staff Nurses required at above Hospital. Salary, Rushcliffe scale. Applications to Matron, County Council Hospital, Hereford. (1150)

EAST RIDING OF YORKSHIRE

DRIFFIELD MATERNITY HOME

Applications are invited for the following appointments at the above Home (11 beds):

Staff Nurse (S.R.N., S.C.M). Present commencing salary £100—£140 per annum, according to length of service, together with full residential emoluments.

Staff Midwife (S.C.M). Present commencing salary £85—£105 per annum, according to length of service, together with war bonus and full residential emoluments.

In the event of the Council adopting the recommendations of the Midwives Salaries Committee, the respective salary scales of these appointments would be £100 x £5 to £160 per annum and £100 x £5 to £150 per annum.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to the successful candidates passing satisfactorily a **medical examination.**

Applications, stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials, should be forwarded to the undersigned.

County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council.
30th July, 1943. (1143)

LANCASHIRE COUNTY COUNCIL WOLSTENHOLME PULMONARY HOSPITAL,

NORDEN, ROCHDALE

Staff Nurse required, S.R.N. Salary £105 rising £5 to £120. Additional £5 if T.A. certificate held. War bonus £5 with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. certificate. One year's training. Superannuation scheme in force. Apply with particulars and testimonials to Matron. (1184)

THE NATIONAL SANATORIUM, BENENDEN

Staff Nurses required. Salary in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme in force. Candidates must be State-registered Nurses. Applications with copies of three recent testimonials, should be sent to the Matron. (1194)

FOREST HOSPITAL, BUCKHURST HILL,

ESSEX

Staff Nurse required immediately. Work chiefly surgical. £105. Uniform provided. F.S.S.N. in force. (1193)

BROMPTON HOSPITAL SANATORIUM,

FRIMLEY, SURREY

Fully-trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (1190)

TEWKESBURY ISOLATION HOSPITAL

TREDINGTON, TEWKESBURY.

Registered Fever Nurse required. Salary commencing £90. Also a **Registered Assistant Nurse.** Salary Commencing £75 per annum. An extra £5 per annum will be given each year in lieu of uniform.

Applicants must apply in own handwriting, with copies of recent testimonials, to the Matron. A medical examinaion will be necessary. (1162)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurses required. S.R.N., or R.S.C.N. Salary according to Rushcliffe Scale. Apply Matron. (1006)

HULL ROYAL INFIRMARY

Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1027)

CITY OF LEICESTER

CITY GENERAL HOSPITAL,
GWENDOLEN ROAD.

Approved Training School for Male and Female Nurses and Part I. C.M.B. (new regulations) (550 beds)

Required, **Theatre Staff Nurses** and **Staff Nurses** for General Wards: Salary in accordance with the Rushcliffe Scale.

Applications, giving full particulars of training, subsequent experience (if any) with dates should be made to the Matron.

Please mention this paper.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
July, 1943. (1048)

WORCESTERSHIRE COUNTY COUNCIL

MARY STEVENS MATERNITY HOME,
STOURBRIDGE

Applications are invited for **Midwives** for a vacancy at the above named Home.

Salaries S.R.N. and S.C.M., in accordance with the report of the Midwives' Salaries Committee.

Apply, County Medical Officer, County Buildings, Worcester. (B.173) (1050)

BERKS & BUCKS JOINT SANATORIUM

PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

Staff Nurses required. General trained. Sanatorium experience or Tuberculosis Certificate an advantage. Opportunity for qualifying for this Certificate if desired.

Assistant Nurses, Male and Female, required. Opportunity for qualifying for the Tuberculosis Association Certificate.

Student Nurses, age from 17 years, required. Two year training. Lectures given by Resident Sister Tutor for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force.

Application forms from the Matron. (1051)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

KEIGHLEY, YORKS. (WEST RIDING)
(146 BEDS)

Night Staff Nurse required to relieve and assist Night Sister.

Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale.

Apply with full particulars to the Matron. (1055)

SAMARITAN FREE HOSPITAL FOR WOMEN

MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required for Theatre. Previous theatre experience not necessary. Also **Staff Nurse** for ward. Salaries and emoluments at the Rushcliffe rates. Apply, with full particulars, to the Matron. (1046)

THE LITTLE FOLKS HOME

BRACKENDENE, WOODHAM RISE,
WOKING, SURREY

(Branch of The Queen Elizabeth Hospital for Children, E.2)

Staff Nurse (State-registered Children's Nurse) required as soon as possible. Salary £100 with full residential emoluments. Federated Superannuation Scheme operative. Apply, with testimonials, to the Matron at the Home. (1016)

DR. KERSHAW'S HOSPITAL

ROYTON, LANCS.
(20 BEDS)

State-registered Nurse required. Salary according to the Rushcliffe Scale. Use of Uniform. Apply to Matron. (1003)

DEVONSHIRE NURSING ASSOCIATION

District Nurse Midwives required for Relief Staff and permanent posts. Salaries: Queen's Nurses £209—£231. Uniform £10; S.R.N. & S.C.M. £180—£200, uniform £8; S.C.M. £160——£180, uniform £8. Apply County Superintendent, 4 Queen's Terrace, St. David's, Exeter. (911)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL

A Municipal Hospital of 600 beds shortly to become a centre for fractures and plastic surgery. Applications are invited for the posts of **Staff Nurses,** non-resident to act as Deputy Sisters. Salaries in accordance with recommendations of the Rushcliffe Report.

Applications together with copies of two recent testimonials and name of Matron for reference, to be sent to the Matron. (920)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Vacancies for **Staff Nurses** and **Theatre Staff Nurses.** Rushcliffe Scale of salaries and Federated Superannuation Scheme in force. Uniform and laundry provided. Apply with full particulars to the Matron. (921)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Vacancies for State-registered **Nurses** for six months' course in Radio-Therapy Department. Certificate of proficiency awarded. Rushcliffe Scale of salaries and Federated Superannuation Scheme in force. Uniform and laundry provided. Apply with full particulars to the Matron. (922)

KETTERING GENERAL HOSPITAL

Charge Nurse required for small women's Surgical Ward Gynaecological. Must be S.R.N. Salary according to the Rushcliffe scale for Staff Nurses.

Applications should be made to the Matron. (953)

SALTERLEY GRANGE SANATORIUM, CHELTENHAM

(68 BEDS)

Staff Nurses required. State-registered Nurses on the General Register; resident £110—£5—£150 per annum; Non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£5—£120 per annum; Non-resident £3—£3 10s. weekly, with use of uniform.

Assistant Nurses. Salary £55 per annum resident.

Applications to the Matron. (944)

COUNTY OF ABERDEEN.

ELLON MATERNITY HOSPITAL

Staff Midwife required. Salary according to Taylor scale. £7 10s. for uniform and usual residential emoluments. Successful candidates must undergo medical examination.

Application with copies of three recent testimonials to the undersigned not later than 12th August, 1943.

HARRY J. RAE,
4, Albyn Place, Medical Officer of Health.
Aberdeen. (950)

LANCASTER & DISTRICT JOINT HOSPITAL BOARD

LANCASHIRE ISOLATION HOSPITAL & PULMONARY HOSPITAL

Two **Staff Nurses and Assistant Nurses** required for Pulmonary Tuberculosis pavilion attached to the Lancaster Isolation Hospital. Salaries for nurses with the T.A. Certificate will be £85 per annum rising by £5 to £120. Nurses with T.B. experience but without T.A. certificate will be paid according to table 13 of the Rushcliffe Committee's report.

This is a new hospital with good staff accommodation and is pleasantly situated. It is only a short distance from the centre of the city and close to Morecambe. Generous off duty time and four weeks' annual holiday with ration allowances.

Applications with copies of two recent testimonials to be sent to the Matron, Lancaster Pulmonary Hospital, Lancaster. (983)

YEATMAN HOSPITAL, SHERBORNE

DORSET

Two **Staff Midwives** required for Maternity Ward of 12 beds (6 private). Salary according to the Rushcliffe Scheme. Federated Superannuation Scheme in force. Uniform or allowance. Resident or non-resident. Apply to the Matron. (984)

CITY OF SHEFFIELD

LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES

Applications are invited for the following posts:—

Staff Nurses, Fever Registered.

Student Nurses, not under 17½ years of age. (The hospital is a recognised training school).

The salaries and conditions attaching to these posts are in accordance with the recommendations of the Rushcliffe Report.

Applications should be forwarded to the Matron, Lodge Moor Hospital, Sheffield 10. (996)

GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary as the Rushcliffe Scale. The post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (1067)

CHELSEA HOSPITAL FOR W

Vacancy for **Staff Nurse** for wo dent or non-resident. Salary ac scale, with uniform. For furth ticulars apply Matron, Dorehous S.W.3.

COUNTY BOROUGH OF WALLA

MILL LANE
INFECTIOUS DISEASES HOSPI

Training School for Fever Nurs

Staff Nurses required. Must be S.R.N. Nurses are taken for one year's training Nursing.

Student Nurses required for two years' Fever Nursing. The training is in accord the syllabus of the General Nursing Co the State Registration of Fever Nurses.

Salaries and conditions in accordan Rushcliffe Report. Apply Matron.

EMRYS EVA
Town

BOROUGH OF WESTON-SUPER-M

DEPARTMENT OF PUBLIC HE
MUNICIPAL MATERNITY HO

Two **Midwives,** preferably State-re Nurses in addition to holding the cation of the Central Midwives' Salary at the rate of £105 per ann war bonus, and board, lodging and or an allowance of £1 4s. 6d. per w lieu thereof.

Forms of application, together w particulars of the post, may be o from the undersigned, to whom the be returned, accompanied by copies more than three recent testimonials to arrive by August 11th, 1943.

CYRIL G. EASTWO
Medical Officer of
Town Hall, Weston-super-Mare.

RUTLAND MEMORIAL HOSP

OAKHAM (22 Beds)

Staff Nurse required, S.R.N. Salary ing to the Rushcliffe scale. F Superannuation Scheme in force. with full particulars and Matron's for reference to the Matron.

COUNTY BOROUGH OF CROY

MAYDAY HOSPITAL, THORNTON
(Approved Part 1 Midwifery T

Staff Midwives required. Salary at £110—£115 pending revision of M salaries in relation to Rushcliffe Sc full particulars apply to Matron.

KEIGHLEY AND DISTRICT VICT HOSPITAL

KEIGHLEY (WEST RIDING) (16

Staff Nurse with Part A Midwifery cate required for small Maternity H Salary according to Rushcliffe sca Apply with full particulars to the

CHARING CROSS HOSPITAL

LONDON, W.C.2.

Staff Midwives required. Apply qualifications and giving references Matron, Charing Cross Hospital, W.C.2.

BEXHILL HOSPITAL

BEXHILL-ON-SEA

Staff Nurses required Salary accor Rushcliffe Committee's recommen F.S.S. in force. Uniform provided. Matron.

KEIGHLEY AND DISTRICT VICT HOSPITAL

KEIGHLEY (WEST RIDING) (16

Staff Nurse required for O Theatre. Must be S.R.N. Salary a to Rushcliffe Scale.

Apply with full particulars to the

VICTORIA CENTRAL HOSPIT WALLASEY

(135 Beds)

Staff Nurses, S.R.N., required. according to Rushcliffe Scale. F Superannuation Scheme in force. Ap full particulars of training and name for reference to Matron.

CAMBORNE-REDRUTH GENERAL H

REDRUTH, CORNWALL
INCREASE OF STAFF

Staff Nurses required. Salary at Scale. Apply with full particulars to

BERKSHIRE COUNTY COUN

PUBLIC ASSISTANCE DEPART
MAIDENHEAD & WINDSO
EMERGENCY WARDS (HUTM

Applications are invited for the ing appointments:—

Staff Nurses, Nurse, S.R.N., **Nurses.** Salaries and conditions in ance with the Ministry of Health regulations. Apply to the County Assistance Officer, 3 Abbot's Wal ing.

. MARY'S HOSPITAL, PADDINGTON, W.2.

pplications are invited from qualified ses (S.R.N.) for Private Patients Wing. ident or non-resident. Salary and con- ons as Rushcliffe Scheme recommenda- s. F.S.S. in force. Please communicate h Matron. (10)

LFORD COUNCIL MATERNITY HOME
PPOINTMENT OF STAFF MIDWIVES

alaries: S.C.M. who are also S.R.N. £126 10s. annum rising by one increment to £137 10s. annum. S.C.M. £115 10s. per annum rising ne increment to £126 10s. per annum. (Inclusive ar bonus in each case). Uniform is provided. ppointment subject to provisions of Local ernment Superannuation Act, 1937, and to ncil's Sickness Regulations. Selected can- tes will be required to undergo medical mination.

pplicants must be willing to do night duty required and to assist in the training of pupil wives. A sum during holidays in lieu of tenance is allowed.

pplications in writing giving experience, fications, age and full particulars of training e made to the Medical Officer of Health, ic Health Offices, Ilford. (95)

COUNTY BOROUGH OF MERTHYR TYDFIL
PUBLIC ASSISTANCE COMMITTEE
STAFF NURSES WANTED
TYDFIL LODGE INSTITUTION

pplications are invited for the appoint- t of two **Staff Nurses** for Tydfil Lodge itution, Merthyr Tydfil. Applicants t be State-registered Nurses and State ificated Midwives. Salary will be in rdance with the Rushcliffe scale. The pintments are subject to the provi- s of the Local Government Superannua- Act, 1937, and successful applicants be required to undergo a medical nination. Applications upon forms h may be obtained from the under- d, should be in my hands not later Saturday, 14th August, 1943.

GEORGE A. COOK,
Public Assistance Officer.

c Assistance Offices,
Thomas Street, Merthyr Tydfil.
July, 1943. (1084)

CONNAUGHT HOSPITAL
RFORD ROAD, WALTHAMSTOW, E.17

f Nurses, trained and registered, required Ward work. Also trained **Staff Nurses** for ty and Out-Patient Departments. Salary te of £90 per annum. Federated Super- tion Scheme in force.

ply, by letter or personally, to Matron. (24/35)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(Approved Training School)

f Nurses required. Salary according to liffe Scale. Federated Superannuation e in force. Apply with Matron's name for ce.

dent Nurses. required. Uniform provided. ation forms sent on request. (24/12)

BERKSHIRE COUNTY COUNCIL
OKLANDS EVACUATION HOSTEL, WANTAGE

nted, **Assistant Nurses.** Salaries in ance with the Rushcliffe recommend- which have been adopted by the il.

Cook, resident. Salary £80 per .

plications to be made on forms obtain- from the County Public Assistance , 3 Abbott's Walk, Reading. (1025)

VIZES AND DISTRICT HOSPITAL, WILTSHIRE
(101 BEDS—INCLUDING E.M.S.)

Assistant Sisters required, with es and emoluments at Rushcliffe F.S.S. in force. Apply with full ulars to Matron. (958)

BERKSHIRE COUNTY COUNCIL
CHILDREN'S HOMES

nization of Staffing Arrangements at BRACKNELL & WALLINGFORD

ed: **Children's Attendants.** Salary r annum, rising by annual increments 10s. to £75 per annum, plus cost of living . Applications to be made on forms able from the County Public Assistance , 3 Abbot's Walk, Reading, and returned as soon as possible. (1021)

RMINGHAM AND MIDLAND EYE HOSPITAL
URCH STREET, BIRMINGHAM, 3

stant Nurses required. Ophthalmic ate essential. F.S.S. in force. Rush- salary scale. Applications to be sed to the Matron. (1112)

REN'S ORTHOPAEDIC HOSPITAL, LE ROAD, MARPLE, CHESHIRE
(62 Beds)

stant Nurse required. Rushcliffe scale. in force. Apply Matron. (1115)

KENT COUNTY COUNCIL
COUNTY HOSPITAL CHATHAM.
LYMINGE INSTITUTION,
NR. FOLKESTONE.

Assistant Nurses required. Salary according to experience and qualifications within the appropriate Rushcliffe scale, £55 to £95 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at either establishment, and to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
31st July, 1943. (1140)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)

Applications are invited from well educated girls for 3½ years training as **Nurses,** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1093)

THE ALEXANDRA HOSPITAL FOR CHILDREN
STOCKWOOD, LUTON

There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18.

Assistant Nurses also required with not less than two years' nursing experience under trained Staff. Salary £65—£85 p.a., in accordance with the Rushcliffe Scale. For particulars apply to Matron. (1094)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1107)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Salary, under 18, £30—£35, Over 18 £55. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' Home and strong shelter. Apply to Matron. (1172)

CITY GENERAL HOSPITAL, PLYMOUTH

There are vacancies for **Student Nurses** from 18 years of age, at the above hospital. Salary: 1st year £40, 2nd year £45, 3rd year £50 and 4th year £60. Full board residence, laundry, indoor uniform, holiday allowance is provided, and examination fees paid. Lectures are given during training by the Medical Staff of the Hospital and by the Sister-Tutor. Coaching tuition is given in addition. Nurses already on the supplementary part of the Register are accepted for a shortened course of training. During the fourth, after passing the Final State Examination, Midwifery training Part 1, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreation facilities. Apply to Matron. (1119)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(Evacuated to safe area)
BURCOT GRANGE, BLACKWELL, WORCS.

Posts are now vacant for the ophthalmic training of **Student Nurses.** The training extends over a period of 2 years and Lectures are given by the Honorary Surgeons and the Matron. The experience and training are invaluable to those who propose to take up general training afterwards, and the ophthalmic certificate of the Hospital is awarded to those passing the Hospital examinations. Candidates must be strong, well educated and not less than 16½ years of age. Salary: £35 the first year: £40 the second year, with laundry allowance and uniform.

Applications should be addressed to the Matron, from whom further infomation can be obtaied. (1113)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL, 20

Required **Student Nurses.** Age 18 to 30. Must be strong and well educated. Uniform provided. Salary according to Rushcliffe Scheme. Children's and Fever S.R.N. taken for two years' training. Federated Superannuation Scheme applicable after first year. Apply to Matron. (742)

ST MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of Student Nurse. Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
(Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (284)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
Recognised Training School for the General Nursing Council Examination in Fevers.
STUDENT NURSES

The above Board has vacancies for **Student Nurses** at The Hayley Green Isolation Hospital, such appointments to be in accordance with the recommendations of the Rushcliffe Report. Applicants should be at least 17 years old. Forms of application may be obtained from the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order, FRANCIS H. GROVE,
Church Steps House. Clerk.
Halesowen. (909)
20th July, 1943.

THE CENTRAL HOSPITAL, NEAR WARWICK
PRE-NURSING SCHOOL

It is proposed to open the above early next September. Girls of 16-18 with secondary or equivalent education will be eligible. Board, lodging, laundry, instruction, medical and nursing attention and pocket money will be provided and the course, which will last two years, will provide general education and prepare them for the General Nursing Council's examinations in mental nursing.

Applications are to be made on a form which can be obtained from the Matron at the above address. (789)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (24/6)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17
(118 BEDS)
(Recognized Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (24/36)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The syllabus includes all subjects required for the preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister-Tutor and Ward Sisters.

After passing the preliminary State Examination, students will move on to affiliated schools for completion of training.

Salary: 1st year, £40 with uniform; 2nd year, £45 with uniform.

For particulars, apply to the Matron. The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1053)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)

Probationer Nurses required. Commencing salary 46s. 6d. per week, rising on promotion to 80s. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry Two whole days off duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instructions by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (24/11)

THE NURSE'S FRIEND: a non-habit forming gentle LAXATIVE: readily taken, MEDICALLY APPROVED.

What to give to ensure regularity has always been one of the Nurse's daily problems. One specific is too drastic, another has seemingly no effect, the patient is unable to tolerate a third—and so on. 'Medilax' reduces these difficulties to the vanishing point. Safe, sure, readily taken and having no disturbing effect on the system, these *scientific* Laxative Pellets are particularly recommended for expectant and nursing Mothers. Send a 2d. stamp for Sample and Literature, to:— Savory & Moore Ltd., Pharmaceutical Dept., 143, New Bond Street, London, W.1

1/5 & 3/4½ a bottle

(M4)

MEDILAX
BRAND
LAXATIVE PELLETS
MADE BY SAVORY & MOORE LTD.

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

Applications are invited from women between 18 and 30 years, with a good general education, to train as **Nurses** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, where a New Nurses Home containing separate bedrooms has recently been erected.

Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital which is conveniently situated, is recognized by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff and Tutor Sisters.

Form of application can be obtained from the Chief Officer, Social Services, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.

CHARLES E. CRANFIELD
Town Clerk.

Social Services Offices,
Union Road, Leytonstone, E.11. (1035)
24th July, 1943.

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (1036)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (24/3)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Association's Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.

Apply Matron. (6)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurse required with two years experience. Night and day alternately. Salary as Rushcliffe scheme. Matron, Rons Hospital, Newmarket. (1019)

Assistant Matron required at Fife District Asylum, Cupar-Fife. Applicants must hold certificates in general and mental nursing. Salary £125 per annum with residential emoluments and uniform. War bonus at present payable £13 per annum. The salary is subject to adjustment, retrospective from date of appointment, when Taylor scale adopted. There is a deduction of 3 per cent. for superannuation purposes. Applications stating age, exerience, together with coies of testimonials to be lodged with the Medical Superintendent. (965)

Bristol District Nurse required, non-resident, fully trained S.R.N. General work only. Cyclist. F.S.S. Apply Lady Superintendent, 15 Guest Road, Cambridge. Bristol, 8. (1203)

Double District. Two Nurse-Midwives required, Queen's Nurses or S.R.Ns. Motor car and bicycles provided. Can make own living arrangements. Salaries according to Rushcliffe scale. Apply, County Superintendent, 15 Guest Road, Cambridge (1207)

Durham County. Queen's Nurse Midwife needed for Preston and Eaglescliffe, residential district, comfortable rooms available; also for Dawdon, one of two, good furnished home. Others Belmont, Hylton, Waldridge, also relief both general nursing and midwifery. (1014)

Electrotherapy. Working partner wanted. Neutral area. No opposition. Excellent post-war prospects. Investment required. Box 113, Blackford's Advertising Offices, Bristol, 1. (1161)

Fife, Windygates. Wanted Queen's Nurse, Cyclist, comfortable house. Salary new scale. Apply Superintendent, 26 Castle Terrace, Edinburgh. (1100)

Fully trained Nurses, with S.C.M. required, immediately for work, on the Co-op. system Middle aged not objected to. Apply by letter. Superintendent, Swallowholme, Windermere, Westmorland. (1185)

Large Engineering Works in Midlands requires **Sister** to take charge of Works Surgery under direction of Resident Medical Officer. Staff of five S.R.N.'S. No night work. No Sunday work. Must have had previous industrial experience. Reply stating age, qualifications, and experience, with copy of testimonials to Box No. 1015, "Nursing Times," St. Martin's Street, London, W.C.2 (1015)

QUEEN'S NURSES WANTED

Dorset. Assistant Superintendent and Assistant Supervisor of Midwives and Health Visitors. Preferably one with previous County experience. Motorist. Good car allowance. Salary will be according to Rushcliffe scale when published.

Surrey. C.N.A. Assistant Superintendent. General nursing and midwifery. Motorist. Salary according to experience. Rushcliffe scale salary later—live in County Home in Guildford.

East Sussex C.N.A. Emergency nurses for staff. Motorists, cyclists. Valuable experience. Sussex County scale.

Swansea. Senior of three. General nursing. Salary according to experience. Home.

Arnold, Nr. Nottingham. Third nurse as increase. General nursing. Cyclist. Inclusive salary. Own living arrangements.

Beeston, Notts. Third nurse as increase. General nursing and relief midwifery. Cyclist. Salary £220-£242, furnished flat may be available.

Buckland, Berks. Single district. Combined duties. Cyclist. Motorist. Salary, £242—£262. Furnished rooms.

Cannock, Staffs. Single district. General work. Cyclist. Inclusive salary according to experience. Uniform £10. F.S.S. Rooms.

Dewsbury, W. Riding. One required, general nursing only. Cyclist. Scale salary. Home.

Harmondsworth, Middlesex. Single district. General nursing. Cyclist. Salary according to experience, rooms.

Kirton, Lincs. Single district. General nursing and midwifery. Motorist. Inclusive salary, rooms.

Newbury, Berkshire. 7th nurse required, chiefly general nursing. Cyclist. Salary according to scale. F.S.S.

Osterley, Middx. Two required. General nursing. Cyclist. Scale salary paid inclusively, own living arrangements.

Outbridge, Nr. Sheffield. Double district. One required. General and midwifery able or willing to learn to drive car. Nurses share a comfortable furnished bungalow. Rushcliffe scale salary when published.

Roefey, West Sussex. Double district, two required. Combined duties, attractive bungalow. County Scale salary.

St. Barnabas & St. Werburgh's, Nr. Bristol. Single district. General nursing. Cyclist. Furnished bed-sitting room, modern conveniences, caretaker. Scale salary.

Sevenoaks, Kent. One for staff, chiefly general nursing. Cyclist. Scale salary, Home.

Shirley, Warwickshire. Four on staff, one required. General nursing and midwifery, scale salary, Home.

South Mimms & Potters Bar, Middx. Two required (friends). General nursing and midwifery. Cyclists. Motorists. Middlesex County scale salary. Furnished house.

Somerset. Nurses required for combined duties for following districts:—

(1) **County Staff Nurses** for emergency duty. Good experience for administrative work.
(2) **Blagdon & Churchill D.N.A. nr. Bristol.** Rooms available.
(3) **Kingston D.N.A. nr. Taunton.** Rooms available. Cyclists and motorists (help given with tuition). Health Visitors Certificate an advantage. Salaries according to Rushcliffe scale.

South Kirkby, Nr. Pontefract. Single district. General nursing. Salary £220-£240. Rushcliffe scale when published. Rooms available.

Stourport, Worcs. Three employed. One required combined duties. Cyclist. Scale salary. Home.

Teddington, Middx. Double district. One required. General nursing. Cyclist. Scale salary. Rooms.

Wollaton, Nr. Nottingham. Single district. General nursing and midwifery. Cyclist. Furnished rooms. Salary £220-£242, midwifery, laundry allowance.

LANCASHIRE

Eberton, Nr. Bolton. General nursing. Home provided. F.S.S.

Heywood. Double district. General nursing. One required. Cyclist. Home provided. F.S.S.

Milnrow. Single district near Rochdale. General nursing. Also cyclist. Home provided.

Oswaldtwistle. Double district. General nursing. One required. Cyclist. Home provided. F.S.S.

All posts rising to £125 plus £10 uniform allowance. All else provided in cash or kind.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1171)

Queen's Nurse as 2nd Assistant Superintendent required. Willing to train candidates for the Roll. Health Visitors certificate preferred. Salary according to experience. Apply: Superintendent, Essex County Training Home, Beachcroft Road, Leytonstone, E.11. (978)

Queen's Nurse required for Kinross Nursing Association. General, Maternity and Public Health work undertaken. Motorist. Comfortable lodgings provided. Salary according to scale. Apply, County Superintendent, 27, Pitcullen Terrace, Perth. (1144)

Sister required for Office work, and Telephone work connected with the Private Nursing Branch in small busy Nursing Home. Post vacant through illness. Apply: Matron, 39, Royal Avenue, Chelsea, S.W.3. (1125)

Sister-in-Charge wanted for small Convalescent Home in the country near Evesham, from 1st October next. 18 beds. Must have had nursing and administrative experience. Commencing salary £150. Federated Superannuation Scheme in operation. Apply with full particulars to Miss M. M. Green, Hon. Secretary, C3, Kenilworth Court, Hagley Road, Birmingham 16. (1128)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Coseley. Whole-time midwife. Increase of staff. Cyclist. Own living arrangements.

Willenhall, near Wolverhampton. Whole-time midwife. Cycist. Own living arrangements.

Whole-time Relief Midwives and Nurse/Midwives. Salaries, S.R.N., S.C.M., £190—£10—£220; S.C.M. £180—£5—£200; war bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum. Cycle allowance £5 per annum. (1135)

STIRLINGSHIRE

Campsie. Staff 3, one required, combined work undertaken. Cyclist, motorist.

Longcroft. New area. General and maternity undertaken. Nurse appointed to reside and work in co-operation with Denny nurses (2).

Muiravonside. Double district, two required. General and maternity. Cyclists.

Grangemouth. Double district. One required. Combined work undertaken.

In all instances salary to Taylor scale. Apply County Superintendent, 18 Wallace Gardens, Stirling. (1155)

(Miscellaneous)

Assistant Nurse required. Must have Tuberculosis or Fever training. Salary paid according to the Rushcliffe scale. Uniform found. Superannuation scheme in force. Apply to the Matron, Standish House Sanatorium, Stonehouse, Glos. (959)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies for 1943. Part 1 at the Southmead Hospital, Bristol (November 1st):: Part II at the Mary Stanley Home, Bridgwater (September 1st and December 1st).

The Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Uniform provided and from 2 to 3 weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for 1 year under the S.C.N.A., after completion of their training during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £170 rising by annual increments of £8 to £200. (Queen's Nurses £200 rising to £240). Plus £30 per annum war bonus. Salaries subject to revision according to the Rushcliffe Report. Apply, Miss Nobes, Health Department, County Hall, Taunton. (782)

LEEDS MATERNITY HOSPITAL
HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For further particulars apply Matron. (128)

THE ROYAL HOSPITAL (WOMEN) WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CH...)

Midwifery pupils (S.R.N.) wanted to... Part I of the C.M.B. examination. Fu... of training apply to the Principal Mi... Royal Hospital Cleveland Road, Wolve...

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ... ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under... of the Central Midwives Board and ... with four approved institutions for Pre... which pupils can make their choice.

Reduced fees under the Ministry ... Scheme. Free training available. ... certificate granted to successful candi... examination.

For full particulars apply Matron.

ROYAL DERBY NURSING ASSOC... AND NIGHTINGALE HOME,
Midwifery Training School for ... C.M.B. Examination. Reduced fe... Ministry of Health Scheme. Free ... with salary to a limited number of ... nurses.

Apply to the Lady Superintendent.

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL LONDON, N.7

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